



The NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

Fall Conference Issue

2018-2019

Nevertheless, She Persisted EMPOWERING WOMEN, CHANGING LIVES

**BPW/MD 2018 Fall Conference
& Board of Directors Meeting**

NOVEMBER 2-3, 2018

RAMADA PLAZA, HAGERSTOWN, MD

Join us on November 2-3 for the BPW /MD Fall Conference and Board of Directors Meeting at the Ramada Plaza in Hagerstown. All members and guests are invited! The conference offers you an opportunity to have fun, network with old and new friends, and develop personal and professional skills. Early conference registration and sleeping room reservations are due by October 18. You will find details about registration, hotel reservations, and conference events inside this newsletter.

HIGHLIGHTS OF THE CONFERENCE



Friday, November 2
Individual
Development Course,
Train the Trainer
(see page 6)



Friday, November 2
An IDP Double
Header: Friday Night
IDP Special
(see page 6)



**Saturday,
November 3**
NBWW®
Luncheon:
**2018 Woman of
Achievement**
Marty Langelan
(see page 7)



Saturday, November 3
Workshop:
The Impact and
Importance of Mental
Health for Working
Women
(see page 7)



**Fall Conference
Charity**
(see page 6)

On Friday, November 2, Individual Development Program (IDP) Chair **Nancy Werner** will conduct a Train the Trainer class. If you have completed the IDP program, sign up. We want to have more qualified trainers in Maryland for this signature BPW program. On Friday evening, we will have an exciting Speak Out—learn how to add polish to your presentations.

We're delighted to celebrate National Business Women's Week® and honor working women on Saturday, November 3. Our luncheon speaker will be our 2018 Woman of Achievement—**Marty Langelan**, a leader in the global effort to end harassment and gender-based violence. We will also be recognizing

our LO honorees at the luncheon. Please invite your family, friends and colleagues to help us celebrate.

Saturday afternoon includes a workshop on mental health presented by **Chalarra Sessoms, MSW, LCSW-C**. Chalarra is the Clinical Director at Wraparound Maryland, Inc. She will help us understand mental health

problems and provide tips on ways to maintain good mental health, such as building strong relationships and reducing stress.

We will also conduct the business of BPW/MD during the conference. You will have an opportunity to learn what our LOs are doing and discuss the future of our organization. You can have a raffle or fundraiser for your LO. The Executive Committee will meet, as will the Foundation Board of Trustees. If you have questions, contact Conference Co-Chairs **Marlene Spielman** at 301-733-3226 or lynnmar@myactv.net and **Granis Dixon** at 240-366-8019 or granis.dixon@myactv.net. We look forward to seeing you in November!



**Early Bird Conference and
Sleeping Room Reservations
Due by Oct. 18!**

Please postmark your conference registration by Oct. 18 and reserve your sleeping room at the Ramada Plaza by Oct. 18. See pages 4 and 5 for details. Contact Marlene Spielman at 301-733-3226 or lynnmar@myactv.net with any questions.

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ADVERTISING INFORMATION

The Newscaster is published two times a year with a circulation of approximately 300 copies. News/articles may be submitted by mail, fax, or E-mail to *The Newscaster* Editorial Manager; photographs are encouraged. Advertising rates are based on same-size, camera-ready copy or plain text; additional charge applies for design, layout, and photographs (if required). Make checks payable to BPWF/MD and send with ad copy to *The Newscaster* Acting Business Manager.

Price per issue:

Ad size	Single issue	Multiple issues	
Full Page	\$100	\$80	Local Organizations may promote major events, candidates, or candidate acknowledgments in a single issue at multiple issue rates.
Half Page	60	50	
Quarter Page	35	30	
Eighth Page	20	16	

The Newscaster SUBMISSION DEADLINE: 2019 Spring Issue – February 15, 2019

Send Articles, Advertising, and Address Changes to:

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Linda Fihelly, BPW/MD Co-President

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CO-PRESIDENTS' MESSAGE



Linda
Fihelly
&
La'Kenya
Walter

2018-2019
BPW/MD
Co-Presidents

Nevertheless, She Persisted

EMPOWERING WOMEN, CHANGING LIVES

Hello BPW/MD Members and Friends,

We are honored to be serving as your 2018-2019 Co-Presidents. We have great officers and committee chairs, and we are all working hard to make this an exciting and productive year for BPW/MD. We would love to have you join any of our committees or volunteer to take one of our still vacant committee chair positions. We also want to hear your ideas on how we can make BPW/MD a stronger organization and how we can better fill the needs of our members.

As part of our strategic plan, which looked at factors contributing to (or hindering) our expansion and sustainability, we are considering how we can enhance our social media presence, do better messaging, improve our marketing, and provide more support for our local organizations. Please let us know if you would like to be part of this effort. We need the support of all our members if we are to succeed.

We look forward to seeing you at our Fall Conference and Board of Directors Meeting on November 2-3 in Hagerstown. Our conferences are a great opportunity to reconnect with old friends and make new ones, find out what our local organizations are doing, have a raffle or fundraiser for your LO, and just generally have fun and acquire some new and valuable information. Invite your friends and colleagues to come and learn what BPW has to offer.

Don't forget the midterm election is coming up on November 6 (early voting October 25-November 1). We hope you're out there working for candidates who support our BPW issues. And remember, every vote counts. Make your voice heard!

Thanks to all of you for your continuing participation and support. See you at Fall Conference.

La'Kenya & Linda

WELCOME NEW MEMBERS!!!

We are delighted to welcome new members who have joined BPW/MD this year:

- **Diane Gubernot** – Montgomery County BPW
- **Beth Corbin** – Montgomery County BPW
- **Tina Ridgeway** – Southern Prince George's BPW
- **Patricia Webb** – Southern Prince George's BPW (Renewed)
- **Dr. Doris McGuffey** – Southern Prince George's BPW
- **Lindsay Burdette** – Frederick BPW

Please greet these individuals when you see them at the Fall Conference, and take some time to get to know them.

FALL CONFERENCE VOLUNTEERS

Fun, Informative and Exciting

Come and enjoy the excitement at Fall Conference by being involved. Members have the opportunity to serve as pages, doorkeepers, timekeeper, and welcoming members and guests during the business meeting and special programs.

If you would like to show your spirit, please contact Granis Dixon, 240-469-9743, granis.dixon@myactv.net



Ideas, Successful Programs, Exciting Events



Local Organization Presidents and Federation Committee Chairs:

Please prepare a verbal report highlighting programs or activities that you found successful in helping to promote BPW and women in the workplace, support community services, or help grow your own Local! Sharing ideas will help another Local discover something new. Reports will be given during the business session on November 3.

Plan on five minutes unless you request more time in advance of the meeting. For additional information, contact Co-President Linda Fihelly, lfihelly@hotmail.com, 301-599-1942. At conference, please provide a copy of your typed report to Co-President Linda Fihelly and Secretary Nancy Werner.

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**BPW/MD 2018 Fall Conference
& Board of Directors Meeting**
NOVEMBER 2-3, 2018
RAMADA PLAZA, HAGERSTOWN, MD

HOTEL SLEEPING ROOM RESERVATION DEADLINE: OCT. 18, 2018

Sleeping Rooms - \$87/night double + 12% tax (includes free breakfast)
Call (800) 272-6232 or 301-797-2500 to reserve sleeping rooms (Group Name: CGBP18)

EARLY CONFERENCE REGISTRATION DUE OCTOBER 18, 2018

CONFERENCE REGISTRATION FORM



Fill out form below and send with check payable to BPW/MD to Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740 lynnmar@myactv.net or 301-733-3226 **OR Register Online @ www.bpwmaryland.org**

FULL REGISTRATION PACKAGE – Includes Friday and Saturday Business Sessions, Friday Dinner and Program, Saturday NBWW® Luncheon and Workshop. ***The Train the Trainer course and Friday lunch are separate ticketed events.**

Early Registration Package – Full Registration (Postmarked on/before Oct 18) ☐ \$110.00 \$ _____

Regular Registration Package – Full Registration (Postmarked after Oct 18) ☐ \$120.00 \$ _____

INDIVIDUAL EVENTS (please check the events you plan to attend or purchase individually)

Early Business Session (Required to attend Business – Postmarked on/before Oct 18) ☐ \$60.00 \$ _____

Regular Business Session (Postmarked after Oct 18) ☐ \$70.00 \$ _____

Friday, Nov. 2, 2018

Note: Friday IDP class and luncheon are NOT included in the Full Registration Package; must be purchased below.

9:30 a.m. – 3:00 p.m. Individual Development Program, Train the Trainer (class materials) ☐ \$50.00 \$ _____

12:00 p.m. – 1:00 p.m. Luncheon Buffet ***(EXTRA COST; open to all)** ☐ \$20.00 \$ _____

6:00 p.m. – 7:00 p.m. BPW/MD Business Session ☐ FREE

7:00 p.m. – 9:00 p.m. Dinner Buffet and Program: IDP Speak Out ☐ \$30.00 \$ _____

Saturday, Nov. 3, 2018

9:00 a.m. – 11:30 a.m. Business Session ☐ FREE

12:00 p.m. – 2:00 p.m. NBWW® Luncheon and Woman of Achievement Celebration ☐ \$35.00 \$ _____

2:30 p.m. – 5:00 p.m. Business Session ☐ FREE

3:00 p.m. – 4:30 p.m. Workshop on Mental Health ☐ FREE

YES! I WOULD LIKE TO BE A SPONSOR OF THE BPW/MD FALL CONFERENCE.

☐ Platinum Friend - \$100 ☐ Gold Friend - \$75 ☐ Silver Friend - \$50 ☐ BPW Friend - \$25

☐ Scholarship for IDP - \$50 ☐ Registration Sponsorship for a Guest or BPW Member - \$110 \$ _____

(NOTE: Cancellation Fee - \$20. No Refunds after October 26, 2018)

CHECK TOTAL \$ _____

Please print:

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (H) _____ (O) _____

(CELL) _____ EMAIL: _____

DIETARY RESTRICTIONS _____ ADA REQUIREMENTS _____

LOCAL ORGANIZATION _____

YES, MY LO WOULD LIKE A DISPLAY TABLE ☐ HALF ☐ WHOLE

LO TABLE CONTACT NAME _____ TEL _____ EMAIL _____

Check all that apply:

- ☐ State Officer
- ☐ State Chair
- ☐ Past State President
- ☐ LO President
- ☐ Member
- ☐ Presenter
- ☐ Sponsor
- ☐ Guest
- ☐ NBWW® Honoree
- ☐ Veteran
- ☐ First Time Attending Fall Conference

CONFERENCE HOTEL: RAMADA PLAZA, HAGERSTOWN, MARYLAND

HOTEL RESERVATIONS DUE BY OCTOBER 18, 2018

Ramada Plaza

1718 Underpass Way, Hagerstown, MD 21740
301-797-2500 or 1-800-272-6232

The 2018 Fall Conference hotel, the Ramada Plaza in Hagerstown, is conveniently located just off I-81 at Exit 5-A, .5 miles North of I-70 on the western side of Hagerstown.

As the best of Hagerstown hotels, the Ramada Plaza offers oversized guest rooms and suites, the full-service Fireside Restaurant and Lounge, meeting and banquet facilities, and a large indoor heated swimming pool with sauna. Amenities include a free deluxe continental breakfast with room, free wireless High-Speed Internet Access, free airport shuttle, business center, fitness center, and guest laundry. The rooms include an alarm clock, ironing board, hair dryer, coffeemaker and refrigerator.

SLEEPING ROOMS

The Ramada Plaza is offering a special room rate of **\$87 (plus 12% tax) single or double** per night. Please make your reservations directly with the hotel. Mention **CGBP18** conference code.

The hotel website is: <https://bit.ly/2wJybmO>



Detailed Directions to Ramada Plaza

From the East – Take I-70 West; take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

From the South – Take I-270N to I-70 West. Take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

From the West – Take I-70 East. Take EXIT 26, merge onto I-81 North. Take EXIT 5A to Halfway Blvd. Left onto Massey Blvd, Left on Railway Lane, Left onto Underpass Way, Hotel on right.

SCHEDULE-AT-A-GLANCE

Nevertheless, She Persisted

EMPOWERING WOMEN, CHANGING LIVES

**BPW/MD 2018 Fall Conference
& Board of Directors Meeting**

NOVEMBER 2-3, 2018

RAMADA PLAZA, HAGERSTOWN, MD

THURSDAY, NOVEMBER 1, 2018

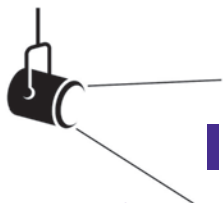
5:30 p.m. - 6:45 p.m.	BPW//MD EC Dinner – all invited	Fireside Restaurant
7:00 p.m. - 9:00 p.m.	BPW/MD Executive Committee Meeting.	Antietam Room

FRIDAY, NOVEMBER 2, 2018

9:30 a.m. - 3:00 p.m.	IDP Train the Trainer.	Annapolis
12:00 p.m. - 1:00 p.m.	Lunch (IDP and others are invited).	Cumberland South
3:00 p.m. - 4:30 p.m.	BPW Foundation of MD Board of Trustees Meeting	Antietam
5:00 p.m. - 6:00 p.m.	Conference Registration	Hotel Lobby
6:00 p.m. - 7:00 p.m.	BPW/MD Business Session.	Cumberland North
7:00 p.m. - 9:00 p.m.	Dinner and Program – IDP Speak Out.	Cumberland South

SATURDAY, NOVEMBER 3, 2018

8:00 a.m. - 9:00 a.m.	Conference Registration	Hotel Lobby
9:00 a.m. - 11:30 a.m.	BPW/MD Business Session	Cumberland North
11:30 a.m. - 12:00 p.m.	Break	
12:00 p.m. - 2:00 p.m.	NBWW® Luncheon / Woman of Achievement Celebration . .	Cumberland South
2:00 p.m. - 2:30 p.m.	Break	
2:30 p.m. - 5:00 p.m.	Final Business / Workshop on Mental Health	Cumberland North



FRIDAY, NOVEMBER 2, 2017 • 9:30 AM – 3:00 PM

Individual Development Program

GETTING THE BEST SCORE: TRAIN THE TRAINER CLASS

Nancy Werner, BPW/MD Individual Development Chair

We are so proud of the many BPW/MD members who have participated in the BPW Foundation's Individual Development Program. But BPW/MD is always in need of more facilitators or trainers to keep the program in play. If you have taken the 15-module professional development course and would like to get in the game of becoming a trainer, please consider signing up for the day. Or if you are a trainer and would like a refresher, just sign up for lunch and sit in.

We will cover how to run an IDP class. We will discuss materials that you will need to advertise the event, producing the 15-module binder, and BPW branding materials. I will address some new components as YouTube "Ted Talks"

with certain topics and new instructional materials that will enhance the modules.

The cost is \$50 for the manual, a zip drive and all the other supplies that I would like to share with you. I always want you to be ready to offer an IDP class at your LO level or in the community. Please consider joining our IDP trainers and making it a team effort.

I do wish to send out a big shout to those members who are IDP trainers. We have Susan Horst, Caren Williams, Linda Fihelly, Theresa Souder, Mary Veber, Marlene Spielman, Granis Dixon, Mary Ellen Poole, and myself, Nancy Werner.



An IDP Double Header: Stand Up and Speak Out!

**FRIDAY NIGHT IDP SPECIAL
BUFFET DINNER AND PROGRAM • 7 PM – 9 PM**

For our members and guests, we wish to have a "fun" evening with our Module 5. Yes, the "Stand Up and Speak Out" module that gives us the courage to do presentations. Now we want all of you to come and let's talk how we prepare for speeches. Yes, it is no easy task, especially when your palms get sweaty and you wish you were in Nationals Park. But we will address these jitters and get onto the task of how we select a topic to how we develop our speech materials. It's called preparation. But the most important time is for practice, practice and more practice. We will be having a few members from the IDP classes present in the time frame of 5 minutes. All orators will be able to select their own topics. We will have presentations, interaction from you the audience and a guaranteed "fun game" night with IDP. Let's hit it out of the old BPW/MD park.

FALL CONFERENCE CHARITY

Wraparound Maryland, Inc.'s mission is to provide care coordination services utilizing wraparound principles and philosophies to guide a process where all families and youth feel supported, encouraged, and hopeful that their vision and goals will be realized.

Wraparound Maryland, Inc. was established in 2005 as New Transitions. The goal of this nonprofit is to provide highly responsive, family driven, youth guided services that are unique to every family. Their approach is team based and focuses on the strengths of each member of the family. They ensure that each member of the family has a voice and feels empowered to make decisions for their family, as they are the experts of their family.



Wraparound Maryland, Inc. actualizes the values and commitments of the State of Maryland, System of Care reform efforts by having as its core values the following:

- Believes caregivers and youth should be partners in all aspects of the service delivery system;
- Values community life and community solutions that maintain the integrity of the family;
- Dedicated to providing outcome driven supports and services with high levels of accountability and quality, which are offered to all families without exception;
- Supports an individualized, creative service delivery model; and
- Believes the power of giving is greater than the power of receiving.

Bring financial donations to conference. Make checks payable to Wraparound Maryland. For more information about **Wraparound Maryland** and their services, please visit their website at www.wraparoundmd.org.

2018 Woman of Achievement Marty Langelan

BBPW/MD is pleased to honor **Marty Langelan** as its 2018 Woman of Achievement. Marty Langelan is called “the god-mother of direct intervention.” She’s an economist, martial artist, and expert in civil disobedience and nonviolent action. Marty is the past president of the DC Rape Crisis Center and the National Woman’s Party (founded by suffragist Alice Paul). She’s taught more than a quarter of a million people how to take effective action to stop harassment. Her intervention toolkits, bystander tactics, and community and workplace strategies are used around the world.



Marty Langelan

In addition to her work with governments, corporations, and international organizations, Marty’s been empowering activists for decades, providing violence intervention and direct action skills for the anti-rape movement, clinic defenders, ERA advocates, and domestic violence programs, as well as peace marches, anti-Klan protests, economic justice picket lines, immigrants, disability rights advocates, LGBTQ groups, environmental activists, and many others. Marty is the author of “Back Off: How to Confront and Stop Sexual Harassment.” Her article, “Stop a Bigot,” was published in the Fall 2017 issue of *Ms. Magazine*.

Marty grew up in Silver Spring, Md., and won a scholarship to Syracuse University in 1967. She studied nonviolence with the Syracuse Peace Council, and martial arts at the YMCA, since there were no women’s classes at the time. She graduated from Syracuse with honors, with a degree in economics. She went on to win a National Science Foundation Fellowship.

Marty is Founder and CEO of Langelan & Associates, a full-time harassment/violence intervention practice. She provides professional training, ADR and EEO services, and civil rights investigations, in addition to troubleshooting, research, direct intervention, and community action. Her clients include universities, corporations,

government agencies, and international organizations.

As an adjunct professor at American University and a guest lecturer at many universities, Marty conducts courses on harassment and human rights. She is a recipient of American University’s Distinguished Service Award.

Please join us for the luncheon recognizing our honorees. Luncheon tickets are \$35 per person. Guests, friends and family are invited, and may reserve a ticket by sending a check and the Fall Conference Registration Form on page 4 or registering online at www.bpwmaryland.org by Oct. 18, 2018.

Also Honored at NBWW® Luncheon:

Julie Gaver

Woman of Achievement
Frederick BPW

Ashley Keller Little

Woman of the Year
Hagerstown BPW

Jennifer K. Lucas, Esq.

Woman of the Year
Southern Prince George’s
BPW

Marilyn Pierre

Woman of Achievement
Montgomery County BPW

SATURDAY AFTERNOON WORKSHOP — FREE NOVEMBER 3, 2018 • 3:00 – 4:30 PM

The Impact and Importance of Mental Health for Working Women

Please join us on Saturday, November 3, from 3:00-4:30 p.m. for a discussion on the impact and importance of mental health for working women. This will be an interactive presentation that will provide warning signs of someone who may be suffering from depression or abuse.

We are excited to welcome **Chalarra Sessoms** as a speaker for this insightful presentation. Mrs. Sessoms has been in the mental health industry for over 20 years. She is the Clinical Director for Wraparound Maryland, our charity for this conference. We



will learn ways to manage stress and signs to look for in others. Mrs. Sessoms will also give tips on prevention.

We hope that you will attend and find out how you can do your part in preserving your mental health and helping women around you be healthier. Please invite your friends and colleagues to join us for this important workshop as mental illness is on the rise and most of the

time is left untreated as most are not educated on this disease.

This workshop is free and open to the public. Please check the box on the Registration Form if you plan to attend.

Meet Your 2018-2019 BPW/MD Officers



La'Kenya Walter Co-President

La'Kenya Walter, BPW/MD's 2018-2019 Co-President, works as a Financial Loan and Business Specialist with the U. S. Department of Agriculture. She proudly serves as the Immediate Past President of

Southern Prince George's BPW.

Maryland has been her home for the last four years. She was born and grew up on Virginia's beautiful Eastern Shore.

She was appointed this year to the Charles County Commission for Women. In her free time, La'Kenya enjoys traveling and spending time with family and friends. She looks forward to the work that BPW/MD will do this year in our community and in helping women succeed.



Linda Fihelly Co-President

Linda Fihelly is a longtime member of Southern Prince George's Business and Professional Women, where she has served in several offices, including secretary and president. She retired from the

Federal Government after a 36-year career as a personnel management/occupational specialist. Over the years, Linda has helped establish and served in leadership roles in a number of local organizations, including the Family Crisis Center of Prince George's County, the Women's Action Coalition of Prince George's County, and others. Her work as a women's rights advocate was recognized in the 1994 book *Women of Achievement in Prince George's County*. In addition to serving as BPW/MD Co-President this year, Linda also serves as vice president/membership with the Clearinghouse on Women's Issues and is active on the Maryland State Council of the National Organization for Women. She enjoys reading, activities with family and friends, and playing with her pup Gou Gou.



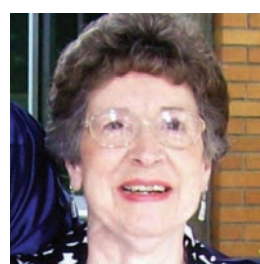
Susan Horst 1st Vice President

Susan Horst, a member of Montgomery County BPW (MC BPW), is serving the Federation as First Vice President. She began her BPW involvement with Rockville BPW in 1984, and served in various capacities with Rockville BPW and Montgomery County BPW,

including president of MC BPW in 1999-2000, and again in 2018-2019. Susan previously served BPW/MD as President in 2008-2009 and 2013-2015. Susan believes in "women helping women" and is passionate about BPW's Individual Development Program (IDP), which can open doors for women

and help them find their voice. "Working to ratify the Equal Rights Amendment remains the most important mission of BPW," says Susan, who is excited that 37 states have now ratified the ERA! Only one more state is needed to ensure that women have legal protections under the U.S. Constitution!

Susan is a native of Virginia, and holds B.S. and M.S. degrees from Virginia Tech. She is employed with the U.S. Department of Agriculture as a Management and Program Analyst in Rural Development Business and Cooperative Programs. Susan is married to Jim Locey, also a MC BPW member, and they live in Rockville with their three cats, Mickey, Moggie and Miti. Susan credits BPW and the Individual Development Program for her personal and professional development.



Marlene Spielman 2nd Vice President

Marlene Spielman, of Hagerstown Business and Professional Women's Club, has served as president, and currently serves as treasurer, for the Hagerstown BPW. Having previously served as treasurer,

she currently holds the office of 2nd Vice President of Maryland BPW.

Marlene has a son, Michael, two granddaughters, one grandson and one great-grandson.

Completing accounting courses at Hagerstown Community College, while working at Randall and Company, CPA firm, as a paraprofessional, gave her the experience in accounting that she has been able to use in her career and social life. She has been employed with Ted's Rent-It Center as an accountant for the last 15 years.

A member of Hagerstown Business and Professional Women's Club since 2002, Marlene asserts that networking and the friendships she has made have been invaluable to her and states that she feels joining BPW was one of the best decisions she has ever made.



Nancy Werner Secretary

Nancy "Sparkles" Werner just loves BPW. She is a proud member of the BPW/MD Hagerstown BPW.

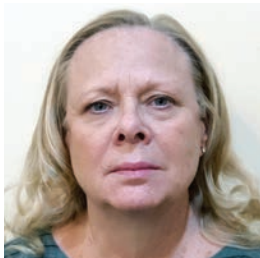
She joined BPW in 1971 as a Young Careerist with the Quakertown BPW LO in District Eleven of the BPW/PA. Within the first year, she became secretary and then traveled the chairs to become their youngest president. She used the same skills within the District Eleven, and was their Director in 1990-92. Then she took the BIG leap and aspired to be President of the BPW/PA. Yes, and she succeeded. 1995-96 was her year but with one HUGE distinction. The federation decided to close the central

office in Harrisburg, and yes, Sparkles and her husband, Fred, loaded the furniture, equipment and many historical items and took them home to East Greenville, Pa.

Having taken many local, district and state chairmen jobs, Nancy is most proud of her work with the Individual Development Program. This is how she met the wonderful women of BPW/MD. Back in 2009, she traveled to Maryland and began training. Then in 2010, BPW/USA PNP Nancy Jackson and Nancy held a two-day IDP course for 24 women from Maryland and Pennsylvania. The IDP success in BPW/MD is a testament to how important the professional development program can be. Presently, BPW/MD has nine IDP trainers and another training session will be held at the November conference.

Nancy also served on the BPW/USA Foundation Board from 2006-2008. She was elected one of the BPW/USA's Area 2 representatives in 2008. She was recognized as the 2011 BPW/PA Woman of the Year. She helped to establish the PA BPW Foundation in 2007 and has served off and on for eight years on this board. Presently, she is the Vice President.

From 1971-2006, Nancy was an elementary teacher in the Pennridge School District of northern Bucks County, Pa. She taught the intermediate levels of 4, 5, and 6. After retiring, she continued to do substituting and then tried child care. Presently, she has just assumed the leadership role of her family's 110-year-old independent telephone company as their Secretary/Treasurer. Her favorite time is seeing her children, Rob and Missy, who both live in Massachusetts. There are five grandchildren – Sophie, Alexander, James, Ben and Matt. Her husband Fred, a Pennsylvania registered surveyor, is still working. Lastly, they are the proud parents of Bear and Booboo, their Pekingese puppies.



Sharon Jacob
Treasurer

Sharon Jacob has owned her small business, Sharon R. Jacob CPA, for more than 25 years.

She specializes in helping small businesses with their financial and tax needs.

A member of Southern Prince George's BPW for over 20 years, Sharon is a past president and the current treasurer.

Sharon is married to Stephen and has one daughter, Sarah. Her hobbies are reading and traveling with Sarah.



CELEBRATE **100 Years of BPW and** **90 Years of BPW/MD!**

At our BPW/MD Annual Conference, May 2-4, 2019, we will celebrate these two milestone anniversaries: BPW turns 100 and BPW/MD will be 90!

In the meantime, start digging in your BPW boxes and files for photos and memorabilia at the National, State and Local levels.

Help us plan this very special celebration with events, programs, workshops, and more. Volunteers with energy and ideas are needed to develop our strategy to revitalize BPW and help make the world a better place for women and girls. The Future is Female!

If you would like to be a part of the Anniversary Planning Committee and/or have memories and memorabilia to share, please contact one of our Co-Presidents: La'KenyaWalter, 434-825-8837, lakenyasw@yahoo.com or Linda Fihelly, 301-599-1942, lfihelly@hotmail.com.

STEP UP AND SERVE! TAKE THE LEAD!

As fall is upon us, are you ready to change your life by taking on a state office or a chair position? If you are ready, BPW/MD needs you. All of us have the potential to take on an officer or chair position. You only have to step out of your comfort zone just a little bit and try something new. I hope you will take on a new challenge and feel how rewarding it is. Together we can continue to make great strides on women's issues.

We need nominations of officers and chairs in May at our Annual Conference. I hope you will take this challenge to continue the work of your BPW sisters who have accepted that challenge before you. If you are ready to step up to be

an officer or a chair, please contact me Co-President Linda Fihelly (lfihelly@hotmail.com) and we will get you started on your upcoming journey of learning and friendship.

Now is the time for all our members to become involved with our organization to ensure that we continue to move forward for future generations to come. I want all of us to be women taking the lead.

If you are ready to serve now in any vacant position, please let me know, so you can get a little bit of experience before your full term starts in May.

2018 BPW/MD ANNUAL CONFERENCE HIGHLIGHTS

The Power of YOU ~ Women Taking the Lead and Changing the World!

Contributed by PSP Susan Horst, Montgomery County BPW

The BPW/MD 88th Annual Conference was held on May 3-5, 2018 at the Hilton Garden Inn, Frederick, Md.

We enjoyed fantastic speakers, presenters, training, panels, gubernatorial candidates, awards and installation in a whirlwind weekend!

Nancy Werner, IDP Chair, facilitated another great class of Individual Development, Part 2, with 4 members completing IDP 101!

Dynamic keynote speakers **Tonya Hatossy-Stier**, Executive Director of Woman to Woman Mentoring, Inc., and **Dr. Andrea Chapdelaine**, President of Hood College, inspired us to take the lead and help change women's lives. We were also delighted to introduce **Amelia Claire**

Smith, named "2018 Maryland Woman of Tomorrow" by Maryland Commission for Women. It was a pleasure to welcome back Frederick County Executive **Jan Gardner**, who brought greetings to the conference on Saturday morning.

In support of BPW's mission of advocacy, we were pleased to co-host a **Gubernatorial Candidate's Forum** with **BPW Foundation of Maryland**, **Maryland NARFE** and **Maryland AAUW** on Friday night. Of the 12 gubernatorial candidates who had filed for governor, four candidates and two running mates participated in our forum, providing members



The May 4 Luncheon Keynote Speaker was Tonya Hatossy-Stier, Executive Director of Woman to Woman Mentoring. Secretary Sharan Koza (L) and President Theresa Foster (R) thank Tonya for her presentation.

with their views on various issues, especially their position on issues affecting women.

Members and guests were also educated and informed by two excellent panel discussions: **"Engaging Women in Politics"** with **Delegates Vanessa Atterbeary, Diana Fennell** and **Susie Proctor**, and **"Sexual Harassment and Assault"** with panelists **Arleen Joell, Nina Carr, Suzy Boisclair, Ph.D.** and **Mike Lyles, Esq.**, moderated by BPW/MD's 2016 Woman of Achievement and SPG member, **Jennifer Jones**.

We ended our conference on Saturday evening with an awards ceremony and installation of our 2018-2019 State Officers. Outgoing President **Theresa Foster** and PSP **Karen Evelius** presented awards to members and Local Organizations. PSP **Karen Evelius** and IDP Chair/PSP of BPW/PA **Nancy Werner** served as installing officers. What a surprise to have six new officers, including one of the installing officers, Nancy Werner! It was a thrill to be a part of such a wonderful and humbling event. A great big thanks and congratulations to the members who stepped



BPW/MD partnered with NARFE/MD on the Maryland Gubernatorial Candidates Forum held May 4 in Frederick. (L-R) Governor Candidate Shawn Quinn (L); Governor Candidate Krish Vignarajah (D); Governor Candidate Jim Shea (D); Lt. Gov. Candidate Susan Turnbull (D), running with Ben Jealous; Lt. Gov. Candidate Elizabeth Embry (D), running with Rushern Baker; NARFE/MD Moderator Paul Schwartz, Chair State Legislative Committee; Governor Candidate James Jones (D); and BPW/MD Moderator Diane Polangin, PNP/PS



Dr. Valencia Campbell (standing) moderated the panel on Women in Politics. Panelists (L-R) are: Delegate Diana Fennell, Prince George's County; Delegate Vanessa Atterbeary, Howard County; and Delegate Susie Proctor, Charles and Prince George's counties.



A certificate of appreciation was presented to Saturday luncheon keynote speaker, Dr. Andrea Chapdelaine, President of Hood College. L-R: President Theresa Foster, Dr. Chapdelaine, Diane Hampton, Conference Registrar, and PSP Susan Horst.



Participants on the Sexual Harassment/Assault Panel pose with their certificates of appreciation and BPW/MD officers.

L-R: Moderator Jennifer Jones, Chair of the Prince George's County Commission for Women; Suzy Boisclair, Ph.D., Victim Services Supervisor, Frederick Police Department, Victim Services Unit; Nina Carr, of Heartly House, shelter for abused women in Frederick; Theresa Foster, BPW/MD President; Arleen Joell, Community Advocates for Family and Youth in Prince George's County; D. Michael Lyles, Esq., Executive Director of Prince George's County Human Relations Commission; and Linda Fihelly, Legislative Chair, BPW/MD.



BPW/MD Officers for 2018-2019: (L-R): Marlene Spielman, 2nd Vice President; Sharon Jacob, Treasurer; La'Kenya Walter, Co-President; Linda Fihelly, Co-President; Nancy Werner, Secretary; and Susan Horst, 1st Vice President.

up to serve the Maryland Federation: Co-Presidents **La'Kenya Walter** and **Linda Fihelly** of Southern Prince George's BPW, 1st Vice President **Susan Horst** of Montgomery County BPW, 2nd Vice President **Marlene Spielman** of Hagerstown BPW, Secretary **Nancy Werner** of Hagerstown BPW, and Treasurer **Sharon Jacob** of Southern Prince George's BPW.

What a fantastic conference, with amazing speakers, guests and dedicated members taking the lead and changing the world!

About National Business Women's Week®

Since 1928, Business and Professional Women's Foundation (BPWF) has sponsored National Business Women's Week®. The celebration provides an opportunity for BPWF, State Federations, Local Organizations and the business community as a whole to acknowledge the accomplishments of working women.

The vision for National Business Women's Week® originated with Emma Dot Partridge, Executive Secretary of the National Federation of Business and Professional Women's Clubs from 1924 to 1927. The first annual observance was held April 15-22, 1928, when BPW/USA President Lena Madesin Phillips opened NBWW® with a nationally broadcast speech in which she stated that the purpose of the week was "to focus public attention upon a better business woman for a better business world." BPW Local Clubs implemented daily programs designed to call attention to the mission and achievements of the club. NBWW® has grown into a nationwide salute to all working women, as well as an opportunity to spotlight issues of importance to women in the workforce.

In 1938, NBWW® was moved to the third full week in October, so that Local Clubs could use NBWW® as a springboard for their new year's programs. U.S. President Herbert Hoover was the first president to issue a letter recognizing NBWW® and the contributions of working women.

The objectives of NBWW® are: 1) To promote full participation and equity for women in the workplace; 2) To publicize the achievements of business and professional women on the local, state and national levels; and 3) To publicize the objectives and programs of BPWF as they relate to the millions of business and professional women across the country.

The Maryland Federation of Business and Professional Women (BPW/MD) will celebrate NBWW® on Saturday, Nov. 3, 2018, at a special luncheon to honor the 2018 Women of the Year and Employers of the Year, at the Ramada Plaza in Hagerstown. BPW/MD is honored to name Marty Langelan as our 2018 Woman of Achievement. Luncheon tickets are \$35 per person. Guests, friends and family are invited, and may reserve a ticket by sending a check and the Fall Conference Registration Form on page 4 or registering online at www.bpwmaryland.org by Oct. 18, 2018.

Renew Your Membership - Refer a New Member Update Your Contact or LO Page Information

Please renew your membership by making your check payable to BPW/MD and mail to BPW/MD Membership, Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740. You may also pay your dues online with PayPal on the BPW/MD website www.bpwmaryland.org. If you need assistance logging in, please contact Pat Farmer, buttonspaf@aol.com or 301-776-4645.

All new members must submit dues with a completed Membership Application.

Member of Local and Member at Large dues are \$100 annually.

Student of Local is \$60.

E-Member is \$40 annually. E-Members receive only electronic communications and cannot participate in the governance of BPW.

Member Updates – Have you moved or changed your email? Please send all changes to your contact information to Marlene Spielman, lynnmar@myactv.net or 301-733-3226.

Local Organization Page Updates on Website –

Please send all updates about your LO programs and scholarship information to Pat Farmer, buttonspaf@aol.com or 301-776-4645. Also, we are going to include LO newsletters on your LO webpages, so make sure you email your LO newsletters to Pat Farmer at buttonspaf@aol.com.

Always keep a BPW Brochure and the Membership Application with you to share with your guests and friends. The Membership Application and Membership Brochure are available at www.bpwmaryland.org. The BPW/MD 2018-2019 Fact Sheet also provides a summary of BPW and our initiatives. Please contact any of the Executive Committee for copies of these documents.

2018-2019 BPW/MD Chairs and Appointments

STANDING COMMITTEE CHAIRS:

Fall Conference Nov. 2018	Marlene Spielman and Granis Dixon
Annual Conference May 2019	Vacant
Finance	Mary Veber
Legislation	Linda Fihelly
Membership	Marlene Spielman and Granis Dixon

SPECIAL COMMITTEE CHAIRS:

Audit	Vacant
Bylaws	Karen Evelius and Marlene Spielman
History and Records	Betty Abbott
IDP	Nancy Werner
NBWW®	Greta Davis
Nominations	Vacant
Planning	Vacant
Public Relations	Vacant
Liaison with Webmaster	Pat Farmer
Social Media Outreach	Vacant
Graphic Support	Jeannette Feldner

APPOINTMENTS:

Chaplain	Vacant
Hospitality	Ruby Aridi
ERA Rep	Vacant
Legal Advisor	Marilyn Pierre
MLAW Rep	Caren Williams
Parliamentarian	Karen Evelius
Resident Agent	Susan Horst

BPW/MD Local Officers

Frederick:

President – Mary Ellen Poole
1st VP – Alice Houck
Secretary – Francine Heaton
Treasurer – Faye Glover

Hagerstown:

President – Ann Mazingo
1st VP – Ashley Little
Secretary – Granis Dixon
Treasurer – Marlene Spielman

Laurel:

President/Treasurer – Mary Veber

Montgomery County:

President – Susan Horst
1st VP – Ana Silvia Galeano
2nd VP – Kate Campbell Stevenson
Secretary – Ruby Aridi
Treasurer – Amanda Wong

Southern Prince George's:

President – Diane Hampton
Vice President – La'Kenya Walter
Secretary – Brenda Savoy
Treasurer – Sharon Jacob

Towson/Hunt Valley:

President/Treasurer – Theresa Foster



LO Fundraisers and Raffles Welcome!

Local Organizations are encouraged to bring fundraisers and raffles to the Fall Conference. Display tables for fundraisers are available in the meeting room to each LO free of charge. Please indicate on your registration form whether your LO would like a free display table.

Menus for 2018 BPW/MD Fall Conference

THURSDAY EXECUTIVE COMMITTEE DINNER – ALL INVITED – 5:30 – 6:45 p.m.

Fireside Restaurant – Ramada Plaza Hotel, “Dutch Treat” – order from the menu

RSVP to 1st VP Susan Horst, susanhorst@yahoo.com or 240-498-8434.

FRIDAY IDP LUNCH (additional purchase) 12:00 – 1:00 p.m.

Deli Lunch Buffet – (IDP class + all invited) – Tomato Basil Soup, Egg Salad, Chicken Salad, Honey Glazed Ham, Assorted Sliced Cheese, Potato Salad, Pasta Salad, Rolls & Assorted Condiments, Lettuce, Sliced Tomatoes, Sweet Onions, Peach Melba, Beverages*

FRIDAY DINNER BUFFET 7:00 – 8:00 p.m.

Chili and Spud Buffet – Chili, House Salad with Assorted Dressings, Fresh Baked Potatoes and Baked Sweet Potatoes, Fixings: Shredded Cheddar Cheese, Bacon Bits, Sour Cream, Chives, Butter, Brown Sugar, Cinnamon, Pecans, Mini Marshmallows, Chef's Choice of Cakes; Beverages*

SATURDAY NBWW® LUNCH BUFFET 12:00 – 2:00 p.m.

House Salad with Assorted Dressings, Warm Rolls w/ Butter, Sliced Beef Au Jus; Chicken Marsala, Grilled Vegetables w/Pasta in a Wine Herb Sauce; Rosemary Roasted Potatoes, California Blend, Cole Slaw, Chocolate Mousse, Beverages*

*Beverages for all meals – Coffee, Iced & Hot Tea, Water

For any special dietary requests, please contact Conference Chairs Marlene Spielman/Granis Dixon. Hotel will accommodate anyone with dietary needs with advance notice.

BPW/MD Calendar of Events



2018

- Oct. 6 38th Annual Fashion Show & Luncheon Sponsored by Frederick BPW, noon, Homewood at Frederick, 7407 Willow Road, Frederick. \$35. RSVP: Alice Houck, 240-750-4307 / abhuck1@gmail.com
- Oct. 21-27 National Business Women's Week®
- Nov. 1 BPW/MD Executive Committee Meeting 7-9 p.m., Ramada Plaza, Hagerstown
- Nov. 2 IDP “Train the Trainer” Course, \$50 pp 9:30 a.m. – 3:00 p.m. Ramada Plaza, IDP 101 is a prerequisite. Facilitated by Nancy Werner.
- Nov. 2 BPW Foundation of Maryland Board of Trustees Meeting, 3:00 to 4:30 p.m., Ramada Plaza, Hagerstown
- Nov. 2-3 BPW/MD Fall Conference and Board of Directors Meeting, Ramada Plaza, Hagerstown
- Nov. 3 Celebration of National Business Women's Week® Luncheon, Recognizing Women of Achievement, Noon, Ramada Plaza, Hagerstown
- Nov. 6 ELECTION DAY – ALL VOTE
- Nov. 17 Maryland Legislative Agenda for Women (MLAW) Conference, 9:30 a.m.-1:00 p.m., Notre Dame of Maryland University, 4701 N. Charles St., Baltimore. Registration \$35 for conference only, \$20 student rate, \$45 conference and advocacy workshop (includes lunch) *Advanced registration closes 10/18, add \$5 if registering 10/18 or later.

2019

- Jan. 27 Women's Legislative Briefing, Universities at Shady Grove, Rockville, Md. 12:30-6 p.m.; doors open 11:30 a.m.
- May 2-4 BPW/MD Annual Conference, Celebration of BPW/MD 90th Anniversary, Celebration of BPW 100th Anniversary

SPOTLIGHT ON MEMBERS



KATE CAMPBELL STEVENSON – 2018 AAUW Maryland Woman of Distinction

Kate Campbell Stevenson, AAUW Maryland's 2018 Woman of Distinction, was honored

at the American Association of University Women's National Conference for College Women Student Leaders (NCCWSL) Women of Distinction Ceremony on June 1, 2018 at the University of Maryland, College Park.

In her remarks at the ceremony, Kate stated that her mother, Julianne Campbell, was her greatest role model, and she invited attendees to ponder who their REAL – R.E.A.L. – role models were and to contemplate what makes a REAL leader. Kate then shared some of the important things she has learned about REAL Leadership. Instead of repeating Kate's speech, the parts of speech she used to spell R.E.A.L. will suffice for the qualities exemplified in a REAL leader.

R – ROAR, RESERVED, RADICAL, RESILIENT, RESPECT, RELENTLESS, RESOLVE

E – EFFECTIVE, ENGAGE, ENCOURAGE, EMPOWER, EDUCATION, EMBRACE change.

A – ALL-INCLUSIVE, ACTIVIST

L – LEVEL-HEADED, LEAD BY EXAMPLE, LEGACY, LIFTED, LEVITY, LOVING and KIND, LISTEN

Kate closed by saying, "May we all be REAL leaders – ready to forge new frontiers whether it's in STEM, The Arts, Humanities, or Social Justice. Each day is a new opportunity to make a difference."

Kate Campbell Stevenson is the AAUW Maryland Co-President, and is also 2nd VP of Montgomery County BPW. Through her one-woman shows, Women: Back to the Future, Kate uses her powerful voice as an actress and singer to change the world through the arts. Kate is truly a REAL leader!



PATRICIA FARMER – Maryland Senior Citizens Hall of Fame, Class of 2018

Patricia Farmer, a member of Laurel BPW, was nominated and selected for the Maryland Senior Citizens Hall of Fame, Inc., Class of 2018. She will be inducted at the MSCHF 32nd annual Gala Awards luncheon Oct. 25 at Michael's Eighth Avenue in Glen Burnie.

Receiving the award for her extensive volunteerism, Pat serves as the secretary of the Maryland Federation of Active and Retired Employees and secretary of NARFE Laurel Chapter 422; secretary of the Laurel Chapter of the American Rosie the Riveter Association; Administrative Vice President for Membership and NARFE representative on the Board of the Maryland Gerontological Association; newsletter editorial manager and website liaison for the Maryland Federation of Business and Professional Women; and Altar Society President and Bazaar Chair for St. Nicholas Catholic Church in Laurel.



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Amanda Wong, EA, CVA, CICA

(member Montgomery County BPW)

Office (240) 660-2386

Cell (301) 526-1333

600 Jefferson Plaza, Suite 308
Rockville, MD 20852

Laurel BPW Celebrates Women's Equality Day



After brunch and “Mama Mia” at Toby’s Dinner Theater sponsored by Laurel BPW, BPW attendees and guests stop to celebrate Women’s Equality Day on August 26. As part of Laurel BPW’s Scholarship Fundraiser event, President Mary Veber presented Mia Gonzales Jackson with a scholarship, which she will use at Pallotti High School in Laurel. Mia’s mother Maria, her father Steven Jackson and her sister Noelle joined in the celebration. Seated L-R: PSP Peggy Lubber, Pat Farmer, Ruby Aridi, Bernice Grossman, Linda Mahoney and Victoria Eardley. Standing L-R: Maria Gonzales Jackson, PSP Debby Pafel, Theresa Souder, Mary Veber, Diane Hampton, Mia Gonzales Jackson, Co-President Linda Fihelly, Lenita Walker, Noelle Gonzales Jackson, PSP Susan Horst, Ginny Schmidt and PSP Theresa Foster.

THE MONTGOMERY COUNTY COMMISSION FOR WOMEN

and our many co-sponsoring organizations invite you to the

**SAVE
THE
DATE!**

Women's Legislative Briefing

SUNDAY, JANUARY 27, 2019

DOORS OPEN AT 11:30 AM, PROGRAM 12:30–6 PM

THE UNIVERSITIES AT SHADY GROVE, BUILDING II

9630 GUDELSKY DRIVE, ROCKVILLE, MARYLAND

General Admission Registration begins at 11:30 am with light refreshments. The conference begins with an **opening ceremony** and **greetings**. **Compelling seminars** on legislation in the Maryland General Assembly will fill out the afternoon. A **reception** will conclude the event providing an opportunity to meet with county and state elected officials, advocates and representatives of the most prominent county, state and national women’s organizations.

AGAIN THIS YEAR:

**Special Seminars
for Emerging Leaders in
Grades 6 – 12!**

**Registration
Opens November 1!**

**Co-sponsorship and
Exhibit Table Opportunities**

For more information,
please contact the
Montgomery County
Commission for Women
at 240-777-8333

www.montgomerycountymd.gov/cfw

In Memoriam

SUSAN CHRISTEN

It is with great sadness that we report the passing of longtime BPW/MD member Susan Christen, age 99, on August 24, 2018.

Susan was a beautiful, smart, classy woman, who dedicated herself to educating women so that all women would be self-sufficient. She worked for many years at Montgomery College, teaching women re-entering the workforce.

Susan was a member of Kensington-Bethesda BPW, where she served as President, Newsletter Editor, and Scholarship chair. When K-B merged into Montgomery County BPW, she became Scholarship Chair, and remained in that position for many years.

Montgomery County BPW named its scholarship fund in her honor. The scholarship funds deserving students at Montgomery College in Rockville, and Susan was so pleased that the scholarship benefited students at Montgomery College where she had taught.

Susan was preceded in death by her two daughters Madeleine and Carol. In addition to her son Lee and daughter-in-law Pat, she is survived by grandchildren and great-grandchildren.

There was no funeral or memorial service in this area. Susan wanted to be buried in Iowa, with her mother and father.

Her daughter-in-law suggested that donations in Susan's memory be made to her scholarship fund. Send donations in Susan's memory to:

MC BPW Foundation
(Susan R. Christen Scholarship Fund on the memo line)
c/o Amanda Wong, Treasurer
600 Jefferson Plaza, Suite 308
Rockville, MD 20852

Please contact Amanda with any questions at 301-526-1333. Expressions of sympathy may be sent to Pat and Lee Christen, 20300 Gardenspot Place, Gaithersburg, MD 20886.

Susan Christen will be greatly missed.



Susan Christen on her 99th Birthday, March 9, 2018

MICHAEL PAFEL

Michael Pafel's Obituary in the words of his wife, Debby Pafel, Past State President, BPW/MD

On August 6, 2018, Michael passed away at 7:42 p.m. His transition was easy, although he was in distress for a while in the afternoon. The hospice nurses were wonderful both during his final time with us and with the arrangements after. Michael was surrounded by his brother Tom, his wife and my sister-in-law Marcia, and me. He was happy and peaceful at La Casa, the assisted living facility where he resided the last year. I visited daily and we did a lot. The other residents and staff became our friends.

Michael joined the Frontotemporal Dementia (FTD) study at Johns Hopkins, run by Dr. Onyike. Michael was admitted to the study so his brain could be donated for research after his death. His brain tissue may travel the world for ongoing research into FTD and related dementias. He also donated his body for medical research through the Maryland Anatomy Board.

We're all doing fine. We'll hold a celebration of his life at our home on Saturday, September 22, from 1:00 to 5:00 p.m. Lunch will be served. Dress is jeans, since that was what Michael chose to wear most of the time. Maybe we'll see you then. If not, celebrate his life your way.



MARYLAND FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN (BPW/MD)

2018-2019 MEMBERSHIP FORM

BPW: Women Helping Women Succeed

Business & Professional Women of Maryland (BPW/MD) is a not-for-profit, nonpartisan, and nonsectarian volunteer association that promotes equity for all women in the workplace through advocacy, education, and information. All individuals who support the mission of BPW/MD are invited to become a member. Contact us at membership@bpwmaryland.org or (301) 733-3226 for membership information.

☐ Pay by check, **Payable to BPW/MD** and mail to BPW/MD Membership Committee **OR**

☐ Pay with credit card via **PayPal** on www.bpwmaryland.org, **Join Now!**

MAIL TO: MARYLAND FEDERATION OF BUSINESS & PROFESSIONAL WOMEN (BPW/MD), MEMBERSHIP COMMITTEE, 11530 DELLWYN DRIVE, HAGERSTOWN, MD 21740. VISIT US ONLINE AT: www.bpwmaryland.org

APPLICANT INFORMATION

Name:

Home address:

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):
Cell:		
Please indicate phone preference	<input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell	Birthday: Month ____ Day ____
Please indicate E-mail preference:	<input type="checkbox"/> Home <input type="checkbox"/> Work	

BUSINESS INFORMATION

Current employer:

Title:

Address:

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):
Website:		

INDUSTRY, please select one

<input type="checkbox"/> Arts/Entertainment/Media	<input type="checkbox"/> Beauty/Wellness	<input type="checkbox"/> Marketing/Advertising/PR	<input type="checkbox"/> Science/Research
<input type="checkbox"/> Computers/Technology	<input type="checkbox"/> Human Services/Public	<input type="checkbox"/> Professional Services	<input type="checkbox"/> Travel
<input type="checkbox"/> Banking/ Finance/Insurance	<input type="checkbox"/> Safety/Government	<input type="checkbox"/> Real Estate/Construction	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Education	<input type="checkbox"/> Legal	<input type="checkbox"/> Nonprofit/Association	<input type="checkbox"/> Business Owner
<input type="checkbox"/> Health Care/Medicine	<input type="checkbox"/> Manufacturing	<input type="checkbox"/> Retail/Wholesale	_____ (bus. name)

HOW DID YOU HEAR ABOUT BPW?

☐ Referred by member (Name):

☐ E-mail Announcement ☐ Website ☐ Newspaper ☐ Word of Mouth ☐ Other (Specify):

Are you a: ☐ New member ☐ Renewing member ☐ Transfer (Other BPW Organization):

LOCAL ORGANIZATION TO WHICH YOU ARE APPLYING / RENEWING

Members may affiliate with a Local Organization (**Member of Local - MOL**) or maintain state membership only (**Member at Large - MAL**).

Student Members must be enrolled in an accredited institution of higher learning for at least 50% of their time. All three types may participate in the governance of the organization. Individuals may join as an **E-Member** to receive electronic state communications, but may not participate in the governance of the organization.

1. Select the type of membership: ☐ **Member of Local (MOL)** ☐ **Member at Large (MAL)** ☐ **Student Member** ☐ **E-Member**

2. If **Member of a Local (MOL)**, select the Local Organization with which you would like to affiliate:

<input type="checkbox"/> Frederick BPW	<input type="checkbox"/> Hagerstown BPW	<input type="checkbox"/> Laurel BPW
<input type="checkbox"/> Montgomery County BPW	<input type="checkbox"/> Southern Prince George's BPW	<input type="checkbox"/> Towson/Hunt Valley BPW

Would you like to be part of an area speaker's bureau? ☐ Yes, Subject: _____

Would you like to host a webinar? ☐ Yes, Subject: _____

ANNUAL MEMBERSHIP DUES ☐ NEW ☐ RENEWAL

<input type="checkbox"/> Member of Local \$100 (includes Local and State Federations, and National BPW Foundation)	<input type="checkbox"/> Member-At-Large \$100.00 (Includes State Federation and National BPW Foundation)
<input type="checkbox"/> Student \$ 60.00 (Includes same as Member of Local, but at reduced rate)	<input type="checkbox"/> E-member \$ 40.00 (Receives Electronic State Communication)

SIGNATURE _____ **DATE** _____ [PROCESSED: _____] JUNE 2018