



The NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

Fall Conference Issue

2016-2017

BPW/MD 2016 Fall Conference & Board of Directors Meeting

"The Power of YOU ~ Women Taking the Lead"

OCTOBER 28-29, 2016 • RAMADA PLAZA, HAGERSTOWN, MD

Featuring *Individual Development Training* and *ERA Rally*

JOIN US on October 28-29, 2016 for the BPW/MD Fall Conference and Board of Directors Meeting, as we continue to celebrate *"The Power of You!"* We are excited to hold our conference again at the Ramada Plaza in Hagerstown, where we will meet amazing women and honor and recognize outstanding women and employers who have made a difference.

The Individual Development "Train the Trainer" class will be held on Friday from 11 a.m. to 5 p.m. All members who have completed the Individual Development 101 training are invited to participate. This is a separate registration, and will be taught by IDP Chair Nancy Werner.

Members and guests will enjoy dinner and a movie on Friday evening with the movie, "Suffragette," which depicts the growing suffragette movement in early 20th century Britain that forever changes the life of working wife and mother Maud Watts (Carey Mulligan). Galvanized by political activist Emmeline Pankhurst (Meryl Streep), Watts joins a diverse group of women who fight for equality and the right to vote. Following the movie, join us for an ERA rally in the president's suite. Invite your friends and family to attend this evening of good food and information to relate to our present day struggles.

BPW/MD will conduct business of the Federation on Saturday morning beginning at 9 a.m. All Local Organization Presidents (or their representatives) and Committee Chairs will have an opportunity to provide a brief update on recent activities of their LO or committee.

Our luncheon on Saturday, October 29 is a celebration of National Business Women's Week® (NBWW®). It is our plea-

sure to honor BPW/MD's 2016 Woman of Achievement, Jennifer Jones-Peoples, Chair of the Prince George's Commission for Women, and a longtime advocate for women and girls.

Local Organizations are also encouraged to invite their NBWW® honorees to attend and be recognized at the luncheon. Guests are invited and individual luncheon tickets may be purchased (use the Registration Form on page 4).

Following the NBWW® luncheon on Saturday, we will complete any unfinished business, then proceed with a dynamic workshop on Social Media. If you want to learn about Facebook, Twitter, and how to capture the attention of young members for your Local Organization, then join us for this free, informative workshop.

BPW/MD will support Light of Truth as our charity at the 2016 Fall Conference. Light of Truth is a non-profit organization providing safe housing for women conducive to recovery and transition. (See page 7 for items you may donate.)

The Ramada Plaza has provided a block of rooms at \$79 a night, single or double. Please make your reservations by October 14 by calling 800-2RAMADA or 301-797-2500 and mention "BPW/MD." Conference registration is due by October 14 for Early Bird Registration. See Registration form on page 4. You may pay by check or PayPal but either method you will need to mail the registration form to Marlene Spielman.

Local Organizations get a free exhibit table in the meeting room, so don't forget to mark on your registration form if you want a table for your Local. If you have any questions or need additional information, please contact Theresa Foster at 410-828-7895 or teddybear81@verizon.net or contact Marlene Spielman at 301-733-3226 or lynnmar@myactv.net. Invite your family and friends, stay for the weekend, and make it an enjoyable and memorable experience! See you at the conference!



Early Bird Conference and Sleeping Room Reservations Due by Oct. 14!

Please postmark your conference registration by Oct. 14 and reserve your sleeping room at the Ramada Plaza by Oct. 14. See pages 4 and 5 for details. Contact Marlene Spielman at 301-733-3226 or lynnmar@myactv.net with any questions.



**BPW/MD 2016-2017
Executive Committee**

PRESIDENT

Theresa Foster

143 Othoridge Road
Lutherville, MD 21093
(H) 410-828-7895
(O) 410-591-8970
(E) teddybear81@verizon.net

1st VICE PRESIDENT - Vacant

2nd VICE PRESIDENT - Vacant

SECRETARY

Ruby Aridi

7513 Nevis Road
Bethesda, MD 20817
(H) 301-530-0732
(E) rubyaridi@gmail.com

TREASURER

Mary Veber

317 Roosevelt Ave. SW
Glen Burnie, MD 21061-3831
(H) 410-768-9029
(Fax) 410-796-3048
(E) maryveber@aol.com

**BPWF/MD 2016-2017
Board of Trustees**

CHIEF EXECUTIVE OFFICER

Theresa Foster, BPW/MD President

DIRECTORS

Vacant, BPW/MD 1st Vice President
Vacant, BPW/MD 2nd Vice President

Ruby Aridi,
BPW/MD Secretary

Mary Veber,
BPW/MD Treasurer

Joyce Draper,
BPWF/MD Chief Financial Officer

BPWF/MD Secretary – Vacant

BPWF/MD Committee Chairs

The Newscaster Production Manager,
Jeannette Feldner | lj.feldner@verizon.net
(O) 301-942-9186 | (Fax) 301-240-560-9592

TABLE of CONTENTS

Call to Fall Conference and Board of Directors Meeting Page 1
 Conference Early Bird Registration Rate and Hotel Reservations due Oct. 14 Page 1
 Table of Contents and Publication Information Page 2
 BPW/MD Executive Committee and BPWF/MD Board of Trustees Page 2
 President’s Message Page 3
 Fall Conference Volunteers Page 3
 Ideas, Successful Programs, Exciting Events - LO & Committee Reports Due Page 3
 Fall Conference Registration Form Page 4
 Conference Hotel and Directions Page 5
 Schedule-at-a-Glance Page 5
 Stand Up and Become an Individual Development Program Trainer Page 6
 Friday Night Film: “Suffragette” Page 6
 Friday President’s Reception and ERA Rally Page 6
 National Business Women’s Week® Luncheon: 2016 Woman of Achievement Page 7
 Court Watch Montgomery Page 7
 Workshop: Social Media – Communicating about Our Organization Page 8
 About National Business Women’s Week® Page 8
 Fall Conference Charity Page 9
 Membership Renewal Page 9
 Meet Your 2016-2017 BPW/MD Officers Page 10
 Become an Officer or Committee Chair – Take the Lead Page 10
 New Members Step Up to Serve at State Level! Page 11
 2016 BPW/MD Annual Conference Highlights Page 12
 BPW Members Honored at WE3 Conference Page 13
 Welcome New Members Page 13
 Women’s Legislative Briefing Page 13
 LO Fundraisers and Raffles Welcome Page 13
 Women’s Equality Day Celebrations Page 14
 Women’s Professional Empowerment Alliance Conference Recap Page 15
 BPW/MD Calendar of Events and Meet for Dinner Page 15
 It’s a Woman’s Job to Vote Page 16
 Care and Concern Page 16
 In Memoriam (Barclift, Funn, Lennox) Page 17
 BPW/MD 2016-2017 Membership Form Page 18

ADVERTISING INFORMATION

The Newscaster is published two times a year with a circulation of approximately 300 copies. News/articles may be submitted by mail, fax, or E-mail to *The Newscaster* Editorial Manager; photographs are encouraged. Advertising rates are based on same-size, camera-ready copy or plain text; additional charge applies for design, layout, and photographs (if required). Make checks payable to BPWF/MD and send with ad copy to *The Newscaster* Acting Business Manager.

Price per issue:

Ad size	Single issue	Multiple issues	
Full Page	\$100	\$80	Local Organizations may promote major events, candidates, or candidate acknowledgments in a single issue at multiple issue rates.
Half Page	60	50	
Quarter Page	35	30	
Eighth Page	20	16	

The Newscaster SUBMISSION DEADLINE: 2017 Spring Issue – February 15, 2017

Send Articles, Advertising, and Address Changes to:

Pat Farmer, *The Newscaster* Editorial Manager & Acting Business Mgr.
 13304 Briarwood Drive / Laurel, MD 20708
 (E) buttonspaf@aol.com • (H) 301-776-4645 • ((Fax w/prior notice) 301-776-4645



PRESIDENT'S MESSAGE

Theresa Foster

2016-2017 BPW/MD President

***"The Power of You ~
Women Taking
the Lead"***

I hope everyone enjoyed their summer and is preparing for fall. BPW/MD is in full swing for our Fall Conference. This year our conference dates are October 28-29, 2016 and the location is the Ramada Plaza in Hagerstown. We are planning a very informative weekend of events and a wonderful National Business Women's Week® Celebration. I encourage all our members to attend and help us honor the BPW/MD Woman of Achievement, **Jennifer Jones-Peoples**, and all of our Locals' Women of the Year, Women of Achievement and Employers of the Year.

I would like to personally welcome our four new members who have joined our organization since our April Conference. They are: **Lindsey Turnbull** and **Marie-Rose Sirikari** from Montgomery County BPW, **Maggie Johnson** from Southern Prince George's BPW and **Donna Irby** of Hagerstown BPW. I hope to meet you at Fall Conference. Please join me in welcoming these new members when you see them at a BPW event.

We still have officer and chair vacancies on the State level. On the State Executive Committee, we have openings for First and Second Vice President and President-Elect. The available Chair positions are ERA Representative, Health and Public Relations. I would like to suggest that if you are thinking about filling one of these positions in May, when we will have openings for all positions, why not take on the job now and have nine months experience with this Executive Committee and be better equipped with the knowledge you will need to start a full year in May. If interested, please contact me.

We had a great Leadership Training Day on July 30 at the Hilton Garden Inn in Frederick. All presenters that day were BPW/MD members who explained their duties and provided some useful handouts to help reinforce what they were teaching us.

It was wonderful to have **Marie-Rose Sirikari** join Montgomery County BPW that day. The other very exciting news that day was that two new members decided to take their next steps in BPW leadership. **Barbara Eichorn** is taking on the position of State Chaplain and **La'Kenya Walter** is now our State Finance Chair.

I want to thank and congratulate these members for stepping up and being Women Taking the Lead to help our organization move forward more smoothly with their time and talent.

Please join the Executive Committee on Friday evening, October 28 at Fall Conference for dinner and the movie "Suffragette" and an ERA Rally in the president's suite. Enjoy snacks and friendship while sharing your support and ideas about the ERA.

I want to thank all our members who have continued to be active participants in BPW events this year; without all of you we would not be able to provide the programs that we bring to you. We need your participation to continue the good work we are doing for our organization and our State.

Let us all stay involved and be supportive of all our members and all women we come in contact with in our daily lives. You never know when you could be that person who makes a positive comment or shows encouragement to someone that could change that person's life for a day or a lifetime. Keep up the good work in all you do. We all need to live our lives in a peaceful, loving and giving manner, which in turn will lead us to the wonderful life we all strive to achieve.

FALL CONFERENCE VOLUNTEERS

Fun, Informative and Exciting

Come and enjoy the excitement at Fall Conference by being involved. Members have the opportunity to serve as pages, doorkeepers, timekeeper, and welcoming members and guests during the business meeting and special programs.

If you would like to show your spirit, please contact Granis Dixon, 301-469-9743, granis.dixon@myactv.net



Ideas, Successful Programs, Exciting Events



Local Organization Presidents and Federation Committee Chairs:

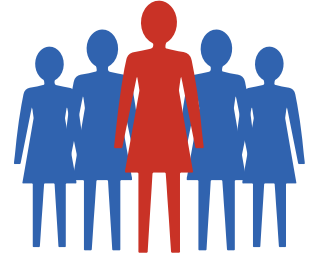
Please prepare a verbal report highlighting programs or activities that you found successful in helping to promote BPW and women in the workplace, support community services, or help grow your own Local! Sharing ideas will help another Local discover something new. Reports will be given during the business session on October 29.

Plan on five minutes unless you request more time in advance of the meeting. For additional information, contact President Theresa Foster, teddybear81@verizon.net, 410-828-7895. At conference, please provide a copy of your typed report to President Theresa Foster and Secretary Ruby Aridi.



Business and Professional Women/MD

2016 Fall Conference
October 28-29, 2016
Ramada Plaza, Hagerstown, MD



“The Power of YOU ~ Women Taking the Lead”

Board of Directors Meeting and National Business Women’s Week® Celebration

HOTEL AND CONFERENCE REGISTRATION DEADLINE: OCTOBER 14, 2016

(mention BPW/MD~ Single/Double \$79 + 12% tax) (800) 272-6232 or 301-797-2500

BPW/MD 2016 FALL CONFERENCE REGISTRATION FORM

Fill out form below and send with check payable to BPW/MD to
 Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740 lynnmar@myactv.net or 301-733-3226
OR Register Online @ www.bpwmaryland.org

FULL REGISTRATION PACKAGE – Friday, October 28 and Saturday, October 29, 2016

(Includes Friday Night Dinner & Program, Saturday Business Sessions, Workshop, and Saturday NBWW® Luncheon)
 Note: the Train the Trainer Ind. Dev. Class is a separate event and not included in the full package)

Early Bird Registration (Postmarked by October 14) \$ 99.00 \$ _____

Regular Registration (includes all of the above) (Postmarked after Oct. 14) \$109.00 \$ _____

OR INDIVIDUAL EVENTS:

ALL ATTENDEES: PLEASE CHECK THE EVENTS YOU PLAN TO ATTEND OR PURCHASE INDIVIDUALLY.

Early Bird Business Session Registration –

(Required to participate in Business and Workshops) (Postmarked by October 14) \$49.00 \$ _____

Regular Business Session Registration (Postmarked after October 14) \$59.00 \$ _____

Friday “Train the Trainer Individual Development Class” (includes materials, lunch, class)

Registration: 10:30 am, Class 11:00 – 5:00 pm \$50.00 \$ _____

Friday Lunch \$20.00 \$ _____

Friday Evening Dinner and “Suffragette” Movie (no charge for program only) \$30.00 \$ _____

Saturday NBWW® Luncheon \$35.00 \$ _____

Saturday Social Media Workshop FREE \$ _____

YES! I WOULD LIKE TO HELP SPONSOR THE BPW/MD FALL CONFERENCE

- Platinum Friend - \$100 Gold Friend - \$75 Silver Friend - \$50 Friend - \$25
- Scholarship for IDP - \$50 Registration Sponsorship for a Guest or BPW Member - \$99 \$ _____

(NOTE: Cancellation Fee - \$20. No Refunds after October 21, 2016)

CHECK TOTAL \$ _____

NBWW® Luncheon: Choose one: **Grilled Chicken** or **Pasta Primavera**

Check all that apply:

Please print:

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (H) _____ (O) _____

(CELL) _____ EMAIL: _____

- State Officer
- State Chair
- Past State President
- LO President
- Member
- Presenter
- Sponsor
- Guest
- NBWW® Honoree
- First Time Attending State Conference

DIETARY RESTRICTIONS _____ ADA REQUIREMENTS _____

LOCAL ORGANIZATION _____

YES, MY LO WOULD LIKE A DISPLAY TABLE HALF WHOLE

LO TABLE CONTACT NAME _____ TEL _____ EMAIL _____

CONFERENCE HOTEL: RAMADA PLAZA, HAGERSTOWN, MARYLAND

HOTEL RESERVATIONS DUE BY OCTOBER 14, 2016

Ramada Plaza

1718 Underpass Way, Hagerstown, MD 21740
301-797-2500 or 1-800-272-6232

The 2016 Fall Conference hotel, the Ramada Plaza in Hagerstown, is conveniently located just off I-81 at Exit 5-A, .5 miles North of I-70 on the western side of Hagerstown.

As the best of Hagerstown hotels, the Ramada Plaza offers oversized guest rooms and suites, the full service Fireside Restaurant and Lounge, meeting and banquet facilities, and a large indoor heated swimming pool with sauna. Amenities include a free deluxe continental breakfast with room stay, free wireless High Speed Internet Access, free airport shuttle, business center, fitness center, and guest laundry. The rooms include an alarm clock, ironing board, hair dryer, coffeemaker, and refrigerator.

SLEEPING ROOMS

The Ramada Plaza is offering a special room rate of **\$79 (plus 12% tax) single or double** per night. Please make your reservations directly with the hotel.

The hotel website is: www.ramada.com/Ramada/control/Booking/property_info?propertyId=40590



Detailed Directions to Ramada Plaza

From the East – Take I-70 West; take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

From the South -Take I-270N to I-70 West. Take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

From the West – Take I-70 East. Take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

SCHEDULE-AT-A-GLANCE

BPW/MD 2016 FALL CONFERENCE

October 27-29, 2016 • Ramada Plaza, Hagerstown, MD

“The Power of YOU ~ Women Taking the Lead!”

Thursday, October 27, 2016

7:00 p.m. - 9:00 p.m. BPW/MD Executive Committee Meeting. Board Room

Friday, October 28, 2016

9:00 a.m. - 10:30 a.m. BPW Foundation of MD Board of Trustees Meeting Board Room
11:00 a.m. - 5:00 p.m. Individual Development Program ~ Train the Trainer Cumberland South
5:00 p.m. - 6:00 p.m. Conference Registration Hotel Lobby
6:00 p.m. - 9:00 p.m. Dinner and Movie: “Suffragette” Cumberland South
9:00 p.m. - 10:00 p.m. President’s Reception and ERA Rally President’s Suite

Saturday, October 29, 2016

8:00 a.m. - 9:00 a.m. Conference Registration Hotel Lobby
9:00 a.m. - 11:30 a.m. BPW/MD Business Session Cumberland North
11:30 a.m. - 12:00 p.m. Break
12:00 p.m. - 2:00 p.m. NBWW® Luncheon. Cumberland South
2:00 p.m. - 2:30 p.m. Break
2:30 p.m. - 5:00 p.m. Workshop and BPW/MD Business Session Cumberland North

FRIDAY, OCTOBER 28, 2016 • 11:00 a.m. – 5 p.m.

Stand Up and Become an Individual Development Program Trainer

Nancy Werner, BPW/MD Individual Development Program Chair

As part of the BPW/Maryland Conference on October 28-29, we are continuing our professional development with the BPW Foundation's Individual Development Program. Do you remember the 15 modules and what they covered? Let's see if you can recall. Yes, we had a class in May of 2015 but I have also enjoyed presenting a few modules over the years to you. We presented the history of our Business and Professional Women's Organization. Then we discovered our personal and interpersonal personality behaviors through the D-I-S-C and did team building. We explored our working with others through networking, interviewing, negotiating, and building leadership skills.

From the leadership level we explored our Parliamentary Procedures, advocacy skills, and setting and reaching our goals. But the best of the ID is learning to speak in front of an audience and we did that too.

Now, I am looking for our members who have taken the 15 modules and would enjoy teaching the program. We



are planning on Friday, October 28 to meet at 11 a.m. and work through to 5 p.m. Lunch will be provided. You would receive the IDP facilitator manual and many supplemental materials to enhance your teaching lessons. The registration sheet will include a line that you can complete. The cost is \$50 per person, which covers the training manual, supplemental materials and the lunch.

Not everyone enjoys being a teacher or trainer but this time would broaden your confidence and knowledge of this program. Maybe you could become part of a team that would gather to plan for your own IDP experience. It could be within the Local Organization or include your community. Sharing of the IDP work as a professional development course is the best gift that we can extend from BPW/MD.

There is a possibility that we may be able to offer IDP-101, the course needed to become an IDP trainer. If interested, please get in touch with President Theresa Foster, teddybear81@verizon.net.



FRIDAY, OCTOBER 28, 2016 • 6:00 – 9:00 p.m. • Dinner and Movie

Friday Night Film: "Suffragette"

"Suffragette" is a 2015 British historical drama about the women's suffrage movement in the U.K. It is the first film in history to be shot in the Houses of Parliament, done with the permission of the Members of Parliament. It follows the hardships of Maud Watts, a 24-year-old laundress and her journey from an abused housewife, who is arrested after being caught up in a suffragette demonstration, beaten and imprisoned. In prison she is force fed and treated badly. Maud testifies for the cause, and is vilified and ends up losing custody of her son. In prison she meets Emily Davison, a confidante of Emmeline Pankhurst, and becomes involved in the fight for the right to vote and equality.

The events in the movie parallel the hardships endured by American women in their fight for the vote and equality. When one suffragette threw herself under the King's horse, it drew attention to their cause. Women in the U.K. were given the right to vote in 1928. Given is not the right description, the right to vote was EARNED. Do not miss the showing of this movie at the Board Meeting on Friday night, October 28, 2016.

FRIDAY, OCTOBER 28, 2016 • 9:00 – 10:00 p.m.

President's Reception and ERA Rally

Join us for the President's Reception and ERA Rally Friday evening after the movie in the president's suite. Meet and mingle with old friends, and meet new members! We'll get the update on the status of the ERA, and what is happening in the 15 states that have not ratified the ERA.

Bring your ideas, enthusiasm and energy as we continue our fight for one of America's greatest civil rights causes – putting women in the U.S. Constitution, and giving women equal protection under the law.

BPW/MD's Legislative Platform states that the "Equal Rights Amendment shall stand first, foremost, and above all other items which may appear on the Platform of this Federation until equal, legal rights for women and men become guaranteed in the United States Constitution." Let's make it happen!!! For us, our daughters, our granddaughters, and for all the women who came before us! Let's keep believing, as Susan B. Anthony did, that "Failure is impossible."



NATIONAL BUSINESS WOMEN'S WEEK® LUNCHEON
SATURDAY, OCTOBER 29, 2016 • 12:00 PM – 2:00 PM

2016 Woman of Achievement

BPW/MD is pleased to honor **Jennifer B. Jones-Peoples** as its 2016 Woman of Achievement.

Jennifer B. Jones-Peoples is a transformational leader, business strategist, philanthropist, legislative advocate, writer and orator who serves as President and Chief Executive Officer of KyJour International (KJI) Strategic Business Solutions—a consulting firm that provides strategic planning, commercial finance and business development in the government contracting, political, nonprofit and emerging business markets. She is also the Managing Member of Jones, Mitchell & Associates, LLC, a commercial real-estate development and investments firm. Her doctoral studies in Experimental Medicine and Pathology at the University of Medicine and Dentistry of New Jersey provided more than 15 years of experience within the biomedical, biotechnological and biopharmaceutical profession, studying cancer, biogenetic engineering and communicable diseases. Her experience has spanned great institutions such as the National Institutes of Health, National Cancer Institute and Meharry Medical College, as well as extensive work within the Northeastern Pharmaceutical Market, including Bristol Meyers Squibb, Merck, Hoffman LaRoche (Europe), and Johnson & Johnson.

Jennifer is known among women regionally, nationally and internationally as a community servant and passionate advocate for women and families. In her role as Chair of the Prince George's County Commission for Women, she has championed the needs of women, girls and their families through programs in education, empowerment, domestic violence and human trafficking. Her legislative advocacy and work with County, State and Federal government lead-



Jennifer B. Jones-Peoples

ers have enriched the work of nonprofit, business, service and faith-based organizations. She has contributed significantly to the realization of the Global Vision Community Medical Center, formation of the Prince George's County Family Justice Center and Human Trafficking Task Forces, Family Justice Center Foundation and passionately pursues resources that transform the lives of victims.

The business education and leadership skills gleaned in the medical and biomedical research profession were transferred to work in various other professional industries, full life-cycle recruitment, motivational and inspirational speaking, business consulting and the culinary arts. Jennifer is Founder of the Black Wealth Alliance and is a noted philanthropist, writer, and orator. Her eclectic mix of thoughts, views and opinions can be heard as co-host of her weekly broadcast show, Truth 360. She convenes a host of conferences, meetings and symposia including the WE3 Women's Empowerment Conference, PowerNetworking Conference and Master Plan Series. Jennifer is also a member of the Iota Gamma Omega Chapter of Alpha Kappa Alpha Sorority, Incorporated, Zonta Club of Mid-Maryland, Zonta International, Black Women's Roundtable, National Coalition for Black Civic Participation and Sisters-4-Sisters Network, Incorporated.

Please join us for the luncheon recognizing our honorees. Luncheon tickets are \$35 per person. Guests, friends and family are invited, and may reserve a ticket by sending a check and the Fall Conference Registration Form on page 4 or registering online at www.bpwmaryland.org by Oct. 14, 2016.



COURT WATCH MONTGOMERY

Founder and Executive Director of Court Watch Montgomery, **Laurie Duker**, was the **Montgomery County BPW Woman of Achievement for 2015**.

The nonprofit sends volunteers into Montgomery County courts to monitor how civil and criminal domestic violence cases are

handled. The work of this nonprofit group was recently highlighted in an editorial in the *Washington Post*. The editorial was entitled "Where Montgomery County Courts are getting it Right on Domestic Violence Cases." Instead of highlighting problems and shortcomings, the report "Small Actions - Big Impacts" spotlights instances in which the courts get it right by advising defendants of programs to assist them. The chief judge of the Maryland District Court is circulating the report statewide, as an example of best judicial practices.

Social Media – Communicating About Our Organization

The conversation has come up often about needing to increase membership and how to let others know about our organization. Luckily, we can tell you that there is a free platform, through which over a billion people can know about our organization, meetings and events. We are talking about Facebook!



At the leadership training event on July 30, we talked with those in attendance about using Facebook as an outreach tool for their Local Organizations. Facebook is a good place to post information about meetings/events, articles, quotes and accomplishments of members. The focus at this presentation was the LOs' Facebook pages, but we also have a Facebook page for the Maryland Federation of Business & Professional Women.

Please let us know of your LO's upcoming meetings and events to be posted on the state page, especially if your LO does not have its own Facebook page. On this page, we will post information about state events, which we encourage the LOs to share on their Facebook pages. Some other items we plan to post include articles, quotes (encourage-

ment, motivational, etc.), and special women's days. These are just a few of our ideas so far, but please feel free to share your ideas with us.

The biggest way we are going to get the word out about BPW/MD is for members to share items we post. One example is if you see an encouraging quote you like on the state page, share it on your personal Facebook page. Not only are you

sharing some inspiration with your friends, but also maybe someone will like it and click on the page to see what we are about. Facebook is one big spider web that we can use to get more people connected with our organization.

If your LO has a Facebook page, or would like to have one, and has questions on how to do things, please do not hesitate to contact us. We are here to be a resource for you. Please find our contact information below and keep an eye on the state page!

Barb Eichorn, 240-344-9050, bgeichorn@gmail.com

Kellie Putman, 240-674-9899, kdputman@me.com

Chris Richardson, 301-512-8221, cmrich2009@gmail.com

About National Business Women's Week®

Since 1928 Business and Professional Women's Foundation (BPWF) has sponsored **National Business Women's Week®** each year during the third week of October. The celebration provides an opportunity for BPWF, State Federations, Local Clubs and the business community as a whole, to acknowledge the accomplishments of working women.

The objectives of National Business Women's Week® are:

- To promote full participation and equity for women in the workplace;
- To publicize the achievements of business and professional women on the local, state and national levels;
- To publicize the objectives and programs of BPWF as they relate to the millions of business and professional women across the country.

Over the years, **National Business Women's Week®** has become an event widely recognized by public and private institutions and local communities. In past years, the President of the United States, at the request of BPWF, has declared the third full business week in October as **National Business Women's Week®**. Governors and mayors issue similar proclamations at the state and local levels. States and communities tailor events and activities to meet their needs. They include activities such as Woman of the Year awards, Employer of the Year awards, recognition of women in the military, displays and exhibits, dinners and educational programs.

The vision for **National Business Women's Week®** originated with Emma Dot Partridge, Executive Secretary of the National Federation of Business and Professional Women's Clubs from 1924 to 1927. The first annual observance was held April 15-22, 1928, when BPW/USA President Lena Madesin Phillips opened NBWW® with a nationally broadcast speech in which she stated that the purpose of the week was "to focus public attention upon a better business woman for a better business world." BPW Local Clubs implemented daily programs designed to call attention to the mission and achievements of the club. **NBWW®** has grown into a nationwide salute to all working women, as well as an opportunity to spotlight issues of importance to women in the workforce.

In 1938, **NBWW®** was moved to the third full week of October so that Local Clubs could use **NBWW®** as a springboard for their new year's programs. U.S. President Herbert Hoover was the first president to issue a letter recognizing **NBWW®** and the contributions and achievements of working women.

This year NBWW® will be celebrated the week of October 17-21, 2016. The Maryland Federation of Business and Professional Women (BPW/MD) will celebrate NBWW® on Saturday, October 29, 2016, at a special luncheon to honor the 2016 Women of the Year and Employers of the Year, at the Ramada Plaza in Hagerstown. BPW/MD is honored to name Jennifer B. Jones-Peoples as our 2016 Woman of Achievement. Luncheon tickets are \$35 per person. Guests, friends and family are invited, and may reserve a ticket by sending a check and the Fall Conference Registration Form on page 4 or registering online at www.bpwmaryland.org by Oct. 14, 2016.

FALL CONFERENCE CHARITY

Light of Truth Center, Inc.

The Light of Truth Center, Inc. is a nonprofit organization in Baltimore dedicated to providing safe and supportive housing in an environment conducive to recovery, transition, and restoration. This environment facilitates education, empowerment, enlightenment, and healing for women recovering from addictions.



Founder and CEO of
Light of Truth Center, Inc.,
Ms. Vaile Leonard



At the Light of Truth Center, women live as a family unit, supporting their own and each other's recovery process.

The Light of Truth Center is a thought-leader and innovator in women's addiction recovery. Serving as a model for cities nationwide, the center's progressive philosophy and programs surround women addicts with the real world support they need to recover fully and permanently. The center is continually researching, designing and testing forward-thinking concepts, which not only help clients to heal, but also work to end the cycle of addiction by focusing on the whole woman – her family, her work and her community. The center is committed to redefining the standard of care given to recovering women by promoting non-traditional alternatives that create positive perceptions and attitudes, as well as profound change. The Light of Truth Center advocates for the women it serves through grassroots and national initiatives, which educate, empower and evolve the women themselves, policymakers and society as a whole.

LTC is committed to initiating healing, inspiring and preparing participants for successful re-entry into society. A comprehensive, structural program has been developed for the participants, which places a major emphasis on spiritual healing, hygiene, parenting, money management, counseling, re-entering the workforce, interviewing skills and dressing for success.

The center is located at 3308 Kyle Court, Baltimore, MD 21244. The ages of the women at the Light of Truth Center vary between 25 and 60 years old.

Items the center could use are: money; personal hygiene products (hair care, lotions, tampons, toothpaste and toothbrushes, etc.); dry goods (spaghetti, spaghetti sauce, rice, nuts, dried fruit, crackers, bread, biscuits, etc.); clothes (socks, bras and underwear; various sizes - S M L XL); or whatever you may want to donate.

Members: Please be very generous to the needs of this charity and recognize the wonderful work they do for women with addictions to help them get back into society and be successful in all aspects of their lives.

Renew Your Membership - Refer a New Member Update Your Contact or LO Page Information

Please renew your membership by making your check payable to BPW/MD and mail to BPW/MD Membership, Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740. You may also pay your dues online with PayPal on the BPW/MD website www.bpwmaryland.org. If you need assistance logging in, please contact Pat Farmer, buttonspaf@aol.com or 301-776-4645.

All new members must submit dues with a completed application form.

- Member of Local and Member at Large dues are \$100 annually
- Student of Local is \$60 and E-Member is \$40 annually

E-Members receive only electronic communications and cannot participate in the governance of BPW.

Local Organization Page Updates on Website –

Please send updates about your LO programs and scholarship information to Ruby Aridi, rubyaridi@gmail.com or 301-530-0732.

Member Updates – Have you moved or changed your email!

Please send all changes to your contact information to Marlene Spielman, lynnmar@myactv.net or 301-733-3226.

Always have a Membership Application and Membership Brochure with you to share with your members and guests. The Membership Application and Membership Brochure are available at www.bpwmaryland.org. The BPW/MD 2016-2017 Fact Sheet also provides a summary of BPW and our initiatives. Please contact any of the Executive Committee for copies of these documents.

Meet Your 2016-2017 BPW/MD Officers



Theresa Foster
President

Theresa Foster has been a BPW member since 2000. On the Local level, she served as 1st Vice President, President and Treasurer. On the State level, she has served as chaplain, 2nd Vice President, 1st Vice President and President. She

has enjoyed taking on different offices to learn more about the organization, as well as all the details of running an organization.

Theresa encourages all members to find something they really enjoy doing and then find out which office or chair in BPW would fit them the best to serve. It is such a rewarding experience to give back to the organization, which she has grown very passionate about and loves being a part of.

She enjoys spending time with family and her pets and traveling when she can. Theresa is looking forward to going back to ten pin bowling after having to take a year off due to breaking her wrist. Volunteering at her church and BPW brings her much joy.



Ruby Aridi
Secretary

Ruby Aridi is serving again as BPW/MD Secretary. She joined BPW in 1980 in the Mid-Montgomery Local. She is now a member of Montgomery County BPW, serving as their Secretary. Over the years she has served as local President, State VP, State Membership and on most of the BPW committees. Ruby retired as an Administrative Manager with Hewlett-Packard in 2000. Her long business career included working in Government and Private companies and institutions.

Ruby came to the U.S. in 1954 in the aftermath of WWII. Her family moved to Minnesota, and she came to Washington, D.C. in 1961 to work for the Justice Department and ended up in the Attorney General's office. She is a widow and has two daughters, two stepdaughters, two stepsons and many, many grand and great-grand kids.

Ruby came to the U.S. in 1954 in the aftermath of WWII. Her family moved to Minnesota, and she came to Washington, D.C. in 1961 to work for the Justice Department and ended up in the Attorney General's office. She is a widow and has two daughters, two stepdaughters, two stepsons and many, many grand and great-grand kids.



Mary Veber
Treasurer

Currently serving as BPW/MD Treasurer, Mary Veber has been a member of Laurel BPW since 1998. She transferred from the Glen Burnie Local, which she joined in 1993 because of its proximity to her home in northern Anne Arundel County.

In addition to her State duties as Treasurer, Mary also serves the Laurel Local as Treasurer, a position she has held since 2007, after serving in several other positions, including Laurel President.

Mary rejoined the BPW/MD Executive Committee in 2015, after previously serving as BPW/MD Treasurer 10 years ago under Past State President Debby Pafel.

She learned a lot about budgets and financial reporting as Treasurer in 2015-2016. Mary continues to do her best to submit accurate and timely reports on the Federation's funds during her second year (2016-2017) as Treasurer.

BECOME AN OFFICER OR COMMITTEE CHAIR

TAKE THE LEAD!

As fall is upon us, are you ready to change your life by taking on a state office or a chair position? If you are ready, BPW/MD needs you. All of us have the potential to take on an officer or chair position. You only have to step out of your comfort zone just a little bit and try something new. I hope you will take on a new challenge and feel how rewarding it is. Together we can continue to make great strides on women's issues.

We are going to need many officers and chairs in May at our Annual Conference. I hope you will take this challenge to continue the work of your BPW sisters who have accepted that challenge before you. If you are ready to step up to be an officer or a chair, please contact me (teddybear81@verizon.net) and we will get you started on your upcoming journey of learning and friendship.

Now is the time for all our members to become involved with our organization to ensure that we continue to move forward for future generations to come. I want all of us to be women taking the lead.

President Theresa Foster

**VOTE
NOVEMBER 8!**

New Members Step Up to Serve at the State Level!

Congratulations and a big “thank you” to these new members who have stepped up to serve at the state level:

- **La’Kenya Walter**, Southern Prince George’s BPW, is not only serving on the SPG Executive Committee, she has accepted the position of Finance Chair for BPW/MD.
- **Barbara Eichorn**, President of Frederick BPW, and **Kellie Putman**, VP for Frederick BPW, are serving as Coordinators for BPW/MD’s Facebook page, and are also assisting Pat Farmer with website updates.
- **Lynne Peace**, a member of Towson/Hunt Valley BPW, was appointed Legal Advisor for BPW/MD. Lynne is a practicing attorney.
- Thanks also to **PSP Karen Evelius** for volunteering to serve as Parliamentarian. Welcome back Karen!

Many thanks to these individuals who have so graciously agreed to serve BPW/MD. Other committee chairs and positions are vacant, and we would love to fill them for the Fall Conference. Please contact President Foster if you have any questions or would like to volunteer.

2016-2017 BPW/MD Chairs and Appointments

STANDING COMMITTEE CHAIRS:

Fall Conference October 2016	Granis Dixon
Annual Conference April 2017	Vacant
Finance	La’Kenya Walter
Legislation	Linda Fihelly
Membership	Marlene Spielman and Granis Dixon

SPECIAL COMMITTEE CHAIRS:

Audit	Bonnie Diehl
Bylaws	Vacant
History and Records	Vacant
Hospitality	Ruby Aridi
Individual Development	Nancy Werner
National Business Women’s Week®	Ciara Robinson and Karla S. Lathroum
Nominations	Elsie Conway
Planning	Vacant
Public Relations	Vacant
Liaison with Webmaster	Pat Farmer
Website - Facebook	Kellie Putman and Barbara Eichorn

APPOINTMENTS:

Chaplain	Barbara Eichorn
Hospitality	Ruby Aridi
ERA Representative	Vacant
Legal Advisor	Lynne Peace
MLAW Representative	Caren Williams
Parliamentarian	Karen Evelius
Resident Agent	Susan Horst

BPW/MD Local Officers

Frederick:

President – Barbara Eichorn
 Vice President- Kellie Putman
 Secretary – Sharan Koza
 Treasurer – Joyce Draper

Hagerstown:

President – Granis Dixon
 Vice President – Anne Mazingo
 Secretary – Rosalie Ridenour
 Treasurer – Marlene Spielman

Laurel:

President – Alicia Newman
 Treasurer – Mary Veber

Montgomery County:

President – Susan Horst
 Secretary – Ruby Aridi
 Treasurer – Anne Whitt

Southern Prince George’s

President – Linda Fihelly
 President Elect – Karla S. Lathroum
 1st Vice President – Diane Hampton
 2nd Vice President – Ciara Robinson
 Secretary – La’Kenya Walter
 Treasurer – Sharon Jacob

Towson/Hunt Valley

President & Treasurer – Theresa Foster

2016 BPW/MD ANNUAL CONFERENCE HIGHLIGHTS

“The Power of You ~ Women Taking the Lead”

Contributed by Theresa Foster, President BPW/MD

The BPW/MD 86th Annual Conference was held on April 29-30, 2016 at the Hilton Garden Inn Frederick.

A huge Thank you to all of our members and guests who were able to attend and make our conference a huge success. Our charity for this conference was Leader Dogs for the Blind. **Susan Bonura** provided a comprehensive overview of the organization. Thank you to all who contributed to our charity and raised \$845 to help with the building of their K-9 training center. We received a letter from the Leader Dog organization, thanking us for our generous donation, which will be read at Fall Conference.

Ashley Frushour, a counselor at Middletown Middle School, ably moderated a discussion on cyber bullying following the movie on Friday night.

We had the pleasure of hearing from the first Frederick County Executive, **Jan Gardner**, who shared with us how she became involved in local politics, leading to her present role as County Executive.

Carla Palamone conducted a very informative workshop on financials for women in their everyday life and retirement plans.



Montgomery County BPW members: Front row-Ruby Aridi, Anne Whitt, PSP Florence Finlayson. Back row - Chris Richardson, Marie-Rose Sirikari, PSP Bonnie Joe Ayers, PSP Susan Horst, Amour Toura-Gaba



2015-2016 BPW/MD Officers: Mary Veber, Treasurer; Theresa Souder, 2nd VP; Theresa Foster, President; Ruby Aridi, Secretary



Diane Fink and **Linda Norris-Waldt** of Emerge Maryland gave a great presentation on how they prepare women to run for a political office, outlining all the resources needed to run a successful campaign.

It was a pleasure to have **Hanna Taylor** join us as well. A recent graduate of Tuscarora High School, Frederick County, Hanna was honored by the Maryland Commission for Women as a Women of Tomorrow. Hanna inspired us with her many accomplishments and told us that we are all leaders.

After a wonderful Awards Ceremony and Installation of our 2016-2017 BPW/MD officers, **Khan-Du and Company**, a delightful husband and wife team, closed out the conference with a very entertaining magic show.



Kellie Putman, Ashley Frushour, moderator for cyber bullying movie, and President Theresa Foster



PSP Caren Williams, PSP Eleanor Kaul, President Foster, PSP Peggy Lubber, PSP J. Lynn Stimmel, PSP Florence Finlayson, PSP Susan Horst



PSP Caren Williams, Susan Bonura, presenter for Leader Dogs for the Blind, and President Foster

BPW Members Honored at WE3 Conference



Linda Mahoney, member of Montgomery County BPW and President Emeritus of Maryland NOW, and **Linda Fihelly**, President of SPG BPW, were honored for their leadership and advocacy on behalf of women of Southern Prince George's County, at the WE3 Conference on September 23, 2016. Congratulations to these great leaders!

WELCOME NEW MEMBERS!!!

We are delighted to welcome new members who have joined BPW/MD this year:

- **Lindsey Turnbull** – Montgomery County BPW
- **Marie-Rose Sirikari** – Montgomery County BPW
- **Katerina Canyon** – Montgomery County BPW
- **Donna Irby** – Hagerstown BPW
- **Maggie Johnson** - Southern Prince George's BPW

Please greet these individuals when you see them at the Fall Conference, and take some time to get to know them.

THE MONTGOMERY COUNTY COMMISSION FOR WOMEN
and our many co-sponsoring organizations invite you to the

Save the Date!

WLB 2017

Women's Legislative Briefing 2017

Sunday, January 29, 2017

TIME: Doors Open at 11:30 am, Program 12:30–6 pm
LOCATION: The Universities at Shady Grove, Bldg II
9630 Gudelsky Drive, Rockville, Maryland

General Admission Registration begins at 11:30 am with light refreshments. The conference begins with an **opening ceremony and greetings. Compelling seminars** on legislation in the Maryland General Assembly will fill out the afternoon. A **reception** will conclude the event providing an opportunity to meet with county and state elected officials, advocates and representatives of the most prominent county, state and national women's organizations.

Sign language interpreter services will be provided only upon request with notice as far in advance as possible, but no less than 72 hours prior to the event. If these or other services or aids are needed to participate in this activity, please call 240-777-8333 or email a request to Jodi.Finkelstein@montgomerycountymd.gov.

AGAIN THIS YEAR:
*Special Seminars
for Emerging Leaders in
Grades 7-12!*

*Registration Opens
November 1!*
**Co-sponsorship and
Exhibit Table Opportunities**

For more information,
please contact the
Montgomery County
Commission for Women
at 240.777.8333

www.montgomerycountymd.gov/cfw



LO Fundraisers and Raffles Welcome!

Local Organizations are encouraged to bring fundraisers and raffles to the Fall Conference and Board of Directors Meeting. Display tables are available to each LO free of charge in the meeting room for your fundraisers. Please indicate on your registration form whether your LO would like a free display table.

VOTE NOVEMBER 8!

Women's Equality Day Celebrations

AUGUST 26, 2016



Attendees are all smiles as they celebrate Women's Equality Day at an event in Bethesda co-sponsored by Montgomery County BPW and Montgomery County NOW. Special thanks to Senator Susan Lee (holding Equality Day sign) for attending.

The following events celebrated Women's Equality Day—August 26.

■ Montgomery County BPW and Montgomery County NOW co-hosted a celebration of the 96th anniversary of women winning the vote on the evening of August 26 at Not Your Average Joe's Kitchen and Bar in Bethesda. The theme this year for Women's Equality Day was "Working to Form a More Perfect Union: Honoring Women in Public Service and Government."

■ BPW/MD participated in a Living Classroom Foundation Target Investment Zone Workforce Development Team's Career Intelligence Summit on August 26, Women's Equality Day, at the Perkins Home Community Center in Baltimore City. The theme was "Women At Work." There were vendors from throughout the region. All attendees were there to share and gather information, resources, training and career opportunities.

■ In the evening on August 26 there was a screening of the documentary film "Equal Means Equal" at the Thurgood Marshall Center Trust in Washington, D.C. The film is a definitive documentary on the status of women in America. "Equal Means Equal" offers an unflinching look at how women are treated in the United States today, examining both real life stories and precedent-setting legal cases.

■ The Baltimore County Commission for Women and the Maryland Commission for Women hosted the program Voices of Maryland Women for Women's Equality Day, August 29 at the Baltimore County Public Library Towson meeting room.



Kate Campbell Stevenson, BPW/MD's 2014 Woman of Achievement, and Ellouise Schoettler, MC BPW's 2014 Woman of Achievement, stand before the Women's Equality Day banner during a celebration on Aug. 26, which commemorated the 96th anniversary of the ratification of the 19th amendment, granting women the right to vote in 1920.

■ Southern Prince George's BPW participated in Congressman Steny Hoyer's 14th annual Women's Equality Day Luncheon on August 22. Senator Ben Cardin urged passage of the Equal Rights Amendment. The keynote speaker was Prince George's County State's Attorney Angela Alsobrooks who spoke about the contributions of strong women to our history and the importance of our taking an active part in the upcoming election.



Women's Professional Empowerment Alliance Conference Recap

Contributed by Theresa Foster, BPW/MD President

The 2016 Women's Professional Empowerment Alliance Conference was held on July 21-23, 2016, in Romulus, Michigan. There were eight states represented for a total of forty-three people in attendance. Members came from Arizona, Florida, Georgia, Maryland, Massachusetts, Michigan, Ohio, and Pennsylvania.

BPW/MD had six members at the WPEA Conference. They were: President **Theresa Foster**, **Linda Fihelly**, **Greta Davis**, **Chris Richardson**, **Nancy Werner** of MD and PA, and **Dawn Stiles** of MD and Michigan.

On Thursday evening we heard from **Trisha Franzen**, author of "Anna Howard Shaw: The Work of Woman Suffrage."

Friday morning we had an Individual Development Program, presented by **Nancy Werner**. We also received a greeting from EPW-USA President **Liz Benham**. That afternoon we took a wonderful bus tour of Detroit.

Friday evening after dinner we had the privilege of hearing from the two Young Careerists. Their lives have been very different but both were very powerful young women and their stories truly inspired us. Next, the women who have had 40 plus years as BPW members were recognized.

Saturday morning we had an ERA update from **Laura Callow** of ERAmerica. We heard from **Mary Pollack** of NOW about Equal Pay. **Carol Thomas** spoke to us about Human Trafficking. Our final speaker that morning was **Lara Chelian** of Michigan Lead, which is a coalition of organizations throughout Michigan, working to promote and protect women's health, safety and economic security to make Michigan a stronger state.

That afternoon at lunch we broke out into different groups for discussions about BPW in our states. I really enjoyed this time with the other state presidents and Michigan's President-Elect. Each of us discussed what our states were doing. We also discussed what we thought was working and things we thought needed improving. There was another table with vice presidents and other officers and then they had several tables where the members also shared different things about their states. After we all finished our lunches and resumed the conference, we shared some of the things we all had discussed.

It was a very enjoyable and informative weekend of meeting BPW Sisters from other states; making new friendships; and sharing our common Love of BPW and strategies for our future. One of the topics I heard many members talking about was the great speakers they had. Even though the speakers were all from Michigan, we all felt it was information we could take back to our states and implement those practices in our hometowns or our own lives.

BPW/MD was invited to host a future conference, and the Federation will solicit members to study the feasibility of hosting a WPEA conference in Maryland.

BPW/MD Calendar of Events



2016

- Oct 15 Maryland Women's Heritage Center Free Fall Program featuring Women Artists, Kate Campbell Stevenson and Larzine Talley, 10:30 am-2 pm, 39 W. Lexington Street, Baltimore, MD 21201. Register at <http://www.eventbrite.com/e/maryland-womens-heritage-center-tickets-26907206178?aff=ehomesaved>
- Oct 17-21 National Business Women's Week®
- Oct 21-22 5th Annual On Purpose Woman National Conference, Conference Center at the Maritime Institute, 692 Maritime Boulevard, Linthicum, MD 21090, <http://onpurposewomanconference.com/>
- Oct 22 MLAW Conference, 9:30 a.m.-1:00 p.m. Anne Arundel Community College, Arnold, MD. Registration \$35 for conference only, \$20 student rate, \$45 conference and advocacy workshop (includes lunch), *Advanced registration closes 10/17, add \$5 if registering 10/17 or later.
- Oct 27 BPW/MD Executive Committee Meeting 7-9 p.m., Ramada Plaza
- Oct 28 Individual Development Course, "Train the Trainer," 10:30 a.m. – 5:00 p.m. Ramada Plaza
and MAYBE
Individual Development Course, "101" 10:30 a.m. – 5:00 p.m. Ramada Plaza
- Oct 28-29 BPW/MD Fall Conference and Board of Directors Meeting, Ramada Plaza, Hagerstown, MD.
- Nov 8 ELECTION DAY – ALL VOTE

Meet for Dinner on Saturday After Meeting

Join us for dinner on Saturday evening in the **Fireside Restaurant** (Dutch treat) following the meeting. If you'd like to stay over one more night to relax and visit, the hotel will honor the conference rate.

It's a Woman's Job to Vote

By Linda Fihelly, BPW/MD Legislative Chair



The upcoming General Election is incredibly important. For one thing, there is a chance we could elect the first woman president in our history. For another, the next president could make multiple appointments to the Supreme Court, thereby affecting our lives for generations to come. And, for the first time in 40 years, Maryland is likely to have an all-male Congressional delegation. So our job is to help get out the vote and elect pro-women candidates who will support BPW issues, which benefit Maryland women and families.

Election day is Tuesday, November 8. Early voting will take place from Thursday, October 27, through Thursday, November 3. Check out the Maryland State Board of Elections website at www.elections.state.md.us for information about registration, voting, polling places, ballot questions, candidate listings (including contact information), and more. Learn who is running in your district; visit their websites or attend their events to find out where they stand on BPW issues. Support pro-women candidates by volunteering to help with a campaign, or donating money. Let candidates know we will hold them accountable for following through on their promises.

Information about our issues can be found on our website, www.bpwmaryland.org, in our legislative platform and membership brochure. We want to see more qualified women in public office and policy-making positions. We

want to see the Equal Rights Amendment ratified. Other goals include equal pay, paid leave, affordable dependent care, equal educational opportunities, access to health care, including reproductive health care, retirement security, and an end to all forms of discrimination and violence against women.

You can Google the national party platforms. The Republican Platform asks for five constitutional amendments including a "right-to-life" amendment and an amendment to let states define marriage. The Democratic Platform requests two constitutional amendments, one being the ERA. The platform states, "After 240 years we will finally enshrine the rights of women in the Constitution by passing the Equal Rights Amendment. And we will urge U.S. ratification of the Convention on the Elimination of All Forms of Discrimination Against Women [CEDAW]." It also opposes the Republican proposed right-to-life amendment and says "We will appoint judges who defend the constitutional principles of liberty and equality for all, and will protect a women's right to safe and legal abortion..." You can also visit websites of some of our sister organizations such as AAUW, NOW, NARAL, Planned Parenthood, and others to find more information on issues and candidates.

Whatever else you do between now and November 8, do what you can to elect good candidates to office, and VOTE!

VOTE NOVEMBER 8!

Members Care & Concern

Alicia Newman, of Laurel BPW, is having some serious medical problems this year. The address is 8607 Wintergreen Court, #402, Odenton, MD 21113.

Diane and Abba Polangin, of Laurel BPW, have both been having some medical problems. Abba has been diagnosed with Alzheimer's. The address is 306 Savoy Lane, Bowie, MD 20715.

Sara Brownlowe, of Frederick BPW, has been in and out of the hospital several times this year. The address is 2141 Wainright Court, Unit BD, Frederick, MD 21702-9427.

Debby Pafel of Laurel BPW, and her husband Mike, are challenged by Mike's diagnosis of Alzheimer's. The address is 8391 Laico Court, Pasadena, MD 21122.

Betty Abbott, of Montgomery County BPW, has had some medical problems this year, and is also marketing her house so she can move to Hagerstown. Her address is 2520 Plyers Mill Road, Silver Spring, MD 20902.

Dawn Stiles, of Montgomery County BPW, recently lost her cousin with whom she was very close. Her address is 6300 W. Michigan Ave., Apt. H3, Lansing, Michigan 48917.

Barbara Eichorn, of Frederick BPW, has had several surgeries this year and is recovering from pneumonia and bronchitis. Her address is 5761 Elder Court, Frederick, MD 21703.

Past State President **Annette Funn**'s family of Southern Prince George's BPW needs us to keep them in our thoughts on her recent passing. The address is Malcom L. Funn, 1740 Asbury Circle, Apt. 1410, Solomons, MD 20686.

In Memoriam

Dorothy Barcliff

Past State President BPW/MD 1976-1977
Member of Former Margaret Brent BPW,
St. Mary's County

Dorothy "Dotty" Chandler Barcliff, 89, of California, Md., passed away on May 5, 2016, at the Hospice House in Callaway, Md. She was the daughter of the late Mary Theresa Russell Wilkinson and John Francis Wilkinson. Dotty was the loving wife of Henry Moody Chandler and Carlton Turner Barcliff who both preceded her in death. Her children Randy Chandler and Denise King and her stepchildren Carole Ann Purcell and Curtis Barcliff survive her. Dotty worked for over 30 years as a civil servant, starting in the typing pool in the Supply Department. She was a strong woman working in a man's world and fought hard for women in the workplace. She helped many women go for that "better job" and was proud of her accomplishments.

Throughout her life, Dotty served St. Mary's County. She believed in solving problems in the community and joined many organizations and clubs to accomplish this. She worked tirelessly with her beloved Business and Professional Women's Club (BPW) and served as president. She was a member of the Lioness Club, Past President of the Hollywood Volunteer Fire Department Ladies Auxiliary, NARFE, Friends of Margaret Brent, and the St. Mary's County Commission for Women, which gave her the Lifetime Achievement Award for Outstanding Community Service in 2011.

Her later years were spent at the Wildewood Retirement Community, where she served on the activities committee until her health prohibited her involvement.

Dotty loved her church and family; she knew how to work hard and she enjoyed life, a lesson that she leaves behind with her family and friends.

Visitation was May 10, 2016 at the Mattingly-Gardiner Funeral Home Leonardtown. A Mass of Christian Burial was celebrated on May 11, 2016 at St. John's Catholic Church in Hollywood, Md., with Father Ray Schmidt officiating. Interment followed in the church cemetery.

Contributions were requested for Hospice of St. Mary's.

Annette Cynthia Jones Funn

Past State President BPW/MD 1987-1988
Southern Prince George's BPW Member

May 30, 1942 – July 30, 2016

Annette Funn had many roles over her lifetime. She was a scientist/microbiologist; community organizer and leader; master networker and voice of reason; facilitator and negotiator; strategist and motivator; writer and public speaker; teacher and visionary; encourager and peacemaker; patient with and passion for people; and activist.

Annette attended school in Reedville, Va., and graduated from high school in Northumberland County, Va., in 1960. Dr. Mary McLeod Bethune, educator, civil rights activist and university founder, inspired Annette during high school.

Annette attended Virginia State University, where she participated in a civil rights march in Petersburg, Va., with the Rev. Dr. Martin Luther King. King selected her to be a "platoon leader" for the march.

She attended numerous universities during her 35 years as a microbiologist, Senior Science Public Health Policy Advisor, Consumer Safety Officer and Supervisor at the U.S. Food and Drug Administration. She attended USDA Graduate School, University of Rhode Island, University of Wisconsin, University of South Carolina, Georgetown University, American University and George Washington University.

Always committed, dedicated and involved, Annette served many organizations, including past State President (only African American in 90 plus year history) of Maryland Federation of Business and Professional Women, leading delegations to Honolulu, Hawaii, The Hague, Netherlands, and Auckland, New Zealand. Recently she had been vice chair Calvert County Commission for Women; Commissioner, Judicial Compensation Commission appointed by Maryland governor; League of Women Voters former Maryland State Board Member and a Director Calvert County Board; and co-founder Concerned Black Women Calvert County.

Professionally, Annette retired as a scientist from the U.S. Food and Drug Administration, where over 35 years of responsibilities included roles as branch microbiologist, Senior Science Public Health Policy Advisor; National Manager of FDA's 50 plus Advisory Committees for consumer members; Consumer Safety Officer and Supervisor. She was the recipient of many workplace awards.

Both Maryland Senate President Mike Miller and Congressman Steny Hoyer attended the service and spoke about Annette's extensive contributions to her communities and to Maryland.

Jo Ellen (Spangler) Lennox **Frederick BPW Member**

Oct. 12, 1939 – July 19, 2016

Jo Ellen (Spangler) Lennox, 76, of Middletown, Md., died on July 19, 2016 after a lengthy illness.

She was President of Frederick BPW in 1981-1982 and was named Frederick's Woman of the Year in 1985.

A friend of nature, Jo Ellen helped to establish in 2006 the "Eaglet Momsters," a group of 100 plus Eagle Cam enthusiasts dedicated to a Shepherdstown, W. Va. nesting site.

Her husband of 57 years, Edward, and their five children, 12 grandchildren and 13 great-grandchildren survive her.



**MARYLAND FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN
(BPW/MD)**

2016-2017 MEMBERSHIP FORM

BPW: Women Helping Women Succeed

Business & Professional Women of Maryland (BPW/MD) is a not-for-profit, nonpartisan, and nonsectarian volunteer association that promotes equity for all women in the workplace through advocacy, education, and information. All individuals who support the mission of BPW/MD are invited to become a member. Contact us at membership@bpwmaryland.org or (301) 733-3226 for membership information.

- Pay by check, **Payable to BPW/MD** and mail to BPW/MD Membership Committee **OR**
 Pay with credit card via **PayPal** on www.bpwmaryland.org, **Join Now!**

MAIL TO: MARYLAND FEDERATION OF BUSINESS & PROFESSIONAL WOMEN (BPW/MD), MEMBERSHIP COMMITTEE, 11530 DELLWYN DRIVE, HAGERSTOWN, MD 21740. VISIT US ONLINE AT: www.bpwmaryland.org

APPLICANT INFORMATION

Name: _____

Home address: _____

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):
Cell:		
Please indicate phone preference: Please indicate E-mail preference:	<input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell <input type="checkbox"/> Home <input type="checkbox"/> Work	Birthday: Month ____ Day ____

BUSINESS INFORMATION

Current employer: _____

Title: _____

Address: _____

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):

Website: _____

INDUSTRY, please select one

<input type="checkbox"/> Arts/Entertainment/Media <input type="checkbox"/> Computers/Technology <input type="checkbox"/> Banking/ Finance/Insurance <input type="checkbox"/> Education <input type="checkbox"/> Health Care/Medicine	<input type="checkbox"/> Beauty/Wellness <input type="checkbox"/> Human Services/Public Safety/Government <input type="checkbox"/> Legal <input type="checkbox"/> Manufacturing	<input type="checkbox"/> Marketing/Advertising/PR <input type="checkbox"/> Professional Services <input type="checkbox"/> Real Estate/Construction <input type="checkbox"/> Nonprofit/Association <input type="checkbox"/> Retail/Wholesale	<input type="checkbox"/> Science/Research <input type="checkbox"/> Travel <input type="checkbox"/> Other: _____ <input type="checkbox"/> Business Owner _____ (bus. name)
--	--	---	---

HOW DID YOU HEAR ABOUT BPW?

Referred by member (Name): _____

E-mail Announcement Website Newspaper Word of Mouth Other (Specify): _____

Are you a: New member Renewing member Transfer (Other BPW Organization): _____

LOCAL ORGANIZATION TO WHICH YOU ARE APPLYING / RENEWING

Members may affiliate with a Local Organization (**Member of Local - MOL**) or maintain state membership only (**Member at Large - MAL**). **Student Members** must be enrolled in an accredited institution of higher learning for at least 50% of their time. All three types may participate in the governance of the organization. Individuals may join as an **E-Member** to receive electronic state communications, but may not participate in the governance of the organization.

1. Select the type of membership: **Member of Local (MOL)** **Member at Large (MAL)** **Student Member** **E-Member**
2. If **Member of a Local (MOL)**, select the Local Organization with which you would like to affiliate:
- | | | |
|--|---|---|
| <input type="checkbox"/> Frederick BPW | <input type="checkbox"/> Hagerstown BPW | <input type="checkbox"/> Laurel BPW |
| <input type="checkbox"/> Montgomery County BPW | <input type="checkbox"/> Southern Prince George's BPW | <input type="checkbox"/> Towson/Hunt Valley BPW |
| <input type="checkbox"/> Eastern Shore (<i>coming soon!</i>) | | |

Would you like to be part of an area speaker's bureau? Yes, Subject: _____

Would you like to host a webinar? Yes, Subject: _____

ANNUAL MEMBERSHIP DUES NEW RENEWAL

<input type="checkbox"/> Member of Local \$100 (includes Local and State Federations, and National BPW Foundation)	<input type="checkbox"/> Member-At-Large \$100.00 (Includes State Federation and National BPW Foundation) <input type="checkbox"/> Student \$ 60.00 (Includes same as Member of Local, but at reduced rate) <input type="checkbox"/> E-member \$ 40.00 (Receives Electronic State Communication)	
---	--	--

SIGNATURE _____ **DATE** _____ [PROCESSED: _____] JUNE 2016