



The NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

Annual Conference Issue

2019-2020



Business and
Professional
Women/MD

BPW/MD 2020 Annual Conference

The Power of **YOU** ~
Our Voices, Our Votes 

WOMEN'S LEADERSHIP CONFERENCE and SUFFRAGE CELEBRATION

Saturday, September 12, 2020 • **Virtual!!**

JOIN US for our first VIRTUAL CONFERENCE to celebrate **"The Power of You ~ Our Voices, Our Votes!"** and the **100th Anniversary of Women Winning the Vote!** Due to COVID-19, our May conference has been rescheduled as a virtual event in September so that we can safely gather via Zoom (practice sessions will be available for first-time "Zoomers" — more inside).



Conference Registration Due by September 1

to receive printed conference materials in advance of the Conference. Members also have the option of receiving conference materials by email. See page 4 for details. For information, contact Registration Chair **Alicia Hannon** at alicia.hannon@gmail.com or 202-875-9294.

HIGHLIGHTS OF THE CONFERENCE

Keynote Speaker Janice L. Mathis, Esq., Executive Director, National Council of Negro Women (NCCW), will speak on **"How Race and Gender Matter in Elections"** and **Ashley Oleson**, State Director, League of Women Voters of Maryland, will explain the **"Election Process during COVID, and How Maryland Will Be Conducting Elections in November."**

We will also celebrate the 100th Anniversary of the Ratification of the 19th Amendment, conduct annual business, hold electronic elections of officers, and hear updates on the status of the Equal Rights Amendment and the new Individual Development Program.

Celebrate the 100th Anniversary of the 19th Amendment!

In 1920, the 19th Amendment granting women the right to vote was ratified. See Calendar (page 21) for celebrations taking place all across Maryland through August 2021, and find out how you can participate.

All members are encouraged to attend our first ever Virtual Annual Conference and Suffrage Celebration 2020! Invite your colleagues, family and friends to join us for our wonderful speakers. It will be fun to "see" you in September as we renew friendships, meet new members, and learn how we can make our voices heard and our votes count! For more information, contact Conference Chair **Susan Horst** at susanhorst@yahoo.com or 240-498-8434.

BPW/MD stands in solidarity with all those working to end systemic racism, racial terror, violence, and police brutality.



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ADVERTISING INFORMATION

The Newscaster is published two times a year with a circulation of approximately 300 copies. News/articles may be submitted by mail, fax, or E-mail to *The Newscaster* Editorial Manager; photographs are encouraged. Advertising rates are based on same-size, camera-ready copy or plain text; additional charge applies for design, layout, and photographs (if required). Make checks payable to BPWF/MD and send with ad copy to *The Newscaster* Acting Business Manager.

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Full Page	\$100	\$80	Local Organizations may promote major events, candidates, or candidate acknowledgments in a single issue at multiple issue rates.
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Pat Farmer, *The Newscaster* Editorial Manager & Acting Business Mgr.
13304 Briarwood Drive / Laurel, MD 20708
(E) buttonspaf@aol.com • (H) 301-776-4645

The Newscaster Production Manager, Jeannette Feldner
(E) lj.feldner@verizon.net | (O) 301-942-9186 | (Cell) 301-254-8194

BPW/MD 2019-2020 Executive Committee

CO-PRESIDENT

La'Kenya Walter
(O) 202-692-0306
(C) 434-825-8837
(E) lakenyasw@yahoo.com

CO-PRESIDENT

Linda Fihelly
5618 N. Marwood Blvd.
Upper Marlboro, MD 20772
(H) 301-599-1942
(E) lfihelly@hotmail.com

1ST VICE PRESIDENT

Susan Horst
1515 Baylor Ave.
Rockville, MD 20850-1026
(H) 301-424-2347
(C) 240-498-8434
(E) susanhorst@yahoo.com

2ND VICE PRESIDENT

Marlene Spielman
11530 Dellwyn Drive
Hagerstown, MD 21740
(H) 301-733-3226
(C) 301-988-2075
(E) lynnmar@myactv.net

SECRETARY

Nancy Werner
2111 Old Barn Road
East Greenville, PA 18041-2345
(H) 215-679-6687
(O) 215-679-6687
(C) 215-872-6535
(E) alnancy47@verizon.net

TREASURER

Sharon Jacob
12808 Quail Lane
Brandywine, MD 20613
(H) 301-888-9411
(C) 301-520-5804
(E) srjcpa@earthlink.net

BPWF/MD 2019-2020 Board of Trustees

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CO-PRESIDENTS' MESSAGE



Linda
Fihelly &
La'Kenya
Walter

2019-2020
BPW/MD
Co-Presidents

The Power of **YOU** ~ Our Voices, Our Votes

To Our BPW/MD Members and Friends,

We have been honored to serve our second year as your co-presidents. It has been a year like no other, as our lives have been upended by the coronavirus (COVID-19) pandemic. We're especially grateful for the outstanding support of our Leadership Team as we have all worked to adapt to a new normal.

We had a wonderful time at our 2019 Fall Conference last October. See pages 14 and 15 for pictures and highlights of the conference.

BPW/MD was well represented at the 2020 Women's Legislative Briefing in January, as well as at the Fall Conference and the February Legislative Reception and Briefing held by the Maryland Legislative Agenda for Women (MLAW). See the articles about these events on pages 16 and 17. During the 2020 Maryland Legislative Session we joined the Equal Pay Coalition in lobbying for the Salary History bill, and

we were thrilled when, after four years of submitting testimony, this bill finally passed.

March saw the cancellation of many events such as the 2020 Maryland Women's Hall of Fame and Women of Tomorrow Induction Ceremony (we had served on the selection committees) due to COVID-19 concerns. Although we had already begun planning for our Annual Conference to be held in May, once the Governor proclaimed a health emergency and then issued orders prohibiting large gatherings and closing non-essential businesses, we had to reassess our plans.

As it became clear that the health crisis is not going to be resolved anytime soon, we decided to cancel our face-to-face meetings scheduled for the rest of this year and to hold a virtual annual conference on September 12. BPW/MD Public Relations Chair **Rebecca Wise** conducted a survey, which identified member skills and interests that we can use in planning several virtual workshops or programs in the coming months. Thanks to Rebecca and to all of you who participated in the survey. And with 1st VP **Susan Horst** hosting our EC meetings, our Leadership Team has spent a lot of time on Zoom becoming more comfortable with staying connected in a virtual environment.

We look forward to seeing all of you at our virtual **Annual Conference on September 12**. We have an exciting day planned with some fun activities, a celebration of the 100th Anniversary of Women's Suffrage, and a wonderful keynote speaker, **Janice Mathis**, Executive Director of the National Council of Negro Women (NCNW). We will also hear from **Ashley Oleson**, State Director of the Maryland League of Women Voters (our conference charity) and hold our memorial service, business session, and election of officers for 2020-2021. Please invite family, friends, and colleagues to join us. All are welcome!

We appreciate your continuing participation and support, and thank you for all you do for BPW. See you at the Annual Conference. Stay safe and well, and stay connected!

La'Kenya & Linda

WELCOME NEW MEMBERS!!!

We are delighted to welcome new members who have joined BPW/MD since October 2019:

- **Kelsi Munson** – Hagerstown BPW
- **Tonia Bui** – E-Member
- **Nancy Floreen** – E-Member
- **Patricia Maclay** – Montgomery County BPW
- **Judith Vaughn-Prather** – Montgomery County BPW

MEMBERSHIP UPDATES – Have you moved or changed your email?

Please send all changes to your contact information to **Marlene Spielman**, lynnmar@myactv.net or 301-733-3226.

Always have a Membership Application and Membership Brochure with you to share with your members and guests. The Membership Application and Membership Brochure are available at www.bpwmaryland.org. The BPW/MD 2019-2020 Fact Sheet also provides a summary of BPW and our initiatives. Please contact any of the Executive Committee for copies of these documents.



BPW/MD 2020 Annual Conference

The Power of **YOU** ~
Our Voices, Our Votes 

WOMEN'S LEADERSHIP CONFERENCE and SUFFRAGE CELEBRATION

Saturday, September 12, 2020 • Virtual!!

EARLY CONFERENCE REGISTRATION DUE BY SEPTEMBER 1, 2020

CONFERENCE REGISTRATION FORM

Fill out form below for each attendee and send check payable to **BPW/MD** to Alicia Hannon, 1150 Ripley St., #707, Silver Spring, MD 20910, Alicia.Hannon@gmail.com or 202-875-9294 **OR** Register Online at www.bpwmaryland.org

PLEASE COMPLETE A REGISTRATION FORM FOR EACH ATTENDEE

Saturday, September 12, 2020 (check all boxes for events you plan to attend)

Member Registration

Conference Registration with materials printed and mailed in advance – due by Sept. 1. . . . ☐ \$50.00 \$ _____

Conference Registration with materials emailed to attendee - due by Sept. 8 ☐ \$25.00 \$ _____

Guest Registration

Memorial Service ☐ FREE

Keynote Speaker Janice Mathis, Esq. ☐ FREE

YES! I WOULD LIKE TO BE A SPONSOR OF THE BPW/MD ANNUAL CONFERENCE.

☐ Platinum Friend - \$100 ☐ Gold Friend - \$75 ☐ Silver Friend - \$50 ☐ BPW Friend - \$25

☐ I cannot attend, but would like to make a donation of \$ _____ \$ _____

(NOTE: Cancellation Fee - \$20. No Refunds after Sept. 8, 2020)

CHECK TOTAL \$ _____

Please print:

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ADDRESS _____

CITY _____ STATE _____ ZIP _____

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Check all that apply:

- ☐ State Officer
- ☐ State Chair
- ☐ Past State President
- ☐ LO President
- ☐ Member
- ☐ Presenter
- ☐ Sponsor
- ☐ Guest
- ☐ First Time Attending Annual Conference

Conference materials will be Emailed or sent by US Mail and will include:

1. Business Session materials
2. BPW/MD Membership Roster
3. The Call to Conference issue of *The Newscaster*

Attendees are encouraged to have the conference Agenda and materials available for review and comment as needed during the conference.

**Wear suffrage colors of
purple, gold and white
on Sept. 12!**



BPW/MD 2020 Annual Conference **The Power of YOU ~ Our Voices, Our Votes**

WOMEN'S LEADERSHIP CONFERENCE and SUFFRAGE CELEBRATION
Saturday, September 12, 2020 • Virtual Conference via Zoom

SCHEDULE-AT-A-GLANCE

8:30 a.m. – 9:00 a.m.	Conference Check in
9:00 a.m. – 9:15 a.m.	Welcome and Review of Agenda
9:15 a.m. – 9:45 a.m.	Memorial Service
9:45 a.m. – 12:00 p.m.	BPW/MD Business Session
9:45 a.m. – 10:30 a.m.	Business: Introductions, Reports
10:30 a.m. – 10:45 a.m.	Break
10:45 a.m. – 11:30 p.m.	Business: Reports, Nominations
11:30 a.m. – 12:00 p.m.	Guest Speaker Ashley Oleson – State Director, League of Women Voters of Maryland (LWVMD), <i>“Election Process during COVID, and How Maryland Will Be Conducting Elections in November”</i> (League of Women Voters of Maryland Education Fund is our Conference Charity)
12:00 p.m. – 12:30 p.m.	Lunch Break - (Voting)
12:30 p.m. – 1:30 p.m.	Keynote Speaker Janice L. Mathis, Esq., Executive Director of National Council of Negro Women (NCNW) <i>“How Race and Gender Matter in Elections”</i>
1:30 p.m. – 2:00 p.m.	ERA and Suffrage Celebration Updates
2:00 p.m. – 2:30 p.m.	Business: Election Results, Wrap up and Announcements

BPW/MD is . . .

- A member of the **Clearinghouse on Women's Issues (CWI)** – www.womensclearinghouse.org
- A 2020 Partner of the **National Women's History Alliance (NWHHA)** – <https://nationalwomenshistoryalliance.org>
- A member of the **Maryland Legislative Agenda for Women (MLAW)** – www.mdlegagendaforwomen.org

You can find some great information about women's issues, programs, resources, legislation, and more on these websites.

GUEST SPEAKER • 11:30 A.M. – 12:00 P.M.

**ASHLEY OLESON, State Director,
League of Women Voters of Maryland**

Election Process during COVID, and How Maryland Will Be Conducting Elections in November

Ashley Oleson is State Director for the League of Women Voters of Maryland. The League is a nonpartisan issue-based political advocacy group, which works to educate and empower voters and promote and protect democracy.

Ashley's primary policy work in Maryland has centered on redistricting reform. In 2015, she was appointed to serve on Maryland's Redistricting Reform Study Commission and in 2019 she served on the Emergency Commission on Sixth Congressional District Gerrymandering.

She has traveled the state to educate citizens and to learn about what they think about gerrymandering in Maryland,



and how we should reform the process. Beyond gerrymandering, Ashley is active in promoting increased access to the ballot box and helping people get ready to vote with LWVMD's nonpartisan Voter's Guide – Vote411.org.

Ashley earned her Master's in Government and Politics from St. John's University in 2014 and received an undergraduate degree from the University of Wisconsin - Eau Claire in Criminal Justice in 2007.

We're delighted to welcome Ashley, and to support the League of Women Voters of Maryland Education Fund as our BPW/MD 2020 Annual Conference Charity.

ANNUAL CONFERENCE CHARITY

The League of Women Voters of Maryland Education Fund works to encourage the active and informed participation of citizens in government and to increase understanding of major public policy issues.

The League of Women Voters of Maryland Education Fund (LWVMDEF) was established in 1976 as the Maryland Voters Education Fund (MVEF). The name was changed



to the current name in 2008. It was established as the educational arm of the League of Women Voters of Maryland. It qualifies under Section 501(c)(3) of the Internal Revenue Code as an organization authorized to accept contributions that

are tax deductible for the donor. The contributions are used to fund local educational efforts, including publication of the Voters' Guides.

League of Women Voters of Maryland Education Fund

111 Cathedral St., Suite 201, Annapolis, MD 21401
Telephone: 410-269-0232 | Email: info@lwvmd.org

To Learn More about How to Join LWVMD – <https://www.lwvmd.org/tags/join>
Click here to Donate: https://www.lwvmd.org/make_donation

KEYNOTE SPEAKER • 12:30 – 1:30 P.M.

**JANICE MATHIS, ESQ., Executive Director,
National Council of Negro Women (NCNW)**

How Race and Gender Matter in Elections

Janice Mathis was appointed as the Executive Director of the National Council of Negro Women (NCNW) in 2016. NCNW was founded in 1935 by Dr. Mary McLeod Bethune and is an affiliation of 32 national women's organizations and 200 campus and community-based sections, reaching a membership of more than two million. As Executive Director, Janice is responsible for all programming, grassroots lobbying, communications, fund development, and member recruitment and retention.

With a wealth of experience as a lawyer, negotiator, advocate, administrator and team builder, Janice has served as Special Assistant Attorney for the State of Georgia; testified before the United Nations Commission to End Racial Discrimination in Geneva; and organized and led a national effort to reauthorize the Voting Rights Act in 2005. She serves on Delta Sigma Theta Sorority's national Social Action Commission, where she is responsible for tracking the sorority's legislative agenda. She helped to found Power Rising, now in its third year. She formerly served as a member of the Rules Committee of the Democratic National Committee and on the national board of the League of Women Voters of the U.S.



Janice is the recipient of many awards. In 2008, the *Georgia Informer* named her one of the 50 most influential women in Georgia. She earned Bachelor of Arts degrees in both economics and public policy studies at Duke University; studied British Politics and History at Oxford University in England; and earned a Juris Doctor degree from the Lumpkin School of Law at the University of Georgia, Athens.

We are honored to have Janice Mathis as our keynote speaker. As a result of a lifetime of activism, Janice has reached certain conclusions about the way that race and gender tend to play out in U.S. elections. Based on her experiences, we expect to hear how women have been represented in campaigns and as public office holders.

Although the number of women serving in elected office has risen slowly in the century since women won the right to vote in 1920, we know that throughout history in both the feminist and civil rights movements, women of color have been pushed out. Do sexism and racism still hold women back in seeking office, and what strategies are successful in helping women achieve electoral success? What more can Black and White women do to propel the nation forward? Join us in a conversation about race and gender in politics.

BPWF/MD Scholarships



The Business and Professional Women's Foundation of Maryland has awarded two scholarships for the academic year 2020-2021.

- A **Kathryn M. Daugherty Scholarship** has been awarded to **Fatima E. Ruano**, of Gaithersburg, Maryland. Fatima will be attending Towson University, working toward a Bachelor's Degree in Early Childhood Education.
- **Christie Reckart**, of Oakland, Maryland, has been awarded a **D. A. Small Science and Business Scholarship**. Christie is studying to receive a Master of Arts in Teaching Secondary at Frostburg University. She plans to teach Social Science at the secondary level.

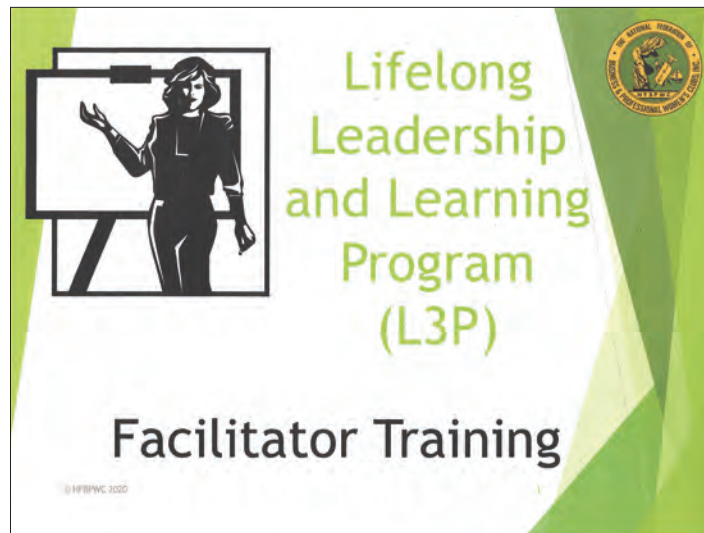
What's Happening with the Individual Development Program?

Nancy Werner, BPW/MD IDP Chair

Quite a lot! The National Federation of the Business and Professional Women's Clubs has begun the long-awaited revisions to the 2008 Individual Development Program. First, it has a new name – **Lifelong Leadership and Learning Program (L3P)**. Each of the 15 modules or lessons are being revised with current information and even new names. New activities are being added. Changes in the class time and updating of content sources are being listed. Twice a month, the NFBPWC L3P committee is meeting via Zoom. One module at a time is shared and much discussion is entertained as we go slowly with our revisions. The pages are sharp with the Emblem on every page. I did not join this committee at first, because I was having some medical problems; but now, I am deep in the creative process to make changes where needed.

The L3P Committee has completed the following modules: BPW-100 Years, Disc 2-Skills for Work and Disc Assessment, Public Speaking, Creating Presentations, Interviewing, Networking, Negotiating, Leadership, Parliamentary Procedure, Business Etiquette, Advocacy and we just completed the Goals and Objectives. We are also looking at creating a few new modules that would be most relevant to our changing work world.

Now we all would love to gather and interact face to face in classes. I miss those times just like you, but with the use



of Zoom, these modules can easily be presented virtually. Materials could be emailed to the participants. The Zoom webinar feature or tutorial Zoom could be put in place. The only challenge is the activities, but we are redesigning many of them. That is my specialty as an educator. Yes, I am jumping the "fence," but I want you to know my excitement of sharing this with you.

Dr. Trish Knight, Michigan BPW member,

was the BPWUSA IDP Committee Chair back in 2005. She hosted many, many IDP workshops. Some of you in BPW/MD attended her sessions. She has returned to assist Chairman Kathy Kelly, Colorado BPW member and Chair, and the Committee with all this work. Recently, Dr. Trish also provided three sessions of three hours each of facilitator training to our special group. We were put through an overview of the modules and we even had to do the five-minute speeches and the two-minute impromptu speeches.

Now, there is more work to do on the Lifelong Leadership and Learning Program (L3P) but Dr. Trish Knight has indicated that we may start sharing the news about this excellent personal development program. Remember it is a benefit of being a BPW member. Cannot wait to share with you. You are going to love the L3P!

Renew Your Membership – Refer a New Member Update Your Contact or LO Page Information

Please renew your membership by making your check payable to BPW/MD and mail to BPW/MD Membership, Marlene Spielman, P.O. Box 491, Williamsport, MD 21795. You may also pay your dues online with PayPal on the BPW/MD website www.bpwmaryland.org. If you need assistance logging in, please contact Pat Farmer, buttonspaf@aol.com or 301-776-4645.

All new members must submit dues with a completed application form.

- **Member of Local and Member at Large dues are \$100 annually.**
- **Student of Local is \$60 and E-Member is \$40 annually.**

E-Members receive only electronic communications and cannot participate in the governance of BPW/MD.

Local Organization Page Updates on Website – Please send updates about your LO programs and scholarship information to Pat Farmer, buttonspaf@aol.com or 301-776-4645.

Member Updates – Have you moved or changed your email? Please send all changes to your contact information to Marlene Spielman, lynnmar@myactv.net or 301-733-3226.

The Colors of Women's Suffrage

Nancy Werner, BPW/MD IDP Chair

Since we are celebrating the 100th Anniversary of Women's Suffrage at our 2020 Annual Conference, we thought it would be fun to wear the colors of the women's suffrage movement as a tribute to the hard-fought campaign waged by American women for the right to vote. But what are these colors and their significance?

White stood for the purity and symbolism of our purpose. **Purple** stood for the color of loyalty, constancy to purpose, unswerving steadfastness to the cause. In the United States, **gold** replaced the green of our British counterparts. **Gold** stood for the color of light and life of the torch that led us. The three tricolors signified loyalty, purity and life.

An interesting fact was how gold was placed into our American three colors rather than keeping the British green. It happened in 1867, when Kansas was considering the passage of a state suffrage referendum. Elizabeth Cady Stanton and Susan B. Anthony adopted the Kansas state flower, the sunflower, as a symbol of the suffrage cause. Gold pins, ribbons, sashes, as well as yellow roses became symbols of the cause – "VOTES FOR WOMEN."

Throughout history, color has always been a way to provide instant recognition. Our three colors – **white, purple** and **gold** – are the colors of Women's Suffrage. So, as we plan our hopeful list of clothes for our conference, see what you might have in your closet. If you are not planning on attending, write these colors on your calendar for September 12 and wear them wherever you are. Our BPW sisterhood could not be stronger than in the challenging times confronting us now. See you on the ZOOM Conference.



Head of Suffrage Parade in Washington, D.C.



Susan Horst and Marilyn Pierre on Sept. 7, 2019 in front of Paulsdeale, the Alice Paul Institute, in Mount Laurel Township, New Jersey



Suffragists of 1915



Kate Campbell Stevenson, who performed at Paulsdeale on Sept. 7, 2019

Celebrate the 100th Anniversary of Women's Right To Vote!

Pat Farmer, *The Newscaster* Editorial Manager

August 26, 2020 marks the 100th anniversary of the ratification of the 19th Amendment, granting women the right to vote. Throughout 2020 and into 2021, Americans will celebrate the centennial of women's right to vote. When Congress passed the 19th Amendment in 1919, and 36 states ratified it by August 1920, women's right to vote was enshrined in the U.S. Constitution.

Having been a member of BPW since 1972 (48 years!) and celebrating Women's History Month and learning about women in history each year for all those years, I thought I knew all the important women in history and especially those prominent suffragists who fought so hard to get women the right to vote. However, when I watched the Maryland Public TV's two-night presentation of "The Vote," I found that I was wrong. I learned about two suffragists whom I had not heard of before and I wondered why, based on their importance to the cause. So, I want to "celebrate" them here and introduce them to you, in case you don't know them.

One of the suffragists is Harriot Stanton Blatch, an American writer and suffragist. How could I not have heard of her? Her famous mother, Elizabeth Cady Stanton, was a leading pioneer and activist in women's rights. The other woman is Mary Church Terrell, an African American national activist for civil rights and suffrage.



Harriot Stanton Blatch, a feminist activist, suffrage strategist, leader in labor reform, writer, and biographer of Elizabeth Cady Stanton, was born in 1856 in Seneca Falls, New York. Her mother, Elizabeth Cady Stanton, was already organizing for women's rights, while her father was active in reform causes, such as anti-slavery. She was educated privately until she was admitted to Vassar College where she received a degree in Mathematics in 1878. She then

"Unpaid work never commands respect; it is the paid worker who has brought to the public mind conviction of woman's worth."

– Harriot Stanton Blatch

attended the Boston School for Oratory, and began to tour with her mother, in America and overseas.

Harriot assisted her mother and Susan B. Anthony in completing their *History of Woman Suffrage*. She contributed a 100-page chapter on Lucy Stone's Woman Suffrage Association, a rival of Stanton's and Anthony's National Woman Suffrage Association.

In 1882, Harriot married William Blatch, an English businessman, and they lived in England for the next 20 years. During that time, she moved in British reform circles, especially that of the Fabian Society, a British socialist organization whose purpose was to advance the principles of democratic socialism via gradualist and reformist efforts in democracies, rather than by revolutionary overthrow.

The Blatch family moved back to the U.S. in 1902, and Harriot became involved in the Women's Trade Union League and the National American Woman Suffrage Association, which she found apathetic and ineffective. So, in 1907, she founded the Equality League of Self-supporting Women, leading the organization to enroll thousands of working women who had never been sought after or attracted to suffrage organizations, thereby injecting new life into the cause.

After her husband died in 1915, Harriot regained her American citizenship she had lost by marrying a foreigner, which she protested bitterly because it only applied to women. She spent 1915-1917 in England, settling her husband's affairs. Upon returning to the U.S., she became head of the speakers bureau of the wartime Food Administration and a director in the Women's Land Army, a civilian organization during the First and Second World Wars to work in agriculture replacing men called up to the military.

After the successful conclusion of the suffrage campaign, Harriot Blatch remained active in women's rights and socialist activities. She worked through the National Women's Party for a federal equal rights amendment.

Her books include *Mobilizing Woman Power* (1918) and *A Woman's Point of View: Some Roads to Peace* (1920). In 1932, she published *Elizabeth Cady Stanton as Revealed in Her Letters, Diary and Reminiscences* with her brother. An accident in 1927 forced Harriot to live in a nursing home. Her autobiography *Challenging Years*, written with Alma Lutz, was published in 1940, the year she died.

* History sources: Encyclopedia Britannica, Wikipedia and National Women's History Museum (Debra Michals)



"I cannot help wondering sometimes what I might have become and might have done if I had lived in a country which had not circumscribed and handicapped me on account of my race, that had allowed me to reach any height I was able to attain."

– Mary Church Terrell

Mary Church Terrell, a feminist, suffragist, educator and anti-lynching crusader, was born in 1863, in Memphis, Tennessee, the daughter of former slaves. Her father, a successful businessman, became one of the South's first African American millionaires. Her mother owned a hair salon. Her parents divorced when Mary was a child.

The first African American woman to earn a college degree, Mary earned her Bachelor's and Master's from Oberlin College in Ohio. She began her career in education, teaching modern languages for two years at Wilberforce University in Ohio. Then in 1887, she moved to Washington, D.C., where she taught in the Latin Department at the M Street Colored High

School—the first African American public high school in the nation. There she met her husband, Herberton Terrell, also a teacher.

In 1896, she was the first African American woman in the United States to be appointed to the school board of a major city, serving in the District of Columbia until 1906. A charter member of the National Association for the Advancement of Colored People and the Colored Women's League of Washington, she helped found the National Association of Colored Women (NACW) and served as its first national president. Her words, "Lifting as We Climb," was the NACW motto. She believed that improving oneself through education, work and community activism would help end racial discrimination. In 1910, she co-founded the College Alumnae Club, later renamed the National Association of University Women.

Considered the best educated black woman of her time, Mary Terrell was well known as a national activist for civil rights and suffrage. She fought for these causes because she believed she belonged to the only group in the country that had two such huge obstacles to surmount...both sex and race. She was part of the rising black middle and upper class and used her position to fight racial discrimination. She also actively campaigned for black women's suffrage because she felt it was essential to elevating the status of black women and the entire race.

Following the passage of the 19th Amendment, Terrell focused on broader civil rights. In 1940, she published her autobiography, *A Colored Woman in a White World*, describing her experiences with discrimination. In 1948, Mary Terrell became the first black member of the American Association of University Women, after winning an anti-discrimination lawsuit.

Fighting for the rights of women and black Americans, she played a key role in moving desegregation forward. In 1950, at the age of 86, she started challenging segregation in public places. At the age of 90, she took a case, *District of Columbia v. John R. Thompson Co., Inc.*, to the U.S. Supreme Court and won a unanimous decision that outlawed racial discrimination in D.C.'s eating establishments, ending lunch counter segregation in the nation's capital.

Among her friends, Mary counted noted leaders such as Frederick Douglass, Susan B. Anthony, and Ida B. Wells. Mary Church Terrell died in 1954, in Highland Beach, Md.



Virtual Action to Celebrate 100th Anniversary of Suffrage

BPW/MD has joined the **Women's Equality Day 2020 Suffrage Celebration (WED2020)** as a Coalition Partner, and all BPW/MD members and families are invited to participate in Virtual Actions on August 22 to celebrate the 100th Anniversary of the 19th Amendment granting women the right to vote.

Take a photo or video of yourself holding a sign saying this, or something similar in your own words: "[name of favorite suffragist] fought for my right to vote. I will vote!" NOTE: for kids, their sign would read, "In 20____, I will be old enough to vote in an election. And I will vote!"

Post to WED2020 social media page(s) with the hashtag #WED2020Action on/before August 22, 2020. Watch for more information about WED2020.

For other WED2020 events in Maryland, visit
<https://www.facebook.com/WEDinMD/>

Step Up and Carry On BPW/MD

2020 Is a Great Year to be a Leader!

Now is the time that BPW/MD members should think about stepping up and taking on a leadership role for 2020-2021. The benefits to you are many. You will improve skills by listening, engaging and empathizing with team members to focus plans to move forward in this new environment. The organization's mission is strong and you can continue its efforts by motivating members to discuss what is in our control and look at new ways to approach supporting our mission. One hundred years ago, women worked extremely hard to get the vote. We don't want to let them down. Together, we can



continue to work towards goals such as Equal Rights for Women and for Equal Pay for Equal Work. You will work together via meetings, conference calls and social media such as with Zoom to bring members important programs and guest speakers, etc.

We have many women who went before you who are still available to mentor you as a future leader. Everyone has talent and skills to learn something new. To carry on BPW/MD, we need a President, Secretary and Treasurer. We also have other offices such as 1st and 2nd Vice Presidents and Committee Chairs to fill.

So, if you are ready to carry on BPW/MD's mission, please contact me by August 19, 2020 via phone or email: **Mary Ellen Poole** 301-371-8575, mpoole199@aol.com

BPW/MD ELECTED OFFICERS' DUTIES Bylaws ARTICLE XI

PRESIDENT: The president shall serve as the principal officer of BPW/MD and preside at all meetings of the organization – the board of directors, the executive committee; assure appointments of committee chairmen and non-elective officers; is ex officio member of all committees, except the nominating committee.

PRESIDENT-ELECT: The president-elect shall act as representative of the president; serve as planning chairman to develop and coordinate programs of the ensuing year; select committee chairmen for the following year.

FIRST VICE PRESIDENT: The first vice president shall perform the duties of president in the absence of the president; become the president for the unexpired term in case of death, resignation or incapacity of the president; is administrative coordinator.

SECOND VICE PRESIDENT: The second vice president shall perform the duties of the president in the absence of the president and the first vice president; is program coordinator.

SECRETARY: The secretary shall record and transcribe the proceedings of the Annual Conference, the board of directors and the executive committee meetings; manage the BPW/MD correspondence.

TREASURER: The treasurer shall deposit, immediately, all monies of BPW/MD in a bank account approved by the executive committee; remit to BPW Foundation all money payable thereof; remit all appropriate money to the Local Organizations; file federal and state tax returns; prepare budget, monthly financial reports and treasurer's annual report for audit; is ex officio member of the finance committee.

All Executive Committee members are Directors/ Trustees of the BPW Foundation of Maryland.

2019-2020 BPW/MD Chairs and Appointments

STANDING COMMITTEE CHAIRS:

Annual Conference Sept 2020	Susan Horst
Finance	Mary Veber
Legislation	Linda Fihelly
Membership	Marlene Spielman and Granis Dixon

SPECIAL COMMITTEE CHAIRS:

Audit	Vacant
Bylaws	Karen Evelius and Marlene Spielman
History and Records	Betty Abbott and Mary Ellen Poole
IDP/Young Careerist NBWW®	Nancy Werner
Nominations	Greta Davis
Planning	Mary Ellen Poole
Public Relations	Vacant
Scholarship	Rebecca Wise
Liaison with Webmaster	Granis Dixon
Social Media Outreach	Pat Farmer
Graphic Support	Rebecca Wise Jeannette Feldner

APPOINTMENTS:

Chaplain	Vacant
Hospitality	Ruby Aridi
ERA Representative	Vacant
Legal Advisor	Vacant
MLAW Representative	Caren Williams
Parliamentarian	Karen Evelius
Resident Agent	Susan Horst

Your 2019-2020 BPW/MD Officers

All of these officers are serving a second term.



La'Kenya Walter
Co-President
Southern Prince George's BPW



Linda Fihelly
Co-President
Southern Prince George's BPW



Susan Horst
1st Vice President
Montgomery County BPW



Marlene Spielman
2nd Vice President
Hagerstown BPW



Nancy Werner
Secretary
Hagerstown BPW



Sharon Jacob
Treasurer
Southern Prince George's BPW

BPW/MD Local Officers

Frederick:

President - Alice Houck
Secretary - Mary Ellen Poole
Treasurer - Faye Glover

Hagerstown:

President - Ann Mazingo
Vice President -
Julianna Albowicz
Secretary - Granis Dixon
Treasurer - Marlene Spielman

Laurel:

President/Treasurer - Mary
Veber

Montgomery County:

President - Melissa McKenna
1st Vice President -
Dr. Mona Shing
2nd Vice President -
Dr. Patti Maclay
Secretary - Susan Horst
Treasurer - Alicia Hannon

Southern Prince George's:

President - Diane Hampton
Vice President - Margie Kotzalas
Secretary - Brenda Savoy
Treasurer - Sharon Jacob

Towson/Hunt Valley:

Contact - Karen Evelius

***Ideas,
Successful
Programs,
Exciting Events***



**Local Organization
Presidents and
Federation Committee Chairs:**

Reports Due by Sept. 1

Please prepare a verbal report highlighting programs or activities that you found successful in helping to promote BPW and women in the workplace, support community services, or help grow your own Local. Sharing ideas will help another Local discover something new. Reports will be given during the virtual business session on September 12.

Plan on five minutes unless you request more time in advance of the meeting. Please send all reports via email to Conference Chair **Susan Horst** by Sept. 1 at susanhorst@yahoo.com. Contact Susan via email or telephone at 240-498-8434 with any questions.

Nevertheless, She Persisted

EMPOWERING WOMEN, CHANGING LIVES

BPW/MD 2019 FALL CONFERENCE AND BOARD OF DIRECTORS MEETING and CELEBRATION OF NATIONAL BUSINESS WOMEN'S WEEK® October 25-26, 2019, Ramada Plaza, Hagerstown, Maryland

Susan Horst, BPW/MD 1st Vice President

BPW/MD members, officers, honorees and guests gathered at the Ramada Plaza in Hagerstown on October 25-26 for the BPW/MD Fall Conference and Board of Directors Meeting. The theme was "*Nevertheless, She Persisted: Empowering Women and Changing Lives.*"

The National Business Women's Week® celebration luncheon was held on Oct. 26, 2019 at the Ramada Plaza, and BPW/MD honored **Judith Vaughan-Prather** as its 2019 BPW/MD Woman of Achievement. Ms. Vaughan-Prather has served as the Executive Director of the Maryland Commission for Women since 2014. Congratulations Judith!

Guest Presenter **Nancy Gaither** conducted two workshops on Leadership at the Fall Conference. The morning workshop was focused on how BPW/MD can train and develop members to serve in



Judith Vaughan-Prather, BPW/MD
2019 Woman of Achievement

leadership positions. All organizations need a plan for succession in order to remain viable. BPW members are urged to sign up for training and leadership workshops.

The afternoon workshop on *Leading Without (or Even With) a Title* was great! Nancy kept us energized and focused, and we appreciated her long drive from the Eastern Shore to spend the day with us.

A note from MC BPW member Ruby Aridi:

"A big thank you to all for the inspiring Board Meeting. The WOA luncheon was a much-needed shot-in-the-arm as we can take pride in BPWs commitment in recognizing the achievements of women in Maryland. I know you all put in a lot of effort."

Our workshop facilitator, **Nancy Gaither**, was outstanding – she has so much personal knowledge and experience



2019 Women of Achievement Honored Oct. 26, 2019

Denise McCain, SPG BPW; Nancy Floreen, MC BPW; Judith Vaughan-Prather, BPW/MD WOA; Selena Wilkes, Hagerstown BPW; Tonia Bui, MC BPW; Dina Carole, Frederick BPW



Dawn Stiles, Nancy Floreen and Melissa McKenna at luncheon.



L-R: La'Kenya Walter, Nancy Gaither and Linda Fihelly

of the challenges of a woman in the workplace, and she has the ability to share that knowledge in a positive way. I heard many positive comments from other members. I found myself relating to the real-life situations she had to deal with. I recommend the EC utilize her expertise in our future endeavor to grow BPW.

She recommended a book "The Art of Quiet Influence" by Jocelyn Davis. It is about the ability to engage and guide others in collaborative work without relying on positional authority. It is important for women to master this skill to be successful – in fact for men also. Being skilled in this area can avoid so much DRAMA in the workplace.

Fall Conference Charity: Generous BPW/MD members and guests donated over \$500 for **Brooke's House**, a home for adult women recovering from alcohol and substance use disorders, located in Washington County.

Thanks to **Rebecca Wise**, new Laurel BPW member and BPW/MD Public Relations Chair, for bringing the suffragist flags and providing the opportunity to stamp our \$20 bills with a Harriet Tubman rubber stamp. When the current Administration scrapped plans to replace Andrew Jackson with Harriet Tubman on the \$20 bill, artist Dano Wall decided not to wait for the Trump administration to honor the Underground Railroad hero. He created a rubber stamp that can be used to superimpose Tubman's image over President Andrew Jackson's portrait. All is legal, so watch for \$20 bills circulating with Harriet Tubman's picture on them!



Dawn Stiles and Rebecca Wise pose for "Suffragist Selfies" at the Fall Conference.



L to R Front Row: Susan Horst, Greta Davis, Linda Fihelly, Tonia Bui, Judith Vaughan-Prather, Nancy Floreen, Melissa McKenna, Ruby Aridi, Bel Leong Hong
L to R Back Row: Jeannette Feldner, Hoan Dang, La'Kenya Walter, Dawn Stiles, and Amanda Wong



BPW/MD LEGISLATIVE ACTIVITIES

WOMEN'S LEGISLATIVE BRIEFING "Women's Voices and Votes Count!"



Opening WLB Session: Front Row: Susan Horst, Kate Campbell Stevenson, Amanda Wong
Second Row: L-R: Melissa McKenna, Diane Gubernot, Leila Afas, Ruby Aridi
Third Row: L-R: Marylin Pierre, Mary Ellen Poole, Linda Fihelly, Lenita Walker, La'Kenya Walter

The 40th Anniversary of the Women's Legislative Briefing was held on January 26, 2020 at the Universities at Shady Grove in Rockville. BPW was among the co-sponsoring organizations, and over 20 members and friends attended the event, along with over 600 participants. BPW/MD and Montgomery County BPW shared two exhibit tables, with many women visiting and taking our literature, including a former recipient of MC BPW's Susan Christen Scholarship!

Thanks to **Mary Ellen Poole**, President of Frederick BPW, and **Melissa McKenna**, 1st VP for MC BPW, for their coordination and hosting of the exhibit tables. **Amanda Wong**,

Alicia Hannon, and **Susan Horst** also served as hosts for the workshops. BPW members attending included **Ruby Aridi**, with daughter **Leila Afas**, **Diane Gubernot**, **Mona Shing** with her husband **Christopher** and their friend, **Yao-Yao Zhu, M.D.**, **Kate Campbell Stevenson**, **Linda Fihelly**, **La'Kenya Walter**, **Lenita Walker**, **Rebecca Wise**, **Tonia Bui**, **Jeannette Feldner**, **Linda Mahoney**, **Susan Horst**, **Marylin Pierre**, **Dr. Patti Maclay**, and **Jennifer Jones**.

Barbara Harrison, an award-winning journalist, was the keynote speaker. She gave a stirring rendition of Sojourner Truth's extemporaneous speech, "Ain't I a Woman," delivered at the Women's Convention in Akron, Ohio, on May 29, 1851.



Members at Exhibit Tables: L-R: BPW/MD Co-President Linda Fihelly, 1st VP MC BPW Melissa McKenna, Frederick BPW President Mary Ellen Poole, MC BPW President Susan Horst



MC BPW members meet former BPW scholarship winner.

BPW/MD LEGISLATIVE ACTIVITIES



Tonia Bui, Commissioner for the Montgomery Co. Commission for Women, and presenters at the workshop on "Women and Voting."



Southern Prince George's BPW members: Lenita Walker, Alicia Hannon, and BPW/MD Co-President Linda Fihelly



L-R: Alicia Hannon, Mary Ellen Poole, Melissa McKenna, Jeannette Feldner, Amanda Wong, Linda Fihelly, Susan Horst, Kate Stevenson at the reception.

MARYLAND LEGISLATIVE AGENDA FOR WOMEN



MLAW Fall Agenda Conference: "Looking Back, Moving Forward" Celebrating our 25th Anniversary & featuring Speaker Adrienne Jones

The Maryland Legislative Agenda for Women (MLAW) Fall Conference was held on November 23, 2019 at the Chesapeake Arts Center in Brooklyn Park, Maryland. The theme this year was "LOOKING BACK, MOVING FORWARD Celebrating MLAW's 25 Years as a Nonpartisan, Independent Voice for Maryland Women and Families." The featured guest was the new Speaker of the House, **Adrienne A. Jones**, the first woman and African American to serve in this position in the Maryland General Assembly. Many BPW/MD members attended this event.

BPW/MD members also attended the MLAW Legislative Reception and Briefing, which was held in February to introduce the Agenda to advocates and legislators. BPW/MD is a member of the MLAW coalition, as are many of our members. Thanks to Past State President **Caren Williams** for continuing to serve as our representative on the MLAW Board of Directors.



EQUAL RIGHTS AMENDMENT UPDATE

Nancy Werner, NFBPWC 2nd VP of Advocacy,
BPW Maryland Hagerstown Member and the BPW/MD Recording Secretary

Advocacy – Equal Rights Amendment. “Equality of rights under the law shall not be denied or abridged by the United States or any State on account of sex” needs to be placed into our Constitution. While most states have laws prohibiting discrimination of any kind based on sex, proponents of the ERA say laws can be reversed or eliminated. Having a Constitutional Amendment would cement those rights.

Let me start from the beginning since so much happened in the month of June. The National Archivist had recorded the ERA ratifications of Nevada and Illinois, but refused to record Virginia’s ratification without a court order. A suit has been brought forth to the Court to order the National Archivist to do his duty and record Virginia, putting the ERA into the Constitution. This ERA case is being brought forth by the three Attorneys General of Nevada, Illinois, and Virginia.

These attorneys general are asking for interested parties to sign on to their suit in the way of an Amicus Brief. This is a legal document filed in appellate court by non-litigants with a strong interest in the subject matter. The briefs advise the court of relevant, additional information or arguments that the court might wish to consider.

An Amicus Brief helps to bolster a case because it shows outside interest and allows for additional arguments. Courts pay attention to Amicus Briefs and can be influenced favorably by the signatures and their arguments. The published list of signers is now over 50 organizations and still rising.

But, our historical news is that the National Federation of Business and Professional Women’s Clubs is proud

to announce that we filed the appropriate papers and a statement of the mission of our organization. We have been a long and ardent supporter of the passage of the ERA. Checking with the Alice Paul Institute, we were mentioned in Alice’s journals as early as 1937. We have continued long and hard in our efforts.

The “short” paragraph that I wrote for us was as follows:

The National Federation of Business and Professional Women’s Clubs was organized in 1919. With over 100 years of dedication, our mission has been to develop the business, professional and leadership potential of women on all levels through education, advocacy, networking, mentoring, skill building, economic empowerment programs and projects. We are a member-based organization with clubs throughout the United States. We have a Virtual Club as well as a Young Business and Professional Women’s group. As early as 1937, the National Federation of Business and Professional Women’s Clubs supported the Equal Rights Amendment, and has continued its support through the decades for its quest to become part of the United States Constitution. We believe in the equal rights of all women and girls.

We, BPW, have collected funds to support the ERA, with the last tabulation at \$250,000.

The paragraph was to be as brief as possible, but sharing our mission and



goals as an organization. The actual Amicus Brief was brought to the Federal Court in Washington, D.C., by the law firm of Winston and Strawn, of Chicago, Illinois. Linda Coberly, Esq. is the individual who is collecting all the materials and doing the filings.

But, two weeks have now passed, and I am searching ever so hard as to what is happening to date. I have learned that a dozen more organizations have been added to the filing of the ERA Amicus Brief. The U.S. Conference of Mayors, representing every city in the United States with over 30,000 residents, will be filing their own Amicus Brief. Lastly, I have discovered that the mega corporations of Apple, Google, PepsiCo., Airbnb, Uber and the NFL are taking positions and standing by the American women and girls with their own brief in support of the ERA.

I have discovered that there are anti-equality forces sharing their arguments and opposition to the ERA. There is still research to be done and I will keep a close eye on these developments, so I can report the latest ERA news at our September conference.

ALICE PAUL, 1885-1977, was the leader of the most militant wing of the woman-suffrage movement, and author of the Equal Rights Amendment.

In Memoriam

FLORENCE A. FINLAYSON **BPW/MD Past State President,** **1984-85** **Montgomery County BPW**

Jan. 23, 1930 – Dec. 21, 2019

Born in 1930 in Jefferson County, Birmingham, Alabama, **Florence Finlayson** spent her childhood in Alabama, Georgia, and D.C., before settling in Maryland. Her father was an officer in the military and her mother worked for the United States Coast Guard. She had two brothers. She never married or had children, so she took part in the lives of her brother's four children.

Much of her life was spent in Bethesda, where she graduated from Bethesda Chevy Chase High School. Her first job was as a clerk-typist for the U.S. Maritime Commission in D.C. In 1949, she was "temporarily loaned" to the D.C. Government where she worked for over 30 years. In 1980, as a Senior Supervisory Tax Conferee and a Civil Service employee, Flo retired and went into the private sector.

Starting in BPW as a charter member of Potomac BPW, Flo was an active BPW member from the beginning. After serving as First Vice President and President-Elect, she became Potomac's President for 1978-80. Also active at the state level, she served as BPW/MD President in 1984-85. More recently, Flo served BPW/MD as Bylaws Chair and Parliamentarian. Flo credited the Individual Development Program with helping her to develop her speaking skills and for giving her the courage to run for office. Flo's family was always supportive of her BPW activities. Her brother Jim was a frequent traveler with her to National Conventions and was often seen assisting at her campaign parties.

Flo felt that "service to one's community is a privilege rather than an obligation." Starting in 1967, she served in many capacities at North Bethesda United Methodist Church. For over 10 years, she was the Church Membership Secretary. Under her leadership, as Chairman of the Staff Parish Committee, she approved the pastoral appointment of the first woman minister in the history of NBUMC. Her other community activities included: Order of the Eastern Star; Wildwood Citizens Association (representative to the Bethesda Fire Department); Red Cross Volunteer; and Night Chairman of National Institutes of Health Red Cross Volunteers. She was also a member of the Montgomery County Citizens Alumni Academy Association; a member of The National Association of Parliamentarians; and the American Institute of Parliamentarians.

Flo's hobbies included: World War II history, genealogy, protocol and parliamentary law. She was a Certified Parliamentarian. Flo was a dog lover and had a pet for most of her life.

Letters/cards of condolence may be sent to Flo's niece, Patty and Dave Haller, 17066 Mount Airy Road, Shrewsbury, PA 17361 and to her nephew, Jim and Renee Finlayson, 1677 Preakness Drive, Gambrills, MD 21054. Memorial donations may be made to: BPW Foundation of Maryland, Florence Finlayson Scholarship Fund, c/o Sharon Jacob, 12808 Quail Lane, Brandywine, MD 20613. srjcpa@earthlink.net.



DIANNE MARIE ASHWORTH

February 12, 1950 – April 15, 2020

Dianne Marie Ashworth, age 70, of Millville, Delaware, formerly of Laurel, Md., passed away surrounded by her loving family on April 15, 2020 at her home.

Born in Brooklyn, New York, on February 12, 1950, Dianne was the daughter of the late Ralph H. Galati and the late Filomena G. (Ricci) Galati.

Dianne worked as a librarian for 35 years in the Prince George's County Memorial Library System, with 25 years as the managing librarian for the Laurel, Md. branch. Family and friends referred to Dianne as a "walking encyclopedia." She was a member of the Maryland Library Association. She was a longtime member and past president (2005-2006) of the Laurel Business and Professional Women's Club.

Dianne's life motto was, "kindness matters," as her kindness and generosity extended to no end. She was very active in several animal causes and was an avid Washington Nationals and Redskins fan.

She is survived by her loving husband of 48 years, Robert L. Ashworth; three siblings, Barbara Farrell (John) of Accomac, Va., Anthony Galati (Gale) of Germantown, Md., and Patti Galati (Karen Jung) of Dagsboro, Del.; a brother-in-law, John Serrano of Crofton, Md.; her feline companions; many nieces, nephews, great-nieces, great-nephews and a host of friends.

JOSEPHINE PARKER STOLWORTHY

September 23, 1926 - June 30, 2020

Southern Prince George's BPW member **Josephine Parker Stolworthy**, passed away on June 30, 2020, at age 93. Jo grew up on a farm in Montana, one of nine children, and she did two things that few young women did in those days -- she earned a pilot's license, and she travelled across the country to get a job in Washington, D.C. She had a long career as a secretary and earned a credential as a Certified Professional Secretary (CPS), an achievement of which she was justifiably proud. Eventually, she settled in Upper Marlboro, Maryland, where she raised her family.

Jo joined SPG/BPW in 1979 and served as President in 1985-1986 with a theme of "Grow with Jo." Her year saw many accomplishments that highlighted the usefulness of BPW programs in personal and professional growth. She was SPG's Woman of the Year in 1991. Jo was a "people person," had many interests and was always ready to learn something new. She will be missed.

Memorial Service

A Memorial Service will be held at the Annual Conference at 9:15 - 9:45 a.m. for any BPW/MD sisters who have passed away this year. Please forward names of deceased BPW sisters, copies of obituaries and any other remembrances to **Pat Farmer**, buttonspaf@aol.com by September 1.



ZOOM INSTRUCTIONS 2020 BPW/MD ANNUAL CONFERENCE SEPTEMBER 12, 2020

We are excited to offer members and guests an opportunity to participate ***virtually via ZOOM*** in the **BPW/MD's Women's Leadership Conference and Suffrage Celebration on Saturday, September 12, 2020**. You do not need a Zoom account to participate.

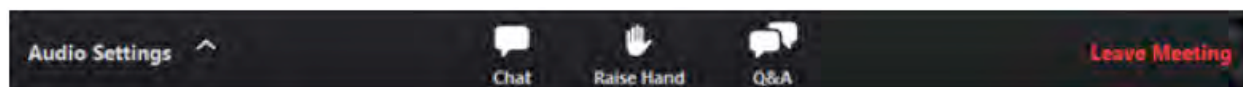
Members and guests are required to pre-register for the conference, either with the Registration Form or online at our website www.bpwmaryland.org.

Once your Registration has been received, a Zoom link will be sent to all registrants in advance. You will click on the link for the conference, and it will allow you to enter the conference. Click on "Join with Computer Audio."

If you have never used Zoom before, it will take approximately 30 seconds for the application to upload to your computer, and you will be able to join the meeting. We ask that you enter the meeting any time after 8:30 a.m. so that you are connected in time to begin the meeting at 9:00 a.m.

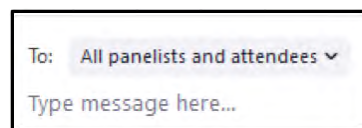
Basic Controls for Zoom -

You will see a tool bar across the bottom of the screen like this one.



Please note, we will be using "webinar" mode, which is slightly different than the "meeting" mode you may be familiar with (you will have less to worry about!)

- **Audio/Video settings** – you will be automatically muted on entry. There will be opportunities throughout the sessions for you to raise your hand and the host will unmute and/or share your video.
- **Chat** – this is the best way for attendees to communicate and share with each other throughout the conference. Simply type your message in chat and select the drop down "all panelists and attendees" and your message will be shared with everyone!
- **Q&A** – throughout the event you will have the opportunity to ask questions or make comments. There are two ways to do this:
 - Type your question by clicking the Q&A icon on the bottom of the screen
 - Raise your hand to ask your question via audio.
- **Screenview and settings** – in the top right corner of your screen you can toggle between Speaker and Gallery view to find your preference. In addition, if you click on the various boxes (chat, Q&A, etc) you can minimize and maximize views.



Tips for a better view using



1. Set your laptop or computer so that the camera is at your eye level. (Too much ceiling or neck are not desirable!) Use books or a PC stand to elevate your PC.
2. Make sure your face is lit from the front and sides. An overhead light is usually too dark.
3. Unless you add a virtual background (available to anyone who purchases a Zoom subscription), everyone can see what is behind you.

We are fortunate to have **Steve Gurney, founder of Positive Aging Sourcebook**, facilitating our Zoom conference this year. Steve will manage the participants' entry into the meeting (based on the registration list provided by Registration Chair Alicia Hannon) as well as manage screen sharing for speakers and all of the conference documents. Steve will also manage the breaks as well as the election, raffles and prizes, and an evaluation at the conclusion.

Do You Need Zoom Assistance?

If you are new to Zoom and would like assistance, please contact **Susan Horst** (susanhorst@yahoo.com) for a practice session in advance. Any person with a PC with camera, or smart phone, will be able to attend via Zoom. If you do not have a PC with a camera, you may purchase a web cam that can be attached to your PC. You also have the option of participating by telephone, and telephone numbers with meeting ID and passcode will be provided to you.

Google "Zoom" on the Internet and take a basic tutorial – this will help you get comfortable with the application. Zoom offers a free subscription; sign up for it and open an account. It will offer you a 40-minute free Zoom meeting for starters.

BPW/MD Calendar of Events



2020

- Aug. 19 Virtual Commemoration of Suffrage 2020 Online Event, 7-8 p.m. Sponsored by Montgomery County Commission for Women. Guest speaker Robyn Muncy, Ph.D., "Rightfully Hers: American Women and the Vote" FREE! For more details and ways to sponsor the event, please visit: <https://www.montgomerycountymd.gov/CFW/suffrage/index.html>
- Aug. 22 WED 2020 Virtual Action across Maryland, watch for links for Community events. FREE! For more information, contact: WED2020@yahoo.com.
- Aug. 26 2020 Women's Centennial Summit, 9:00 a.m. – 12:30 p.m., Virtual. "From the Right to Vote ~ To the Right to Lead" Hosted by the Maryland Commission for Women. Speakers, History Panel, Leadership Panel. FREE! REGISTRATION OPEN www.2020WomenSummit.org
- Sept. 12 BPW/MD 2020 Virtual Annual Conference via Zoom. Registration Required. 9:00 a.m. – 3:00 p.m.
- Oct. 18-24 National Business Women's Week®
- Nov. 3 General Election Day – VOTE!!
- Nov. 14 Maryland Legislative Agenda for Women (MLAW) Fall Conference, Watch for details.

2021

- Jan. 31 Women's Legislative Briefing, sponsored by the Montgomery County Commission for Women. Statewide representation. Details pending.

From **ELIZABETH CADY STANTON**

ON HOW THE DECLARATION OF INDEPENDENCE COULD USE AN EDIT...

***"We hold these truths to be self-evident:
that all men and women are created equal."***

— From "The Declaration of Rights and Sentiments"



MARYLAND FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN (BPW/MD)

2019-2020 MEMBERSHIP FORM

BPW: Women Helping Women Succeed

Business & Professional Women of Maryland (BPW/MD) is a not-for-profit, nonpartisan, and nonsectarian volunteer association that promotes equity for all women in the workplace through advocacy, education, and information. All individuals who support the mission of BPW/MD are invited to become a member. Contact us at membership@bpwmaryland.org or (301) 733-3226 for membership information.

- ☐ Pay by check, **Payable to BPW/MD** and mail to BPW/MD Membership Committee **OR**
☐ Pay with credit card via **PayPal** on www.bpwmaryland.org, **Join Now!**

MAIL TO: MARYLAND FEDERATION OF BUSINESS & PROFESSIONAL WOMEN (BPW/MD), MEMBERSHIP COMMITTEE, P.O. BOX 491, WILLIAMSPORT, MD 21795. VISIT US ONLINE AT: www.bpwmaryland.org

APPLICANT INFORMATION

Name:

Home address:

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):
Cell:		
Please indicate phone preference Please indicate E-mail preference:	<input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell <input type="checkbox"/> Home <input type="checkbox"/> Work	Birthday: Month ____ Day ____

BUSINESS INFORMATION

Current employer:

Title:

Address:

City:	State:	ZIP CODE:
Phone:	Fax:	E-mail (Required):
Website:		

INDUSTRY, please select one

<input type="checkbox"/> Arts/Entertainment/Media <input type="checkbox"/> Computers/Technology <input type="checkbox"/> Banking/ Finance/Insurance <input type="checkbox"/> Education <input type="checkbox"/> Health Care/Medicine	<input type="checkbox"/> Beauty/Wellness <input type="checkbox"/> Human Services/Public Safety/Government <input type="checkbox"/> Legal <input type="checkbox"/> Manufacturing	<input type="checkbox"/> Marketing/Advertising/PR <input type="checkbox"/> Professional Services <input type="checkbox"/> Real Estate/Construction <input type="checkbox"/> Nonprofit/Association <input type="checkbox"/> Retail/Wholesale	<input type="checkbox"/> Science/Research <input type="checkbox"/> Travel <input type="checkbox"/> Other: _____ <input type="checkbox"/> Business Owner _____ (bus. name)
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HOW DID YOU HEAR ABOUT BPW?

☐ Referred by member (Name):

☐ E-mail Announcement ☐ Website ☐ Newspaper ☐ Word of Mouth ☐ Other (Specify):

Are you a: ☐ New member ☐ Renewing member ☐ Transfer (Other BPW Organization):

LOCAL ORGANIZATION TO WHICH YOU ARE APPLYING / RENEWING

Members may affiliate with a Local Organization (**Member of Local - MOL**) or maintain state membership only (**Member at Large - MAL**). **Student Members** must be enrolled in an accredited institution of higher learning for at least 50% of their time. All three types may participate in the governance of the organization. Individuals may join as an **E-Member** to receive electronic state communications, but may not participate in the governance of the organization.

1. Select the type of membership: ☐ **Member of Local (MOL)** ☐ **Member at Large (MAL)** ☐ **Student Member** ☐ **E-Member**

2. If **Member of a Local (MOL)**, select the Local Organization with which you would like to affiliate:

- | | | |
|--|---|---|
| <input type="checkbox"/> Frederick BPW | <input type="checkbox"/> Hagerstown BPW | <input type="checkbox"/> Laurel BPW |
| <input type="checkbox"/> Montgomery County BPW | <input type="checkbox"/> Southern Prince George's BPW | <input type="checkbox"/> Towson/Hunt Valley BPW |

Would you like to be part of an area speaker's bureau? ☐ Yes, Subject: _____

Would you like to host a webinar? ☐ Yes, Subject: _____

ANNUAL MEMBERSHIP DUES ☐ NEW ☐ RENEWAL

- | | |
|--|---|
| <input type="checkbox"/> Member of Local \$100
(includes Local and State Federations,
and National BPW Foundation) | <input type="checkbox"/> Member-At-Large \$100.00 (Includes State Federation and National BPW Foundation) |
| <input type="checkbox"/> Student \$ 60.00 (Includes same as Member of Local, but at reduced rate) | <input type="checkbox"/> E-member \$ 40.00 (Receives Electronic State Communication) |

SIGNATURE _____ **DATE** _____ [PROCESSED: _____] JUNE 2018