



# The NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

2018 Call to Conference Issue

2017-2018

## BPW/MD 2018 Annual Conference "The Power of YOU ~ Our Voices, Our Votes!"

May 3-5, 2018 • Hilton Garden Inn, Frederick, Maryland



**J**oin us for our 2018 BPW/MD Annual Conference where members and guests will enjoy a **Gubernatorial Candidates' Forum**, keynote speakers **Tonya Hatossy-Stier** and **Dr. Andrea Chapdelaine**, panel discussions on "**Engaging Women in Politics**" and "**Sexual Harassment and Assault**," Individual Development class, business session, awards, election of officers and installation, plus networking and fun!

### HIGHLIGHTS OF THE CONFERENCE



**Thursday, May 3**  
Individual  
Development Course,  
Part II  
(see page 7)



**Friday, May 4**  
Luncheon Keynote  
Tonya Hatossy-Stier,  
Executive Director  
of Woman to Woman  
Mentoring  
(see page 4)



**Friday, May 4**  
Panel Discussion:  
"Engaging Women in  
Politics"  
(see page 4)



**Friday, May 4**  
Gubernatorial  
Candidates' Forum,  
Public Invited!  
(see page 5)



**Saturday, May 5**  
Luncheon Keynote  
Dr. Andrea  
Chapdelaine,  
President of  
Hood College  
(see page 6)



**Saturday, May 5**  
Panel Discussion on  
"Sexual Harassment  
and Assault"  
(see page 6)

Read more inside about the exciting programs and events at the 2018 BPW/MD Annual Conference! All members and guests are invited. Hotel sleeping rooms are limited, and reservations are due by April 15.

Please mail the Conference Registration form on page 8 by April 22 or register online at [www.bpwmaryland.org](http://www.bpwmaryland.org). Local Organizations get a free exhibit table in the meeting room, so don't forget to mark your registration form accordingly. If you have any questions, please contact

Registration Chair **Diane Hampton** at [dhamp13110@aol.com](mailto:dhamp13110@aol.com) or 240-681-3199 or Co-Conference Chairs **La'Kenya Walter** at [lakenyasw@yahoo.com](mailto:lakenyasw@yahoo.com) or 434-825-8837 and **Maureen Ekweozoh** at [morynnkoli@yahoo.co.uk](mailto:morynnkoli@yahoo.co.uk) or 240-938-2392.

Invite your colleagues, family and friends to join us for a wonderful weekend full of activities and events. We hope to see you in May as we renew friendships, meet new members, and learn how we can make our voices heard and our votes count!

#### Hotel Sleeping Rooms Due by April 15!

Please reserve your sleeping room at the Hilton Garden Inn by April 15 (call 1-240-566-1500, Mention code: BPW/MD) or online at <http://group.hiltongardeninn.com/BPWMD>

#### Early Conference Registration Due by April 22!

Postmark your conference registration by April 22. See pages 8 and 9 for details. Contact Registration Chair Diane Hampton at 240-681-3199 or [dhamp13110@aol.com](mailto:dhamp13110@aol.com) for registration questions and special needs.



#### Celebrate 100 Years of BPW! 1919-2019

In 2019, we will be celebrating BPW's 100th Anniversary! Help us plan this celebration with events, programs, workshops, and more. Volunteers with energy and ideas are needed to develop our strategy to revitalize BPW and help make the world a better place for women and girls. The Future is Female!

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## ADVERTISING INFORMATION

*The Newscaster* is published two times a year with a circulation of approximately 300 copies. News/articles may be submitted by mail, fax, or E-mail to *The Newscaster* Editorial Manager; photographs are encouraged. Advertising rates are based on same-size, camera-ready copy or plain text; additional charge applies for design, layout, and photographs (if required). Make checks payable to BPWF/MD and send with ad copy to *The Newscaster* Acting Business Manager.

Price per issue:

Ad size	Single issue	Multiple issues	
Full Page .....	\$100	\$80	Local Organizations may promote
Half Page .....	60	50	major events, candidates, or
Quarter Page .....	35	30	candidate acknowledgments in a
Eighth Page .....	20	16	single issue at multiple issue rates.

SUBMISSION DEADLINE for *The Newscaster* 2018 Fall Issue – TBA

## Send Articles, Advertising, and Address Changes to:

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13304 Briarwood Drive / Laurel, MD 20708  
(E) [pafarmer13304@gmail.com](mailto:pafarmer13304@gmail.com) • (H) 301-776-4645

## BPW/MD 2017-2018 Executive Committee

### PRESIDENT

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### 2nd VICE PRESIDENT

*Marlene Spielman*

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## BPWF/MD 2017-2018 Board of Trustees

### CHIEF EXECUTIVE OFFICER

*Theresa Foster, BPW/MD President*

### DIRECTORS

*Vacant,*

BPW/MD 1st Vice President

*Marlene Spielman,*

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*La'Kenya Walter,*

BPW/MD Treasurer

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*Karen Evelius,*

BPWF/MD Secretary

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*The Newscaster Production Manager,*  
**Jeannette Feldner** | [lj.feldner@verizon.net](mailto:lj.feldner@verizon.net)  
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**Theresa Foster**  
President



**Marlene Spielman**  
2nd Vice President



**Sharan Koza**  
Secretary



**La'Kenya Walter**  
Treasurer

## PRESIDENT'S MESSAGE

### ***"THE POWER OF YOU ~ OUR VOICES, OUR VOTES"***

#### **GREETINGS FROM YOUR EXECUTIVE COMMITTEE.**

It has been our pleasure to serve as your leadership team this past year. We are preparing for our Annual Conference to be held on May 3-5 at the Hilton Garden Inn in Frederick. We have arranged for wonderful programs and events for all our members and guests to attend.

We are planning an Individual Development Program (IDP) 101 Part One on Saturday, April 21, at South End Baptist Church in Frederick for anyone who has not taken the class before or who needs a refresher. Those who take this class will be eligible to take the IDP 101 Part Two at our conference on Thursday, May 3, along with our members who took the class this past November. We hope that you will participate in this excellent course, which is a wonderful benefit of your BPW/MD membership.

Welcome to all of our new members who have joined our organization since last year's Annual Conference. Please see the list of new members in this issue of *The Newscaster*. Be sure to welcome them at the conference and share your BPW experiences with them.

I personally want to thank the 2017-2018 Executive Committee and Board of Directors for all of their dedicated service to BPW/MD this past year. We look forward to installing the new officers on Saturday, May 5 at our Awards and Installation Banquet. Now, I am asking for all of our members to step up and become a State Officer or take on a Chair position for the 2018-2019 BPW/MD year. There are many positions available, so anyone who is ready for the challenge should take their next step in our organization. You will have plenty of mentors to assist you in your new position. If you are ready to step up into one of these positions, please contact me at [teddybear81@verizon.net](mailto:teddybear81@verizon.net) or call me at 410-828-7895. Serving as an officer or chair is a wonderful learning experience and friendships are made at the same time. It is essential that we have members step up to be President, Secretary and Treasurer for us to continue our BPW/MD Organization.

The Executive Committee would like to remind everyone that BPW will turn 100 in 2019 and we hope you will

join us in the planning of this monumental event of our organization.

Please remember to register for conference early and make your hotel reservations by the April 15 deadline. The hotel will be hosting numerous events that weekend and it is urgent that you make your reservation by the deadline. Also, at the time you make your reservation, please let the front desk know if you have special needs for your hotel room because those rooms go to first-come, first-served.

We look forward to seeing you at our Annual Conference to help make it wonderful and memorable.

*Theresa Foster*

*2017-2018 BPW/MD President*

## **Welcome New Members!!!**

We are delighted to welcome new members who have joined BPW/MD this year.

- **Julianna Albowicz** – Hagerstown BPW
- **Diana Bailey** – Laurel BPW
- **Tina Fraley** – Hagerstown BPW
- **Rachel Dolcine** – Hagerstown BPW
- **Maureen Ekweozoh** – Laurel BPW
- **Dana Jenkins** – Hagerstown BPW
- **Laura Johnson** – Frederick BPW
- **Lisae Jordon** – Towson/Hunt Valley BPW
- **Denise Keller** – Hagerstown BPW
- **Lisa Mazingo** – Hagerstown BPW
- **Melissa McKenna** – Montgomery County BPW
- **Colette Wisnouse** – Hagerstown BPW

When you see these individuals at the Annual Conference, please greet them and take some time to get to know them.



**FRIDAY LUNCHEON**  
**MAY 4, 2018 • NOON – 1:30 P.M. • BUFFET LUNCH**

## **Keynote Speaker Tonya Hatosy-Stier, Executive Director, Woman to Woman Mentoring**



**J**oin us for lunch on Friday, May 4 at noon, as we kick off our 88th BPW/MD Annual Conference. We are delighted to welcome **Tonya Hatosy-Stier**, Executive Director of Woman to Woman Mentoring, Inc., as our keynote speaker.

Tonya has spent the last 13 years in network marketing. Since 2013, she has served as Executive Director of Woman to Woman Mentoring, Inc., which offers programs that match women in a collaborative partnership through which the Mentor shares knowledge, skills, information, encouragement and perspective to foster the personal and professional growth of the Mentee.

Luncheon tickets are \$30 per person, reservations required. Public invited.  
Please use the registration form on page 8 to reserve your ticket.

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**FRIDAY PANEL DISCUSSION**  
**MAY 4, 2018 • 2:00 - 3:30 P.M. • TASKER ROOM**

## **Engaging Women in Politics**

**P**lease join us on Friday afternoon, May 4, from 2:00 to 3:30 p.m. for a panel discussion on how women can become more engaged in the political process from start to finish.

A dynamic panel of three individuals will lead us in a discussion on “Engaging Women in Politics.” We will learn what women can do to become educated and involved in the political process; how we can support women running for office; and how to make our voices heard and our votes count. **Delegate Vanessa Atterbeary**, Howard County, is confirmed as one of the panelists. **Dr. Valencia Campbell**, Southern Prince George’s BPW, will serve as moderator.



Did you know that the United States is ranked 78th in the world for women’s political representation? Women make up more than half of the U.S. population. In 2018, 106 women (19.8 percent of the 535 seats) serve in the 114th U.S. Congress. Twenty-two women serve

in the Senate, and 84 in the House, just under 20 percent of the Legislative arm that makes decisions for women and families every day. It’s important for women to become involved, and change these startling statistics. We need more women in office, all the way from the local school board to the White House. Even if you don’t want to run for office, let’s find out ways we can help those who choose to step up to leadership.

I hope you will attend and find out how you can do your part to help in every step of the political process. The panel discussion is free and open to the public. Please check the box on the Registration Form on page 8 and mail to Diane Hampton, Registration Chair, so that space may be reserved for you.



### **BE SURE TO VOTE IN THE PRIMARY GUBERNATORIAL ELECTION**

**Primary Election** - June 26, 2018, 7 a.m. until 8 p.m.

**Early Voting for the Primary Election** -

Thursday, June 14, 2018 through Thursday, June 21, 2018 from 10 a.m. until 8 p.m.



FRIDAY, MAY 4, 2018  
HILTON GARDEN INN, FREDERICK, MARYLAND

# Maryland Gubernatorial Candidates' Forum

SPONSORED BY BPW/MD AND NARFE/MD

**6:00 – 6:30 P.M. – MEET AND GREET THE CANDIDATES**

**6:30 – 9:00 P.M. – CANDIDATES' FORUM**

**Join us** on Friday evening, May 4, for the Maryland Gubernatorial Candidates' Forum, jointly sponsored by the **Maryland Federation of Business and Professional Women, Maryland Federation of National Active and Retired Federal Employees, BPW Foundation of Maryland, and the American Association of University Women.** The forum will focus on issues important to working women and families as well as active and retired federal employees in Maryland. Co-sponsoring organizations will provide questions for the candidates.

There are 12 candidates for Maryland Governor, and all have been invited to this event, which is **free and open to the public.** We are delighted that Past National President of BPW/USA and Past State President, The Honorable **Diane Polangin**, and NARFE/MD's State Legislative Chair, Mr. **Paul Schwartz**, will serve as moderators for the forum.

This is BPW/MD's chance to let the candidates know about our mission and **Purpose**, our **Passion** for women helping women, and the **Power** that women have in the voting booth. Think about issues important to you and other working women. If you would like to submit questions in advance, please send them to Past State President **Caren Williams** at [caren@rcn.com](mailto:caren@rcn.com).

Please invite your friends and colleagues to join us for this important event where we will hear from the candidates regarding their positions on issues important to BPW/MD and NARFE/MD. Meet the candidates informally from 6:00 – 6:30 p.m.

**The candidates for Maryland Governor are:**

<b>Candidate</b>	<b>Party*</b>	<b>Current Position</b>	<b>Jurisdiction</b>	<b>Running Mate</b>
<b>Larry Hogan</b>	R	Governor	Anne Arundel	Boyd Rutherford
<b>Rushern Baker III</b>	D	County Executive	Prince George's	Elizabeth Embry
<b>Ralph Jaffe</b>	D	Teacher	Baltimore County	Freda Jaffe
<b>Ben Jealous</b>	D	Former NAACP President	Anne Arundel	Susan Turnbull
<b>James Jones</b>	D		Baltimore City	Charles Waters
<b>Kevin Kamenetz</b>	D	County Executive	Baltimore County	Valerie Ervin
<b>Rich Madaleno</b>	D	State Senator	Montgomery	Luwanda Jenkins
<b>Alec Ross</b>	D	Tech Entrepreneur	Baltimore City	Julie Verratti
<b>Jim Shea</b>	D	Attorney	Baltimore County	Brandon Scott
<b>Krish Vignarajah</b>	D	Former M. Obama Aide	Montgomery	Sharon Blake
<b>Shawn Quinn</b>	L	Retired Navy Veteran	Calvert	Christina Smith
<b>Ian Schlakman</b>	G	Entrepreneur	Baltimore City	Annie Chambers

\*R = Republican D = Democrat L = Libertarian G = Green

## SATURDAY LUNCHEON

MAY 5, 2018 • NOON – 1:30 P.M. • BUFFET LUNCH

# Keynote Speaker Dr. Andrea E. Chapdelaine, President, Hood College EMPOWERING WOMEN TO MAKE A DIFFERENCE



**Y**ou're invited to join us for a buffet lunch on Saturday, May 5 at noon, followed by a keynote speech by Dr. Andrea E. Chapdelaine. Dr. Chapdelaine, a lifelong teacher and scholar, became the 11th president of Hood College on July 1, 2015.

Under President Chapdelaine's leadership, Hood has created its first two doctoral programs – a Doctorate in Organizational Leadership and a Doctorate in Business Administration – and has expanded graduate and undergraduate offerings.

Originally from Chicopee, Massachusetts, Dr. Chapdelaine has more than two decades of experience in higher education, including serving as provost and chief academic officer from 2006 to 2015 at Albright College in Reading, Pennsylvania. She also served as dean of undergraduate studies and as a psychology faculty member at Albright beginning in 1998.

Dr. Chapdelaine earned a Doctorate and a Master's in Social Psychology from the University of Connecticut. She graduated cum laude from the University of New Hampshire with a Bachelor's in psychology with a minor in justice studies.

Luncheon tickets are \$35 per person, reservations required. Public invited.

Please use the registration form on page 8 to reserve your ticket.

## SATURDAY PANEL DISCUSSION

MAY 5, 2018 • 3:00 - 4:30 P.M. • TASKER ROOM

# Sexual Harassment and Assault

**P**lease join us on Saturday afternoon, May 5, from 3:00 to 4:30 p.m. for a panel discussion on sexual harassment and assault, and how women can combat these crimes.

An interactive panel of three individuals will lead us in a discussion on "Sexual Harassment and Assault." The discussion will focus on the actual facts and myths about sexual harassment and assault; what we can do to prevent it; how to deal with it when it happens to us; and what the current status of this subject is at the legislative level in Maryland and the U.S. **Arleen Joell**, of Community Advocates for Family and Youth (CAFY) in Prince George's County, and **Nina Carr**, of Heartly House (shelter for abused women) in Frederick, are confirmed panelists.

As a response to the "#MeToo" movement, women are speaking out and telling their stories about their

experiences with sexual assault and harassment, especially in the workplace. The phrase "#MeToo" has been posted online millions of times. The "#MeToo" movement has brought awareness and empathy to the millions of victims who have suffered alone and in silence. Every woman has a story; not all are egregious acts of assault, but we will learn what to say and do if we experience sexual harassment or assault.



The World Health Organization estimated that sexual violence affects one-third of all women worldwide. A 2017 poll by ABC News and *The Washington Post* also found that 54 percent of American women report receiving "unwanted and inappropriate" sexual advances with 95 percent saying that such behavior usually goes unpunished. Others state "#MeToo" underscores the need for men to intervene with others when they see demeaning behavior.

Please join us in this important discussion, which will provide us with the knowledge to protect ourselves and others against sexual harassment and assault. The panel discussion is free and open to the public. Please check the box on the Registration Form on page 8 and mail to the Registration Chair, so that space may be reserved for you.



**SIGN UP FOR THE INDIVIDUAL DEVELOPMENT PROGRAM (IDP)!**

## **IDP Will Help You Find Your Voice!**

### **Sign up for the Professional Workshop: Individual Development Program 101**

**WE'RE SO EXCITED!** We are delighted to offer BPW's signature professional development class, which will provide you with skills to help you develop personally and professionally. IDP is a rewarding and fun class, which will change your life! The fifteen modules will be taught in two separate classes, Part 1 and Part 2.

#### **IDP Part 1 – Saturday, April 21, 2018**

**Registration 9:30 a.m. Class 10 a.m. – 5 p.m. with a break for lunch.,  
South End Baptist Church, 506 Carrollton Drive, Frederick, MD 21701.**

\$40 fee includes class materials and lunch. Pre-registration required. Contact Susan Horst, 240-498-8434 or [susanhorst@yahoo.com](mailto:susanhorst@yahoo.com), to register and for information. Excellent class for all members, especially new members. The public, and any member who has never taken IDP or would like a refresher, are invited!

#### **IDP Part 2 – Thursday, May 3, 2018**

**Registration 9:30 a.m. Class 10 a.m. – 5 p.m. with a break for lunch.  
Tasker Room, Hilton Garden Inn, Frederick, Maryland.**

FREE for class. Box lunch is \$20. Check the box on the Registration Form on page 8, and return completed form and payment to Registration Chair. Part 2 participants need to bring their class notebook from their Part 1 class.

All members and guests are invited to purchase a Friday lunch ticket for \$20 even if they are not participating in the Individual Development class.

*Facilitators:* Nancy Werner, Mary Ellen Poole, Susan Horst, Theresa Foster, Caren Williams

#### **The IDP Course Topics include:**

- Developing Confidence
- Interpersonal and Transferable Workplace Skills
- Setting Goals
- Creating and Giving Oral Presentations
- Networking
- Interviewing Skills
- Understanding Negotiations
- Stepping into Leadership
- Parliamentary Procedure
- Building Media Relationships and Branding
- Business Etiquette
- Grassroots Advocacy
- Virtual Teams
- BPW Overview and History

### **Join the Executive Committee for Dinner**

**THURSDAY, MAY 3, 2018  
5:30 - 6:30 P.M.**

Members are invited to join the BPW/MD Executive Committee for dinner **Thursday, May 3 from 5:30 to 6:30 p.m.** at the **Garden Grille and Bar**, Hilton Garden Inn Frederick, off the lobby.

This is an opportunity for longtime members, Past State Presidents and newer members to meet and mingle over a nice dinner in a warm and inviting setting. Please RSVP to **La'Kenya Walter**, [lakenyasw@yahoo.com](mailto:lakenyasw@yahoo.com) or 434-825-8837 by May 2.

### **Committee Chairmen and Members Needed!**

BPW/MD is an all-volunteer organization, which appreciates the time and talents of members who serve.

If you would like to get more involved with BPW/MD, then please consider serving on one of the following committees for next year. Please contact **Theresa Foster** if you are interested in serving, [teddybear81@verizon.net](mailto:teddybear81@verizon.net), or 410-828-7895.

- |                  |                                   |
|------------------|-----------------------------------|
| ■ Membership     | ■ Public Relations                |
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| ■ Scholarship    |                                   |





Business and  
Professional  
Women/MD

## 2018 Annual Conference

May 3-5, 2018

Hilton Garden Inn, Frederick, MD

**“The Power of YOU ~ Our Voices, Our Votes!”**

**HOTEL SLEEPING ROOM RESERVATION DEADLINE: APRIL 15, 2018**

\$119/ night King/QQ + 11% tax ~ Reserve online: <http://group.hiltongardeninn.com/BPWMD>

Or call Hilton Garden Inn directly 1-240-566-1500 (Group Code: BPWMD)

**EARLY CONFERENCE REGISTRATION DUE APRIL 22, 2018**

### CONFERENCE REGISTRATION FORM

Fill out the form below for each attendee and send check payable to BPW/MD to Diane Hampton, 13110 Croom Road, Upper Marlboro, MD 20772 E: [dhamp13110@aol.com](mailto:dhamp13110@aol.com), Tel: 240-681-3199 OR Register online at [www.bpwmaryland.org](http://www.bpwmaryland.org)



**FULL CONFERENCE PACKAGE** (Includes Business Meeting Registration, Fri. evening and all Sat. events)

**Early Registration Package** – Full Registration (Postmarked by April 22) ..... ☐ \$169.00 \$ \_\_\_\_\_

**Regular Registration Package** – Full Registration (Postmarked after April 22) ..... ☐ \$189.00 \$ \_\_\_\_\_

**INDIVIDUAL EVENTS** (please check the events you plan to attend or purchase individually)

**Early Business Session Registration** (Required to attend Business—Postmarked by April 22) ..... ☐ \$49.00 \$ \_\_\_\_\_

**Regular Business Session Registration** (Postmarked after April 22) ..... ☐ \$69.00 \$ \_\_\_\_\_

#### Thursday, May 3, 2018

*\* Note: Thursday IDP class and luncheon are SEPARATE items and NOT included in the Full Conference Registration*

10:00 a.m. – 5:00 p.m. Individual Development Program, 101 Part 2 (must complete Part 1 first) ..... ☐ FREE

12:00 p.m. – 1:00 p.m. Luncheon Buffet (for IDP class, all invited) ..... ☐ \$20.00 \$ \_\_\_\_\_

#### Friday, May 4, 2018

12:00 p.m. – 1:30 p.m. Luncheon Buffet with Keynote Speaker Tonya Hatossy-Stier) ..... ☐ \$30.00 \$ \_\_\_\_\_

2:00 p.m. – 3:30 p.m. Panel Discussion – “Engaging Women in Politics” – Public Invited ..... ☐ FREE

4:00 p.m. – 5:00 p.m. Opening Business Session (incl. in reg. fee above, check box if attending). . . . ☐

5:15 p.m. – 6:00 p.m. Dinner Buffet ..... ☐ \$30.00 \$ \_\_\_\_\_

6:00 p.m. – 6:30 p.m. “Meet and Greet” Gubernatorial Candidates – Public Invited ..... ☐ FREE

6:30 p.m. – 9:00 p.m. Maryland Gubernatorial Candidates’ Forum – Public Invited ..... ☐ FREE

#### Saturday, May 5, 2018

9:00 a.m. – 11:30 a.m. Business Session (incl. in reg. fee above, check box if attending) ..... ☐

12:00 p.m. – 1:30 p.m. Luncheon Buffet with Dr. Andrea Chapdelaine, Keynote Speaker ..... ☐ \$35.00 \$ \_\_\_\_\_

2:00 p.m. – 5:00 p.m. Business Session ..... ☐

3:00 p.m. – 4:30 p.m. Panel Discussion – “Sexual Harassment/Assault” – Public Invited ..... ☐ FREE

6:30 p.m. – 9:00 p.m. Dinner Buffet, Awards and Installation Banquet ..... ☐ \$40.00 \$ \_\_\_\_\_

#### YES! I WOULD LIKE TO BE A SPONSOR OF THE BPW/MD ANNUAL CONFERENCE

☐ Platinum Friend - \$100 ☐ Gold Friend - \$75 ☐ Silver Friend - \$50 ☐ Friend - \$25

☐ Scholarship for IDP - \$50 ☐ Registration Sponsorship for a Guest or BPW Member - \$169 \$ \_\_\_\_\_

**CHECK TOTAL** (\*Don’t forget to add \$20 if attending the IDP Lunch) . . . \$ \_\_\_\_\_

(NOTE: Cancellation Fee - \$20. No Refunds after May 1, 2018)

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_

ZIP \_\_\_\_\_

PHONE (H) \_\_\_\_\_

(O) \_\_\_\_\_

(CELL) \_\_\_\_\_

EMAIL: \_\_\_\_\_

DIETARY RESTRICTIONS \_\_\_\_\_

ADA REQUIREMENTS \_\_\_\_\_

LOCAL ORGANIZATION \_\_\_\_\_

YES, MY LO WOULD LIKE A DISPLAY TABLE ☐ HALF ☐ WHOLE

LO TABLE CONTACT NAME \_\_\_\_\_

TEL \_\_\_\_\_

EMAIL \_\_\_\_\_

**Check all that apply:**

- ☐ State Officer
- ☐ State Chair
- ☐ Past State President
- ☐ LO President
- ☐ Member
- ☐ Presenter
- ☐ Sponsor
- ☐ Guest
- ☐ First Time Attending State Conference



# CONFERENCE HOTEL HILTON GARDEN INN – Frederick, Maryland

**HOTEL RESERVATIONS DUE BY APRIL 15, 2018**

## Hilton Garden Inn

7226 Corporate Court, Frederick, MD 21703  
Phone: 240-566-1500 • Fax: 240-566-1501

**(Rates available May 3-5, 2018)**

**\$119 / night for King\*\* or Doubles** (plus 11% tax).

Call the hotel directly to make your reservations: Phone: 240-566-1500.

Room block code is BPW/MD. You can also reserve online at:

<http://group.hiltongardeninn.com/BPWMD>.



\*\*Please note that only King rooms are currently available. However, you may indicate a preference for two beds on your reservation, and if any rooms with two beds become available, the hotel may be able to accommodate you.

**T**he Hilton Garden Inn is located off of Crestwood Boulevard across from Westview Promenade in historic Frederick County, Maryland, in the heart of Maryland Wine Country.

The hotel provides 143 guest rooms and suites in one king and two queen bed options. Each guest room has a large work desk, 32-inch HDTV with cable channels, microwave, refrigerator, Keurig coffee makers and free high-speed Internet access.

Enjoy a cooked-to-order breakfast as well as dinner at the Garden Grille and

Bar plus room service. Beverages and microwaveable meals are also available from the 24-hour Pavilion Pantry®.

Guest services include free parking, a complimentary business center for photocopying and printing, fitness center, heated, indoor pool, and whirlpool.

If you encounter any problems making a reservation, or would like to share a room with another attendee, please contact **La'Kenya Walter at 434-825-8837** or [lakenyasw@yahoo.com](mailto:lakenyasw@yahoo.com) to assist you in reserving your room.

## Hilton Garden Inn Hotel Location & Directions

Get interactive driving directions from Google Maps.

**From Market Street**, turn right on Buckeystown Pike (Route 85) approx. 1 mile / Turn right onto Crestwood and right at 2nd light to Corporate Court.

**From I-270**, take Exit 31B for MD Route 85 S toward Buckeystown. Turn right on Crestwood Boulevard and then 2nd light onto Corporate Court.

## BPW/MD 2018 Annual Conference SCHEDULE-AT-A-GLANCE

<b>Thursday, May 3, 2018</b>	10:00 a.m. - 5:00 p.m.	Individual Development, Part 2 . . . . . Tasker
	5:30 p.m. - 6:30 p.m.	BPW/MD Executive Committee Dinner . . . . . Garden Grille & Bar
	7:00 p.m. - 9:00 p.m.	BPW/MD Executive Committee Meeting . . . . . Tasker
<b>Friday, May 4, 2018</b>	9:00 a.m. - 10:30 a.m.	BPW Foundation of MD Board of Trustees Meeting . . . . . Tasker
	11:00 a.m. - 12:00 p.m.	Conference Registration . . . . . Ballroom Foyer
	12:00 p.m. - 1:30 p.m.	Luncheon with Tonya Hatosy-Stier, Keynote Speaker . . . . . Tasker
	1:30 p.m. - 2:00 p.m.	Break
	2:00 p.m. - 3:30 p.m.	Panel Discussion - "Engaging Women in Politics" . . . . . Tasker
	3:30 p.m. - 4:00 p.m.	Conference Registration . . . . . Ballroom Foyer
	4:00 p.m. - 5:00 p.m.	BPW/MD Business Session . . . . . Braddock/Schley
	5:15 p.m. - 6:00 p.m.	Buffet Dinner . . . . . Tasker
	6:00 p.m. - 6:30 p.m.	'Meet and Greet' with Candidates . . . . . Braddock/Schley
	6:30 p.m. - 9:00 p.m.	Gubernatorial Candidates' Forum . . . . . Braddock/Schley
<b>Saturday, May 5, 2018</b>	8:00 a.m. - 9:00 a.m.	Conference Registration . . . . . Ballroom Foyer
	8:30 a.m. - 8:45 a.m.	Memorial Service . . . . . Braddock/Schley
	9:00 a.m. - 11:30 a.m.	BPW/MD Business Session . . . . . Braddock/Schley
	11:30 a.m. - 12:00 p.m.	Break
	12:00 p.m. - 1:30 p.m.	Luncheon with Dr. Andrea Chapdelaine, Keynote Speaker . . . . . Tasker
	1:30 p.m. - 2:00 p.m.	Break
	2:00 p.m. - 5:30 p.m.	BPW/MD Business Session . . . . . Braddock/Schley
	3:00 p.m. - 4:30 p.m.	Panel Discussion - "Sexual Harassment/Assault" . . . . . Braddock/Schley
	5:30 p.m. - 6:30 p.m.	Break
	6:30 p.m. - 9:30 p.m.	Dinner, Awards, Installation, Entertainment. . . . . Tasker

## ANNUAL CONFERENCE CHARITY

**H**eartly House, Inc. is the only organization in Frederick County, Maryland, that provides comprehensive services to survivors of domestic violence, sexual assault, and child abuse. They have been providing these services since 1979.

Heartly House has been serving victims of intimate partner abuse, rape/sexual assault, and child abuse for over 30 years. They also serve secondary victims such as family members, spouses, friends, and significant others. Anyone supporting a victim of abuse who needs support or guidance can receive services at Heartly House.

All services are confidential except in cases of reportable child abuse and threats of homicide or suicide. Heartly House services are voluntary. Their clients make the decision



regarding whether or not to access Heartly House services. Their goal is to provide support, options and referrals.

Services include: a 24-hour hotline, emergency shelter, individual and group counseling, victim advocate services and legal representation, medical advocacy, abuse intervention groups, and community outreach and professional education.

For more information about Heartly House and their services, please call 301-418-6610 or visit the website: <https://www.heartlyhouse.org>.

### How can you help?

*Conference Attendees:* Please support Heartly House's mission and bring any of these much-needed items with you to annual conference:

### Heartly House Emergency Client Needs List *(\*most needed items)*

#### Babies:

Crib sheets and crib mattress pads  
Diaper rash cream

#### Client Clothing:

Women's new pajama sets – all sizes  
Boys' and Girls' new pajama sets – all sizes

#### Shelter Bedrooms:

\*Fabric pillow protectors – zipped and hypoallergenic

\*Vacuum-seal XL plastic storage bags (to hold linens)  
Laundry baskets

#### Personal Care and Health:

Conditioner  
Shower Gel  
Face wash  
Fragrance free lotion  
Heating pads  
OTC meds – adults and children – allergy, cough/cold, migraine, pain relief, cough drops

#### Kitchen, Laundry, Bathroom, and Household Supplies:

Dishcloths and sponges  
Kitchen towels  
\*Coffee – instant and K-cups  
\*Reusable grocery/tote bags  
\*Ziploc bags – gallon size  
\*Disinfecting wipes  
\*Magic erasers  
\*Tall kitchen trash bags  
\*Heavy-duty yard trash bags

\*Dishwasher detergent pods

\*High efficiency laundry detergent pods  
Paper products – plates, cups, toilet paper, tissues, paper towels  
\*Grocery store gift cards – \$10, \$20  
\*Plastic, lidded storage bins – 10-15 gallon sizes

#### Miscellaneous:

\*Gas gift cards – \$10, \$20  
Journals  
Light bulbs – 60w, 100w

## INDIVIDUAL AND CORPORATE SPONSOR OPPORTUNITIES

Local businesses and individuals are invited to sponsor the 2018 BPW/MD Annual Conference.

Select the sponsorship most appropriate for you:

**"The Power of YOU" ~ Title Sponsor - \$1,000**  
**"Our Voices, Our Votes!" Sponsor - \$750**  
**"Celebrating Women Leaders" Sponsor - \$500**  
**"Women Making a Difference" Sponsor - \$300**  
**"Awards and Recognition" Sponsor - \$250**  
**"Corporate Friend" Sponsor - \$150**

Members: Please consider sponsoring a **Conference Scholarship - \$169** so another member or guest can attend, or be an individual sponsor at one of the following levels:

**Platinum Friend - \$100; Gold Friend - \$75;**  
**Silver Friend - \$50; or BPW Friend - \$25**

BPW members may indicate their sponsorship level on the Conference Registration Form, along with their conference preferences.

Corporate sponsors may receive a free Exhibit Table, may bring greetings to the attendees, receive complimentary tickets to the programs and events, and have their logo and recognition on all printed material and the BPW/MD website.

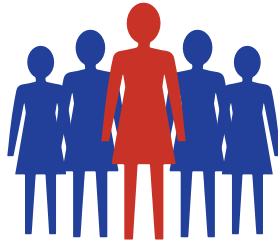
Sponsorships are limited and on a first-come, first-served basis. Secure your corporate sponsorship by contacting **La'Kenya Walter** for additional information at 434-825-8837 or [lakenyasw@yahoo.com](mailto:lakenyasw@yahoo.com).

# Stepping Into the Next Administration

## Nomination of Candidates for 2018-2019 BPW/MD Office

**B**PW/MD is searching for members who love BPW to come forward and donate their time in an officer position for the 2018-2019 Administration. All officers will be mentored the whole way, with guidance, encouragement and support. The rewards will be great, and the leader in all of us will be developed. I hope you will help us continue our mission. Let's celebrate our accomplishments over 100 years next year.

The terms of our Bylaws state that we must have a President, Secretary and Treasurer to proceed into the new BPW/MD year. We would also like to fill the positions of



President Elect, First Vice President, as well as all appointed committee chairmen.

All members are encouraged to nominate an eligible candidate, with their prior consent, or yourself, to become a part of the BPW/MD Leadership Team. Ask your Local Organization President for information, nomination

forms and other criteria for submission of nominations. The deadline for nomination submissions is April 30, 2018.

Kindly forward all information and nomination forms, postmarked on or before April 30, 2018 to President Theresa Foster at her address below.

**Theresa Foster, 143 Othoridge Road, Lutherville, MD 21093 or [teddybear81@verizon.net](mailto:teddybear81@verizon.net) or 410-828-7895**

### CATEGORIES FOR THE AWARD CEREMONY

Please join us for the Awards and Installation dinner on Saturday evening, May 5, at which Local Organizations and individuals will be recognized for their achievements and contributions during this past year. LO awards will be based on the information provided by the LO Presidents in their annual reports, so please be sure to include any of your programs or involvement in the following:

WOMEN'S EQUALITY DAY

EQUAL PAY DAY

WOMEN'S HISTORY

SCHOLARSHIP

COMMUNITY INVOLVEMENT

PUBLIC RELATIONS

MEMBERSHIP

HEALTH

LEGISLATION

NATIONAL BUSINESS  
WOMEN'S WEEK®

FINANCIAL EDUCATION

### BPW/MD ELECTED OFFICERS' DUTIES

#### Bylaws ARTICLE XI

**PRESIDENT:** The president shall serve as the principal officer of BPW/MD and preside at all meetings of the organization – the board of directors, the executive committee; assure appointments of committee chairmen and non-elective officers; is ex officio member of all committees, except the nominating committee.

**PRESIDENT-ELECT:** The president-elect shall act as representative of the president; serve as planning chairman to develop and coordinate programs of the ensuing year; select committee chairmen for the following year.

**FIRST VICE PRESIDENT:** The first vice president shall perform the duties of president in the absence of the president; become the president for the unexpired term in case of death, resignation or incapacity of the president; is administrative coordinator.

**SECOND VICE PRESIDENT:** The second vice president shall perform the duties of the president in the absence of the president and the first vice president; is program coordinator.

**SECRETARY:** The secretary shall record and transcribe the proceedings of the Annual Conference, the board of directors and the executive committee meetings; manage the BPW/MD correspondence.

**TREASURER:** The treasurer shall deposit, immediately, all monies of BPW/MD in bank account approved by the executive committee; remit to BPW Foundation all money payable thereof; remit all appropriate money to the local organizations; file federal and state tax returns; prepare budget, monthly financial reports and treasurer's annual report for audit; is ex officio member of the finance committee.

All Executive Committee members are Directors/Trustees of the BPW Foundation of Maryland.



# Fantastic 2017 Fall Conference and Board of Directors Meeting!



Graduates of IDP Parts 1 and 2 pose with course facilitators at the end of the day.

## Equality Happy Hour



President Theresa Foster, 2017 Woman of Achievement  
Diana Bailey and Mary Veber



Susan Horst, Flo Finlayson, Kate Stevenson, Diana Bailey

**I**t was great to see so many of you at the BPW/MD Board of Directors Meeting and Fall Conference on Nov. 3-4, 2017 at the Ramada Plaza in Hagerstown. We were delighted to offer the **Individual Development Program**, Parts 1 and 2, and thrilled that our members had the opportunity to take this wonderful course. Our thanks to **Nancy Werner** for recruiting two dynamic facilitators, **Denice Robinson** and **Kathy Smith** of BPW/PA. Congratulations to **Kate Stevenson**, **Ashley Little**, **Diane Hampton** and **Ana Silvia Galeano** for completing Part 1, and to **La'Kenya Walter**, **Marylin Pierre**, **Ellouise Schoettler**, **Sharan Koza** and **Bernice Grossman**

for completing Part 2. Our thanks also to **Mary Ellen Poole**, **Caren Williams**, **Anne Whitt**, **Susan Horst**, **Linda Fihelly**, **Mary Veber** and **Theresa Foster** who assisted the classes.

The movie on Friday evening, "**Equal Means Equal**," was a moving and riveting documentary about how women are treated in the media and in real life. Led by **Ellouise Schoettler**, members engaged in a frank and open discussion following the movie, and we all decided that every person should see this film to be aware of the discrimination against women, and find ways to make the changes that are needed.





**NBWW® Celebration:** L to R: Anne Whitt, Diana Bailey, Kim Dow, Arleen Joell, Lisae Jordan, Theresa Foster, Julianna Albowicz, Anne Ware for Susie Proctor, Linda Mahoney, Diane Hampton and Kate Stevenson

The highlight of the Fall Conference was our annual **National Business Women's Week®** celebration at which we honored **Diana M. Bailey** as our 2017 BPW/MD Woman of Achievement. We also honored **Kim Dow**, Frederick BPW's Woman of Achievement, **Julianna Albowicz**, Hagerstown BPW's Woman of Achievement, **Linda Mahoney**, Woman of Achievement from Montgomery County BPW, **Susie Proctor**, Southern Prince George's BPW Woman of the Year, **Community Advocates for Family & Youth**, Employer of the Year from Southern Prince George's BPW, and **Lisae Jordan**, Towson/Hunt Valley BPW Woman of Achievement. Thanks to **Kate Campbell Stevenson** for serving as Mistress of Ceremonies, and **Diane Hampton** and **Anne Whitt** who co-chaired the NBWW® program.



**Diana M. Bailey, BPW/MD 2017 Woman of Achievement,**  
Executive Director of the  
Maryland Women's  
Heritage Center

for what each person can do to meet the recommendations summarized at the end of the report. Copies are available via email and first class mail. Please let President Foster know if you need a copy mailed to you. A follow-up discussion will be held at the 2018 Annual Conference. It will be exciting to hear from everyone as we become actively involved in developing BPW/MD's strategic plan.



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### Silent Auction and Bargain Basement Quarter

We held a very successful silent auction, including a BPW BBQ – short for Bargain Basement Quarter. Wonderful items were donated, along with good new or used shoes, purses and jewelry for the BBQ. Thanks to **Ruby Aridi** and **Alice Houck**, who co-chaired the silent auction, we raised \$800.

### Strategic Planning Café

Our thanks to **Barbara Peart** who led us in a Strategic Planning Café to help us determine how we move forward with our organization. The report is in, and all members are encouraged to review the report and offer suggestions

**Amanda Wong, EA, CVA, CICA**

*(member Montgomery County BPW)*

Office (240) 660-2386

Cell (301) 526-1333

600 Jefferson Plaza, Suite 308  
Rockville, MD 20852



# Women's Legislative Briefing 2018

January 28, 2018



BPW Members at the WLB: Susan Horst, Linda Fihelly, La'Kenya Walter, Mary Veber, Theresa Foster, Linda Mahoney, Jeannette Feldner, Amanda Wong.

**B**PW/MD was fortunate to have 18 members attend the 38th Women's Legislative Briefing at Universities at Shady Grove, Rockville. BPW/MD, Montgomery County BPW and Prince George's BPW were co-sponsors and displayed literature. Thirty-eight people signed our guest register for more information about BPW and five people not running for an office left their business cards, which were placed in a drawing for a free meal at our Annual Conference.

The WLB theme this year was "Enlighten Empower Engage." Over 700 people attended. This year many of the exhibitor tables were in a large exhibit hall. Dignitaries Senator **Paul Sarbanes**, a representative for Governor **Larry Hogan**, Montgomery County Executive **Isiah Leggett** and Prince George's County Executive **Rushern Baker III** spoke to us.

The Keynote Speaker was **Rosie Rios** who served as the 43rd Treasurer of the United States from Aug. 6, 2009 to July 8, 2016. She was dynamic and truly a woman who makes great things happen. Her signature is on the



Montgomery County BPW Members Amanda Wong, Anne Whitt, and Susan Horst.

US currency. Rios said that the United States and Saudi Arabia are the only countries in the world that do not have women on their currency. When she left the Treasurer position she went back to her former boss to right this. In the year 2020, Harriet Tubman will be on the \$20 bill due to her efforts.

In the years 2021-2031, the Treasury will be releasing 50 state quarters fea-

turing women to celebrate the history of women. Topps Trading Card Company wanted to put Rosie Rios on a sports-type card and she said the only way she would agree to this is if they agreed to make a series of Women in History cards. These Women in History cards will start in 2021.

Rosie also talked about women statues. In New York's Central Park

and in San Francisco, there were no statues of women. She also pushed to right this and now there are two women statues in San Francisco, and two coming to Central Park, which will be Susan B. Anthony and Elizabeth C. Stanton. Lastly, she told us that Google is developing an initiative on historical women, which will be coming soon. Rosie Rios is a true example of Women Taking the Lead and making our voices heard and making a difference so all can learn about the rich history of women's contributions, which are not being taught in our schools.

**There were six seminars in the first series:** Advocating for Change; Economic Justice; Safety & Justice for Women Part I; Pre-K to Post Grad: All Things Education; Middle School Real News vs. Fake News: How Media Frames our View, and finally High School Real News vs. Fake News: How Media Frames our View. **The second series also had six seminars:** Healthcare for Women; Ready to Run; Justice Reform & Emerging Issues; Human Trafficking: Safety and Justice for Women Part II; Middle School: Fact or Fiction? Crafting Your Fake News Combat Plan; and lastly, High School: Teens Tackling Sexual Harassment: Everyone has a Part to Play.

The seminar in session #1, Safety & Justice for Women Part I, included discussion on the different bills that they want the public's help to get passed and how to do that. Also discussed was that parents need to teach their children at younger ages about sex and healthy relationships. By the time students are going to high school and college and start to be in relationships, they don't know what is consensual and what is not. A second seminar, Human Trafficking: Safety & Justice for Women Part II, noted that trafficking does not mean transportation. It is the act of holding a person by any such means for their use or for monetary use. It is not unlike slavery.

Please consider attending the Women's Legislative Briefing next January. Knowledge is power!

## 2018 BPW/MD Calendar of Events



- |           |  |
|-----------|--|
| April 21  | <b>Individual Development Class, Part 1</b> , 10:00 a.m. – 5:00 p.m., South End Baptist Church, 506 Carrollton Drive, Frederick, Md. 21701 \$40 fee includes course materials and lunch. All individuals are invited, especially new members! Pre-registration required by April 14. Contact Susan Horst to register at <a href="mailto:susanhorst@yahoo.com">susanhorst@yahoo.com</a> or 240-498-8434.  |
| May 3     | <b>Individual Development Class, Part 2</b> , 10:00 a.m. – 5:00 p.m., Hilton Garden Inn, Tasker Room, Frederick, Maryland. Completion of Part 1 is required. Bring course binder from Part 1 class. Check the box for the IDP 2 class and lunch (\$20) on the Conference Registration Form on page 8. All Invited! Contact Susan Horst to confirm participation at <a href="mailto:susanhorst@yahoo.com">susanhorst@yahoo.com</a> or 240-498-8434. |
| May 3     | <b>BPW/MD Executive Committee Dinner</b> , 5:30 p.m. – 6:30 p.m., Garden Grille & Bar, Hilton Garden Inn, Frederick, Md. Dutch Treat, order from menu. All members invited! RSVP to La'Kenya Walter at <a href="mailto:lakenyasw@yahoo.com">lakenyasw@yahoo.com</a> by May 2.  |
| May 3     | <b>BPW/MD Executive Committee Meeting</b> , Hilton Garden Inn, Tasker Room Frederick, Md. 7:00 p.m. – 9:00 p.m.  |
| May 4     | <b>BPW Foundation of MD Trustees Meeting</b> , Tasker Room, Hilton Garden Inn, Frederick, Md. 9:00 a.m. – 10:30 a.m.   |
| May 4     | <b>Gubernatorial Candidates' Forum</b> , Braddock/Schley Rooms, Hilton Garden Inn, Frederick, Md. 6:30 – 9:00 p.m. Public Invited. Meet and Greet with Candidates, 6:00 – 6:30 p.m. in the pre-function area.  |
| May 4-5   | <b>BPW/MD Annual Conference</b> , Hilton Garden Inn, Frederick, Md.  |
| June 26   | <b>Maryland Primary</b>  |
| Aug. 26   | <b>Women's Equality Day</b> , celebrating the ratification of the 19th Amendment in 1920, granting women the right to vote   |
| Nov. 6    | <b>General Election</b>  |
| Nov. 9-10 | <b>BPW/MD Fall Conference and Board of Directors Meeting</b> , Ramada Plaza, Hagerstown, Md.   |

## Renew Your Membership - Refer a New Member Update Your Contact or LO Page Information

Please renew your membership by making your check payable to BPW/MD and mail to BPW/MD Membership, Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740. You may also pay your dues online with PayPal on the BPW/MD website [www.bpwmaryland.org](http://www.bpwmaryland.org). If you need assistance logging in, please contact Pat Farmer, [buttonspaf@aol.com](mailto:buttonspaf@aol.com) or 301-776-4645.

All new members must submit dues with a completed application form.

☐ Member of Local and Member at Large dues are \$100 annually

☐ Student of Local is \$60 and E-Member is \$40 annually

E-Members receive only electronic communications and cannot participate in the governance of BPW.

### Local Organization Page Updates on Website –

Please send updates about your LO programs and scholarship information to Ruby Aridi, [rubyaridi@gmail.com](mailto:rubyaridi@gmail.com) or 301-530-0732.

**Member Updates – Have you moved or changed your email?** Please send all changes to your contact information to Marlene Spielman, [lynnmar@myactv.net](mailto:lynnmar@myactv.net) or 301-733-3226.

Always have a Membership Application and Membership Brochure with you to share with your members and guests. The Membership Application and Membership Brochure are available at [www.bpwmaryland.org](http://www.bpwmaryland.org). The BPW/MD 2017-2018 Fact Sheet also provides a summary of BPW and our initiatives. Please contact any of the Executive Committee for copies of these documents.

## 2017-2018 BPW/MD Chairs and Appointments

### STANDING COMMITTEE CHAIRS:

Fall Conference Nov. 2017	Granis Dixon
Annual Conference May 2018	La'Kenya Walter and Maureen Ekweozoh
Finance	Vacant
Legislation	Linda Fihelly
Membership	Marlene Spielman and Granis Dixon

### SPECIAL COMMITTEE CHAIRS:

Audit	Sharon Jacob
Bylaws	Karen Evelius and Marlene Spielman
History and Records	Betty Abbott
Individual Development	Nancy Werner
National Business Women's Week®	Diane Hampton and Anne Whitt
Nominations	Vacant
Planning	Vacant
Public Relations	Vacant
Liaison with Webmaster	Pat Farmer
Social Media Outreach	Alice Houck

### APPOINTMENTS:

Chaplain	Barbara Eichorn
Hospitality	Ruby Aridi
ERA Representative	Ellouise Schoettler
Legal Advisor	Marilyn Pierre
MLAW Representative	Caren Williams
Parliamentarian	Karen Evelius
Resident Agent	Susan Horst

## BPW/MD Local Officers

### Frederick:

President – Barbara Eichorn  
Vice President – Alice Houck  
Secretary – Sharan Koza  
Treasurer – Faye Glover

### Hagerstown:

President – Ann Mazingo  
Vice President – Granis Dixon  
Secretary – Rosalie Ridenour  
Treasurer – Marlene Spielman

### Laurel:

President/Treasurer – Mary Veber

### Montgomery County:

President – Susan Horst  
Vice President –  
Kate Campbell Stevenson  
Secretary – Marilyn Pierre  
Treasurer – Amanda Wong

### Southern Prince George's

President – La'Kenya Walter  
President Elect – Diane Hampton  
Vice President – Lenita Walker  
Secretary – Linda Fihelly  
Treasurer – Sharon Jacob

### Towson/Hunt Valley

President/Treasurer – Theresa Foster



## Congratulations to La'Kenya Walter!

**La'Kenya Walter**, BPW/MD Treasurer, and President of SPG BPW, has been appointed as a Commissioner on the Charles County Commission for Women.

## Menus for Annual Conference

### THURSDAY IDP LUNCH *(additional purchase)* 12:00 – 1:00 p.m.

**Box Lunch** – IDP class – All invited, Assorted Sandwiches, fresh fruit, granola bar, chips, bottled water

### THURSDAY EXECUTIVE COMMITTEE DINNER – ALL INVITED 5:30 – 6:30 p.m.

**Garden Grille & Bar** – Hilton Garden Inn, Dutch Treat – Order from the menu.

### FRIDAY LUNCH BUFFET 12:00 – 1:30 p.m.

**Tour of Italy:** Herb Seasoned Chicken, Pan Seared Meatballs, Tricolored Cheese Tortellini and Fettuccini, Marinara, Alfredo and Pesto Sauces, Caesar Salad, Grilled Vegetable Tray, Bread Sticks, Chef's Choice of Dessert, Freshly Brewed Coffee and Tea, Assorted Soft Drinks and Bottled Water

### FRIDAY DINNER BUFFET 5:15 – 6:00 p.m.

**Savory Soup and Salad Buffet:** Homemade Beef Stew, Garden Inn Salad, Pasta Salad, Potato Chips, Freshly Baked Dinner Rolls, Chef's Choice of Dessert, Freshly Brewed Coffee and Tea, Assorted Soft Drinks and Bottled Water

### SATURDAY LUNCH BUFFET 12:00 – 1:30 p.m.

**The Market Buffet:** Baked Chicken, Wild Rice Blend, Roasted Red Potatoes, Green Beans, Freshly Baked Dinner Rolls, Chef's Choice of Dessert, Freshly Brewed Coffee and Tea, Assorted Soft Drinks and Bottle Water

### SATURDAY DINNER BUFFET 6:30 – 9:00 p.m.

**Dinner Buffet:** London Broil served with a mushroom brandy sauce, Crispy Salmon pan seared and basted with a sweet Sesame Sauce, Harvest Salad with Apples, Bleu Cheese and Cucumber, Chef's Choice of Vegetable, Starch and Dessert, Freshly Brewed Coffee and Tea, Assorted Sodas and Bottled Water.

Breakfast is on your own in the hotel restaurant.

For any special dietary requests, please see Conference Chair La'Kenya Walter.

## CARE AND CONCERN FOR MEMBERS

**Peggy Luber**, Past State President, is having medical problems this year. Please keep her in your thoughts. You can send cards for Peggy to her daughter, Theresa Souder, at 8943 Executive Club Drive, Delmar, MD 21875.

**Sara Brownlowe**, former Frederick Local President, continues to have some medical issues. Please keep her in your thoughts. Send a card to her at 2141 Wainright Court, Unit BD, Frederick, MD 21702-9427.

**Abba Polangin**, husband of Laurel member and PSP Diane Polangin, has Alzheimer's. Please keep their family in your thoughts. Send a card to 3006 Savoy Lane, Bowie, MD 20715.

**Mike Pafel**, husband of Laurel member and PSP Debby Pafel, has Alzheimer's. Please keep their family in your thoughts. To send a card, the address is 8391 Laico Court, Pasadena, MD 21121.

**Susan Christen**, of Montgomery County BPW, was 99 on March 9. Please send cards to 19310 Club House Road, #616, Montgomery Village, MD 20886.

**Nancy Werner**, of Hagerstown Local, is recovering from a hip replacement. Please keep her in your thoughts. Send cards to Nancy at 2111 Old Barn Road, East Greenville, PA 18041-2345.

## VOLUNTEERS NEEDED AT ANNUAL CONFERENCE



Calling members to serve as hosts, pages, doorkeepers, timekeepers, meal ticket takers and to help with room set up at conference. Help is also needed before conference, preparing programs and assembling conference books.

If you can help before or during conference please contact Conference Chair, La'Kenya Walter, [lakenyasw@yahoo.com](mailto:lakenyasw@yahoo.com) or 434-825-8837. Any Assistance you can give is greatly appreciated.

# In Memoriam

**ALICIA NEWMAN**, age 76, died on October 5, 2017, after a long battle with cancer. Alicia was a longtime member of the Laurel BPW, where she had held different officer positions. A BPW/MD Past State President and Chaplain, she was also a member of the American Association of University Women (AAUW) and Questers. She worked for thirty-two years with the National Security Agency (NSA). Some of her other jobs were in religious education, Spanish pre-school, home teacher and a leader and staff member of the Camp Fire Girls. After retirement from government service in 2002, she worked and volunteered at Partners in Care in Crofton and Severna Park. Alicia leaves behind her husband of 53 years, Charles R. Newman, two children, Linda and Jeff, and six grandchildren. A memorial Mass was held at St. Joseph's Church in Odenton, Md., with food and fellowship following.

**MARGARET (PEGGY) SLANE** died on October 5, 2017, at the age of 85. Peggy was a longtime Laurel BPW member before moving to Florida. In the late 1960s, she began a 40-year career in Real Estate. Nothing made her happier than helping people to find their new home. She also enjoyed taking photos of family and friends. In 2011, Peggy and her husband Jim moved to Winter Haven, Florida. Peggy is survived by her husband of 65 years, James, three sons, one daughter, eight grandchildren and five great-grandchildren. Her parents, two brothers and three sisters preceded Peggy in death. In memory of Peggy, a funeral Mass and reception were held on October 23 at St. Mary of the Mills Catholic Church in Laurel, Md., where she had served as a lector for many years.

**DORIS P. ECELBARGER**, age 89, died on November 5, 2017, at the home of her daughter in Reynoldsville, Pa. Doris was a longtime member of Suburban Maryland BPW. She was also a member of Utopia Club of Reynoldsville and Hospice Caring of Gaithersburg, Md. She was an avid knitter and made hats for the NICU, Hayne Cancer Center and Carewear of Maryland. She was also known for her love of NASCAR. One daughter, one son, two stepdaughters, one stepson, seven grandchildren, nine great-grandchildren, and one foster daughter survive her. Her husbands, Edwin P. Porter and Frank L. Ecelbarger preceded her in death. A service was held at the Reynoldsville United Methodist Church.

**DR. AUGUSTINE BUSBEE POUNDS**, SPG/BPW member and 2005 Woman of the Year, died at her home in Glenn Dale on December 13, 2017, at age 81. Augustine received her bachelor's and master's degrees from Oakland University in Rochester, Michigan. She left Michigan in 1974 to pursue graduate studies at Iowa State University, where she earned a Ph.D. in Education Administration. She served as an administrator for more than 31 years at Oakland University, Murray State University-Kentucky, and Iowa State University, and ended her career as the Dean of Students and Vice President of Student Development at Anne Arundel Community College in Arnold, Maryland. She spent seven

months teaching at the University of Zambia in 1995 and was invited to conduct Diversity Training in South Africa. A community leader and advocate for civil rights and women's organizations, she was the first President of the AAUW Legal Action Fund and chaired the National Conference of College Women Student Leaders. She held positions at three of the AAUW branches, including Treasurer of the College Park branch and Chair of the Minority Women's Committee. Augustine also served as President of the Prince George's County Women's Action Coalition, and generously hosted many meetings and events in her beautiful home. She received many awards for outstanding service during her lifetime. A host of loving family and friends survive Augustine. She is greatly missed. Should anyone wish to make a donation in her memory, her granddaughter suggested the national AAUW Legal Advocacy Fund.

**TRUDY HORNE**, 88, of Fort Washington, Md., mother of Southern Prince George's member Sharon Jacob, died on December 14, 2017. In addition to her husband, Eddie Horne, she leaves three daughters and one granddaughter. The funeral was held at Lee Funeral Home in Clinton, Md., with burial at the Maryland Veterans Cemetery in Cheltenham, Md. Immediately following, there was a reception at Mama Stella's Restaurant in Clinton.

**EDITH EDWARDS GALLOWAY MILLER** passed away January 10, 2018. She was the President of Maryland NOW. A lifelong advocate for women's equality, Edith worked tirelessly to advance political solutions to many local, statewide and national issues. In the last 10 years, she was a political force, especially in Montgomery County. She started a life of volunteer service by tutoring poor high school girls in Kentucky. She was in the first cadre of women licensed as stockbrokers in the 1970s when she was a member of Brooklyn NOW. Among Edith's many accomplishments were: lifelong supporter of the ACLU and service on the board of MLAW. Edith inherited her feminist activism from her grandmother, Anna Edwards who was arrested at a suffragist demonstration and the first woman to get a driver's license in Kentucky, in 1934, after going to court to enforce the state guidelines. Edith leaves behind a large circle of friends and family, including her spouse/partner of 24 years, Linda Mahoney, member of Montgomery County BPW. A memorial service will be held on March 25 at F. Scott Fitzgerald Theatre in Rockville.

## Memorial Service

A Memorial Service will be held Saturday, May 5, for any BPW/MD sisters who have passed away this year. Please forward names of deceased BPW sisters, copies of obituaries and any other remembrances to President Foster by April 25, [teddybear81@verizon.net](mailto:teddybear81@verizon.net).

## Local Organization Presidents and Committee Reports Due April 22



### Attention all Local Organization Presidents and Committee Chairs:

Please prepare a written report about your activities and events for 2017-2018. You will also have 3-5 minutes to present your report at the Annual Conference during the business session on May 5. Please share highlights and successes of your LO or committee. If you require more time to give your report, please make a request to President Foster in advance of the meeting.

LO Presidents, please include the following information at the beginning of your report:

- Name of LO
- Names of Officers
- Number of Members
- Meeting day and location

All written reports must be sent to Susan Horst via email by April 22. We plan to make copies of these reports and have them available at the conference. A template will be emailed to you to assist you in completing your report. Please contact Susan with any questions, 240-498-8434 or [susanhorst@yahoo.com](mailto:susanhorst@yahoo.com).

Thank you for your cooperation. I look forward to hearing from you about your activities and future plans.

Theresa Foster  
President, BPW/MD  
Home: 410-828-7895  
[teddybear81@verizon.net](mailto:teddybear81@verizon.net)

## Foundation Scholarships for 2018



The BPW Foundation of Maryland (BPWF/MD) will be accepting applications for scholarships again this year.

The criteria for the scholarships, along with the applications, can be found on our Webpage, [www.bpwmaryland.org](http://www.bpwmaryland.org), under Scholarships. Award amounts vary depending on the criteria for each fund. All applications must be postmarked by July 15, 2018.

Contact Scholarship Chair **Faye Glover** at [fcglover@verizon.net](mailto:fcglover@verizon.net) for additional information.

### BPW FOUNDATION OF MARYLAND ENDOWMENT FUNDS

BPWF/MD has seven endowment funds:

- 5 scholarships – Daugherty, Finlayson, Hiltner, Small, and General Foundation (four are named for BPW/MD members)
- Joyce Hall Ludlum Member Education Fund – subsidizes educational programs for BPW/MD members
- Baltimore BPW – underwrites events or projects commemorating BPW/MD history

Each fund is an endowment, meaning the principal (i.e. donations) is not touched; it is invested. Income from those investments funds scholarships and projects. Depending on income, every scholarship may not be offered every year.



## LO Fundraisers and Raffles Welcome!

Local Organizations are encouraged to bring fundraisers and raffles to the Annual Conference. Display tables for fundraisers are available in the meeting room to each LO free of charge. Please indicate on your registration form whether your LO would like a free display table.



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# MARYLAND FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN (BPW/MD)

## 2017-2018 MEMBERSHIP FORM

*BPW: Women Helping Women Succeed*

Business & Professional Women of Maryland (BPW/MD) is a not-for-profit, nonpartisan, and nonsectarian volunteer association that promotes equity for all women in the workplace through advocacy, education, and information. All individuals who support the mission of BPW/MD are invited to become a member. Contact us at [membership@bpwmaryland.org](mailto:membership@bpwmaryland.org) or (301) 733-3226 for membership information.

☐ Pay by check, **Payable to BPW/MD** and mail to BPW/MD Membership Committee **OR**

☐ Pay with credit card via **PayPal** on [www.bpwmaryland.org](http://www.bpwmaryland.org), **Join Now!**

**MAIL TO: MARYLAND FEDERATION OF BUSINESS & PROFESSIONAL WOMEN (BPW/MD), MEMBERSHIP COMMITTEE, 11530 DELLWYN DRIVE, HAGERSTOWN, MD 21740. VISIT US ONLINE AT: [www.bpwmaryland.org](http://www.bpwmaryland.org)**

### APPLICANT INFORMATION

Name:

Home address:

City:

State:

ZIP CODE:

Phone:

Fax:

E-mail (Required):

Cell:

Please indicate **phone** preference

☐ Home ☐ Work ☐ Cell

Please indicate **E-mail** preference:

☐ Home ☐ Work

Birthday: Month \_\_\_\_ Day \_\_\_\_

### BUSINESS INFORMATION

Current employer:

Title:

Address:

City:

State:

ZIP CODE:

Phone:

Fax:

E-mail (Required):

Website:

### INDUSTRY, please select one

☐ Arts/Entertainment/Media  
☐ Computers/Technology  
☐ Banking/ Finance/Insurance  
☐ Education  
☐ Health Care/Medicine

☐ Beauty/Wellness  
☐ Human Services/Public  
Safety/Government  
☐ Legal  
☐ Manufacturing

☐ Marketing/Advertising/PR  
☐ Professional Services  
☐ Real Estate/Construction  
☐ Nonprofit/Association  
☐ Retail/Wholesale

☐ Science/Research  
☐ Travel  
☐ Other: \_\_\_\_\_  
☐ Business Owner  
\_\_\_\_\_ (bus. name)

### HOW DID YOU HEAR ABOUT BPW?

☐ Referred by member (Name):

☐ E-mail Announcement ☐ Website ☐ Newspaper ☐ Word of Mouth ☐ Other (Specify):

Are you a: ☐ New member ☐ Renewing member ☐ Transfer (Other BPW Organization):

### LOCAL ORGANIZATION TO WHICH YOU ARE APPLYING / RENEWING

Members may affiliate with a Local Organization (**Member of Local - MOL**) or maintain state membership only (**Member at Large - MAL**). **Student Members** must be enrolled in an accredited institution of higher learning for at least 50% of their time. All three types may participate in the governance of the organization. Individuals may join as an **E-Member** to receive electronic state communications, but may not participate in the governance of the organization.

1. Select the type of membership: ☐ **Member of Local (MOL)** ☐ **Member at Large (MAL)** ☐ **Student Member** ☐ **E-Member**

2. If **Member of a Local (MOL)**, select the Local Organization with which you would like to affiliate:

☐ Frederick BPW

☐ Hagerstown BPW

☐ Laurel BPW

☐ Montgomery County BPW

☐ Southern Prince George's BPW

☐ Towson/Hunt Valley BPW

☐ Eastern Shore (*coming soon!*)

Would you like to be part of an area speaker's bureau? ☐ Yes, Subject: \_\_\_\_\_

Would you like to host a webinar? ☐ Yes, Subject: \_\_\_\_\_

### ANNUAL MEMBERSHIP DUES ☐ NEW ☐ RENEWAL

<input type="checkbox"/> <b>Member of Local</b> <b>\$100</b> (includes Local and State Federations, and National BPW Foundation)	<input type="checkbox"/> <b>Member-At-Large</b> <b>\$100.00</b> (Includes State Federation and National BPW Foundation)
<input type="checkbox"/> <b>Student</b> <b>\$ 60.00</b> (Includes same as Member of Local, but at reduced rate)	
<input type="checkbox"/> <b>E-member</b> <b>\$ 40.00</b> (Receives Electronic State Communication)	

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

[PROCESSED: \_\_\_\_\_] JUNE 2017