



The NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

Annual Conference Issue

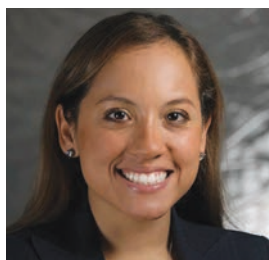
2018-2019



Nevertheless, She Persisted
EMPOWERING WOMEN, CHANGING LIVES

BPW/MD 2019 Annual Conference & 90th Anniversary Celebration! MAY 2-4, 2019 • Sheraton BWI, Linthicum, Md.

JOIN US for this most special Annual Conference as we celebrate 90 years of BPW/MD!
All members, Past State Presidents, former members and guests are invited!



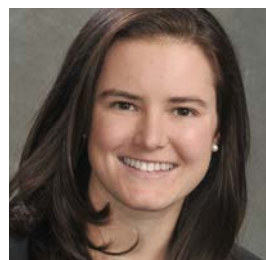
The Honorable Maricé Morales



Jennifer B. Jones



Dr. Catherine Hill



Meagan M. Sexton



Kate Campbell Stevenson

Reserve Hotel Sleeping Rooms by April 19!

Please reserve your sleeping room at the Sheraton BWI by April 19 (call 1-888-627-8881, Mention code: BPW/MD.) See page 11 for details.

Early Conference Registration Due by April 19!

Postmark your conference registration by April 19 or register online at www.bpwmaryland.org. See page 10 for details. Contact Registration Chair Marlene Spielman at 301-733-3226 or lynnmar@myactv.net for registration questions and dietary requirements.

HIGHLIGHTS OF THE CONFERENCE

FRIDAY, MAY 3

Noon – 2:00 p.m.: Luncheon with keynote **The Honorable Maricé Morales**, attorney and former Maryland Delegate.

2:30 – 5:00 p.m.: Interactive Workshop: “**Creating Connections: A Blueprint for Success!**” facilitated by **Jennifer B. Jones**, transformational leader.

7:00 – 8:45 p.m.: Dinner buffet and **BPW/MD's 90th Birthday Celebration**, followed by President's Reception.

SATURDAY, MAY 4

Noon – 2:00 p.m.: Luncheon with keynote **Dr. Catherine Hill**, Executive Director, Women's Legislative Caucus, Maryland General Assembly.

3:00 – 4:30 p.m.: “**Financial Empowerment**” Workshop presented by **Meagan M. Sexton**, Edward Jones.

6:30 – 9:30 p.m.: **Anniversary Gala with buffet dinner, awards, installation and entertainment** by actor, writer and producer **Kate Campbell Stevenson**.

Celebrate 90 Years of BPW/MD and 100 Years of BPW!

This year, we are celebrating BPW/MD's 90th Anniversary and BPW's 100th Anniversary! Join us for this celebration with events, programs, workshops, and more. Volunteers are needed to help with all events. Contact Mary Ellen Poole at mpoole199@aol.com to bring your BPW/MD history and memorabilia for the historical display.

Read more inside about the exciting events at the 2019 BPW/MD Annual Conference and 90th Anniversary Celebration. If you have any questions, please contact Co-Conference Chairs **Karen Evelius** at kevelius@comcast.net or 410-382-6086 and **Susan Horst** at susanhorst@yahoo.com or 240-498-8434. Invite your colleagues, family and friends to join us for a wonderful weekend celebrating our 90th anniversary! We hope to see you in May as we renew friendships, meet new members, and continue to empower women and change lives!



The

NEWSCASTER

A PUBLICATION OF THE BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION OF MARYLAND, INC.

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ADVERTISING INFORMATION

The Newscaster is published two times a year with a circulation of approximately 300 copies. News/articles may be submitted by mail or E-mail to *The Newscaster* Editorial Manager; photographs are encouraged. Advertising rates are based on same-size, camera-ready copy or plain text; additional charge applies for design, layout, and photographs (if required). Make checks payable to BPWF/MD and send with ad copy to *The Newscaster* Acting Business Manager.

Price per issue:

Ad size	Single issue	Multiple issues	
Full Page	\$100	\$80	Local Organizations may promote
Half Page	60	50	major events, candidates, or
Quarter Page	35	30	candidate acknowledgments in a
Eighth Page	20	16	single issue at multiple issue rates.

SUBMISSION DEADLINE for *The Newscaster* 2019 Fall Issue – TBA

Send Articles, Advertising, and Address Changes to:

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CO-PRESIDENTS' MESSAGE



**Linda Fihelly
& La'Kenya
Walter**

**2018-2019
BPW/MD
Co-Presidents**

Nevertheless, She Persisted EMPOWERING WOMEN, CHANGING LIVES

To Our BPW/MD Members and Friends,

This year seems to be flying by. We are grateful to our wonderful Executive Committee, our committee chairs and local organization presidents for their dedication and support as we work to make this 90th anniversary year one of empowering women and making BPW/MD a stronger organization.

We enjoyed a great Fall Conference last November. **Nancy Werner** graduated a new class of IDP trainers and facilitated a powerful IDP Speak Out. We were inspired by our NBWW® honorees and got some useful tips on how to stop harassers in their tracks from our Woman of Achievement,

Marty Langelan. We participated in a thought-provoking mental health workshop to cap off the weekend. Thanks to all of you who made the conference such a success.

We took a big step this year when we contracted with **Chere Williams** to provide part-time administrative support services. Chere is helping us with communications, events planning, social media development, and much more. We know you will want to take time to meet and talk with her at the Annual Conference. We also want you to send us your ideas for ways BPW/MD could better serve you, our members.

We have continued to advocate for equality for women. As a member of the Maryland Legislative Agenda for Women (MLAW), BPW/MD again lobbied for the passage of legislation, such as the wage history bill, that will improve the lives of women and families.

Now we are looking forward to our Annual Conference on May 3-4 at the Sheraton BWI. We will be celebrating BPW/MD's 90th Anniversary and BPW's 100th. As you can see elsewhere in this newsletter, we are planning a gala event with lots of fun and some surprises. We can't wait to welcome new members and reconnect with old friends, catch up on the news from our Local Organizations, and hear from our exciting speakers and workshop presenters. We're sure you will also enjoy hearing about some of our impressive BPW history and seeing BPW memorabilia that members have collected over the years. Mark your calendar for May 3-4, register now, and invite your friends and colleagues to join us to learn what BPW has to offer.

We appreciate your continuing support! See you at our Annual Conference.

La'Kenya & Linda

Welcome New Members!!!

We are delighted to welcome new members who have joined BPW/MD this year.

- **Giselle Colavita** – Montgomery County BPW
- **Marty Langelan** – Montgomery County BPW
- **Shana Ogle** – Hagerstown BPW
- **Chere Williams** – Montgomery County BPW

Please greet these individuals when you see them at the Annual Conference and take time to get to know them.

MEMBER UPDATES

Bernice Grossman, Montgomery County BPW, has moved to Ring House, after living in her home on Beall Avenue for 67 years! Bernice's new address and phone number are: 1801 E. Jefferson St., Apt. 427, Rockville, MD 20852. Telephone: 301-603-2484.

Past President **Theresa Foster** has a new email address: theresaf546@gmail.com.

VOLUNTEERS NEEDED AT ANNUAL CONFERENCE



Calling members to serve as hosts, pages, doorkeepers, timekeepers, meal ticket takers and to help with room set up at conference. Help is also needed before conference, preparing programs and assembling conference folders. If you can arrive on Thursday evening to help set up the 90th anniversary displays, please contact Co-Conference Chairs, **Karen Evelius** at kevelius@comcast.net or 410-382-6086 or **Susan Horst** at susanhorst@yahoo.com or 240-498-8434. Any assistance you can give is greatly appreciated.

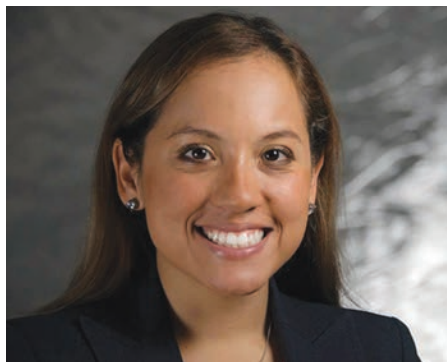
FRIDAY BUFFET LUNCHEON • MAY 3, 2019 • NOON – 2:00 P.M.

Maricé Morales, Keynote Speaker Attorney, Legislator, Activist

Fight Like A Girl – Raising Awareness, and Winning!

Join us for a buffet lunch on Friday, May 3, with our keynote speaker **Maricé Morales**, a personal injury and criminal defense attorney with Perez Halpern LLC in Rockville. Ms. Morales was elected to the Maryland House of Delegates as the first Latina representing District 19 in Montgomery County in 2014. She was the youngest Latina to serve at the state level in the country.

During her time in Annapolis, Ms. Morales sponsored legislation to reform our criminal justice system, protect our immigrant communities, protect workers' rights, and combat the rape culture in our country. Ms. Morales sat on the Judiciary Committee for her first two sessions, where



she worked on major criminal justice reform, including Justice Reinvestment, the elimination of mandatory minimums, bail reform, and police accountability. During the 2016 session, she was on the Health and Government Operations Committee,

where she focused on reproductive health and mental health issues.

From canvassing black neighborhoods to raise awareness about jury participation in Louisiana, to contributing to the international legal framework around discrimination and excessive force against afro-Latinos, Ms. Morales is constantly fighting to reinforce the basic human and constitutional right to equality under the law. Ms. Morales holds a J.D. from the University of Maryland, School of Law, where she served as a member of the International Law Moot Court Team. She also has a Master's in Public Policy and a Bachelor's in Global Affairs and French from George Mason University.

Luncheon tickets are \$25 per person, reservations required. Public invited.

Please use the registration form on page 10 to reserve your ticket.

As Time Goes By, Our BPW/MD Memories Live On

FRIDAY BUFFET DINNER AND ANNIVERSARY CELEBRATION

MAY 3, 2019 • 7:00 – 8:45 P.M.

You are cordially invited to a most interesting Evening of Memories on Friday, May 3, 2019 at the BPW/MD Annual Conference at the Sheraton BWI. The event will showcase the legacy of the BPW/MD Federation's history from 1929 to the present. Our narrators for the evening will share many years of dedication and devotion of leaders and members.

Back in 1980, the BPW/Maryland leadership decided to write down all the previous history of the Maryland Local Organizations and the state leaders. Based on scrapbooks and personal materials, the book, entitled "The History of the BPW/Maryland," was written and published in



1985. For the remaining years to 2019, we plan to collaborate by reading and gathering information from past issues of our publication, *The Newscaster*, which will be quite the undertaking. One theme stood out in the existing, written history, "Maryland's Past, Molding our Future," which is exactly where we are today.

We promise to enlighten you on our heritage. Our goal is to entertain

you and share our past as we celebrate our BPW/MD 90th Anniversary. Maybe you would consider wearing an outfit of the years gone by. We have many decades to cover, so please look in your closet and see if you have clothes from the 30s, 40s, 50s, etc. You only need one outfit. Just a suggestion, but what a photo op it would be.

We will even share the beginnings of the National Federation of Business and Professional Women's Clubs, Inc., which was established in 1919, celebrating another special birthday of 100 years in our heritage. **Mary Ellen Poole** and **Nancy Werner** are co-hosting this fantastic event, and we hope that you will join us for this entertaining night of memories.

Dinner tickets are \$30 per person, reservations required. Public invited.

Please use the registration form on page 10 to reserve your ticket.

FRIDAY WORKSHOP • MAY 3, 2019 • 2:30 - 5:00 P.M.

FREE ~ OPEN TO THE PUBLIC



Creating Connections 2019: A Woman's Blueprint for Success – Tips, Tools, Technology and Time!

Facilitated by **Jennifer B. Jones**, Transformational Leader, Business Strategist, and Legislative Advocate

Join us for an interactive strategy experience to build bridges for a strong future by leveraging yesterday wisdom/smarts for today. Facilitated by **Jennifer B. Jones**, this workshop presents an opportunity for a high velocity training session featuring speed mentoring, experts and Tips, Tools, Technology and Time to build your own Blueprint for Success!

The workshop will feature interactive sessions with a panel of experts:

1. **Time, Tools and Tips** - Time Management and Work Life Balance.
2. **Technology** - How to blog, use Twitter, how to connect on social media - just the basics.
3. **Young Careerist Program Roll Out** - This is a competitive speech and interview program to promote young women 21-35, to recognize and celebrate their accomplishments while they attain confidence in their public speaking skills.
4. **Speed Mentoring/Sharing** - Best Practices, life lesson, experience and knowledge shared.



Jennifer B. Jones is a transformational leader, business strategist, legislative advocate, writer and orator who serves as President and Chief Executive Officer of KyJour International (KJI) Strategic Business Solutions—a boutique consulting firm that provides strategic planning,

training and education, commercial finance and business development in the government contracting, political, non-profit and emerging business markets.

Jennifer is known as a community servant and passionate advocate for women and families. As Chair of the Prince George's County Commission for Women, she championed the needs of women, girls and their families through programs in education, health, empowerment, domestic violence and human trafficking. BPW/MD was proud to name Jennifer as our 2016 Woman of Achievement.

All members and guests are invited. The workshop is free, but registration is required.
Please use the registration form on page 10 to reserve your seat.



FRIDAY, MAY 3, 2019 • 9:00 – 10:00 P.M.

Co-Presidents' Reception

Join us for the Co-Presidents' Reception Friday evening in the Co-Presidents' suite to continue our 90th birthday celebration.
Meet and mingle with old friends and meet new members!

SATURDAY BUFFET LUNCHEON • MAY 4, 2019 • NOON – 2:00 P.M.

Dr. Catherine Hill, Keynote Speaker
Executive Director, Women's Legislative Caucus
Maryland General Assembly

From Votes For Women To Voting For Women

Join us for a buffet lunch on Saturday, May 4, with our keynote speaker, **Dr. Catherine Hill**, Executive Director of the Women's Legislative Caucus in the Maryland General Assembly, a bipartisan group of 72 women legislators dedicated to improving public policy that has special impact on women and girls. The mission of the Caucus is to develop and support legislation assisting women, to encourage greater participation of women in Maryland government, and to communicate and cooperate with other women's organizations. Last year, the Women's Caucus passed landmark legislation on sexual harassment, which has become a benchmark for state legislators across the country.

Dr. Hill is the author of highly visible publications including *Barriers and Bias: The Status of Women in Leadership*, *The*



Simple Truth about the Gender Pay Gap, and *Crossing the Line: Sexual Harassment at School*. She has appeared on major media outlets including National Public Radio, *The New York Times* and *To the Contrary with Bonnie Erbé* (PBS). Previously, Dr. Hill was the Vice President for Research at American Association

of University Women, a Study Director at the Institute for Women's Policy Research and an Assistant Professor at the University of Virginia. She has bachelor's and master's degrees from Cornell University and a doctorate from Rutgers University.

Dr. Hill will focus on women in politics. Women are a minority at all levels of political office; the higher the office, the fewer the women. Despite the gains in the last elections, women still make up only 23% of Congress and about a third of most state legislatures. What are the barriers and biases facing women as political candidates and as legislators? What difference do women make once they are in office? Drawing on her experience and research, Dr. Hill will explore these questions and examine the biases that still haunt women as we pursue and gain power.

Luncheon tickets are \$40 per person, reservations required. Public invited.

Please use the registration form on page 10 to reserve your ticket.

ANNUAL CONFERENCE CHARITY

Founded in 1971, the Women's Law Center serves as a leading voice for justice and fairness for women by advocating for the protection and expansion of women's rights through legal assistance to individuals and strategic initiatives to achieve systemic change. The Women's Law Center is a nonprofit organization, which provides free legal representation and education programs to protect and empower individual women and their families. Advocacy, research and policy initiatives advance access to justice and equality.



**Women's
Law Center
of Maryland**
Celebrating 40 Years of Advocacy

Direct service projects provide free legal representation to victims of domestic violence, while family law and employment law hotlines provide advice to thousands of callers each year. In addition, WLC engages in state-wide advocacy efforts to advance the legal rights of women and the safety and security of their

families. You can help support the important work of the Women's Law Center by bringing a tax-deductible donation (check or cash) to the annual conference. For more information about the Women's Law Center and their services, call 410-321-8761, or visit their website at www.wlcmd.org.

Financial Empowerment

Presented by Meagan M. Sexton

Financial Advisor, Edward Jones

Did you know you have financial power? Would you like to learn ways to leverage that power and increase your wealth? Please join us on Saturday, May 4 at 3:00 p.m. for a free seminar presented by **Meagan M. Sexton** who will guide us in developing wealth strategies from the very beginning of our work life all the way through retirement.

Ms. Sexton is a financial advisor with Edward Jones in Olney, Maryland. A graduate of the University of South Carolina, she holds two FINRA Series licenses and also a life and health insurance license.



Her investment philosophy is to understand what is important to you, the client, and to help you identify and reach your stated financial goals, using appropriate wealth strategies outlined and supported by the Edward Jones analysts.

Ms. Sexton currently serves on the Catholic Business Network Board of Directors and is a member of The Greater Bethesda Chamber of Commerce. She also participates in the Grass Roots Organization for the Well-being of Seniors of Montgomery County.

The workshop is free but reservations are required. The public is invited.

Please use reservation form on page 10 to reserve your seat(s).



BPW/MD 2019 ANNUAL CONFERENCE AND 90TH ANNIVERSARY CELEBRATION

SCHEDULE-AT-A-GLANCE

Thursday, May 2, 2019	4:00 p.m. - 6:00 p.m.	BPW/MD Executive Committee Meeting Board Room
	6:30 p.m. - 8:00 p.m.	BPW/MD Executive Committee Dinner Olde Line Grill
	8:00 p.m. - 10:00 p.m.	Conference and Celebration Set Up Board Room
Friday, May 3, 2019	10:00 a.m. - 11:00 a.m.	BPW Foundation of Maryland Board of Trustees Meeting Calvert 2A
	11:30 a.m. - 12:00 p.m.	Conference Registration Ballroom Foyer
	12:00 p.m. - 2:00 p.m.	Luncheon with Keynote Speaker Maricé Morales Calvert 4
	2:00 p.m. - 2:30 p.m.	Break
	2:30 p.m. - 5:00 p.m.	Creating Connections Workshop with Jennifer Jones Calvert 4
	5:00 p.m. - 5:30 p.m.	Break
	5:30 p.m. - 6:00 p.m.	Conference Registration Ballroom Foyer
	6:00 p.m. - 6:45 p.m.	BPW/MD Business Session Calvert 2
	7:00 p.m. - 8:45 p.m.	Buffet Dinner and BPW/MD's 90 Years of History Calvert 4
	9:00 p.m. - 10:00 p.m.	Co-Presidents' Reception Co-Presidents' Suite
Saturday, May 4, 2019	8:00 a.m. - 9:00 a.m.	Conference Registration Ballroom Foyer
	8:30 a.m. - 8:45 a.m.	Memorial Service. Calvert 2
	9:00 a.m. - 11:30 a.m.	BPW/MD Business Session Calvert 2
	11:30 a.m. - 12:00 p.m.	Break
	12:00 p.m. - 2:00 p.m.	Luncheon with Keynote Speaker Catherine Hill, Ph.D. Calvert 4
	2:00 p.m. - 2:30 p.m.	Break
	2:30 p.m. - 5:00 p.m.	BPW/MD Business Session Calvert 2
	3:00 p.m. - 4:30 p.m.	Financial Workshop presented by Meagan M. Sexton Calvert 2
	5:00 p.m. - 6:30 p.m.	Break
	6:30 p.m. - 9:30 p.m.	Dinner, Awards, Installation Gala, Entertainment Calvert 4



Nevertheless, She Persisted EMPOWERING WOMEN, CHANGING LIVES

90th Anniversary Celebration Gala Dinner, Awards, Installation and Historical Performance

Join us on Saturday evening, May 4, for our 90th Anniversary Gala! We invite all members, guests, former members and Past State Presidents to share an evening showcasing the legacy of BPW/MD's 90 years, as well as the 100 years since the founding of BPW/USA. We will continue our 90th anniversary celebration with a buffet dinner at 6:30 p.m., followed by the Awards Ceremony and Installation of Officers. You are encouraged to wear festive

attire, either current day or maybe something vintage from our history.

Individuals and Local Organizations will be recognized for their programming and events held during the year, and we are looking forward to members stepping up to leadership for 2019-2020. We invite you to share memories of our legacy as we continue to make history by empowering women and changing lives.

Dinner tickets are \$45 per person, reservation required. Public invited.
Please use the registration form on page 10 to reserve your ticket.

HISTORICAL PERFORMANCE

"Amending America ~ How Women Won the Vote" Kate Campbell Stevenson



Continuing our historical journey, we are thrilled to host actor, writer, producer **Kate Campbell Stevenson**, for an historical performance on Saturday night: "Amending America ~ How Women Won the Vote," which fills in some of the gaps in suffrage history, and challenges today's women and young girls

to become more active participants in the local, state and national political process. For women's voices to be heard, more women need to run for office, serve on committees and learn how to advocate for issues they feel are important to improve our society, whether it's on a local, state or national level.

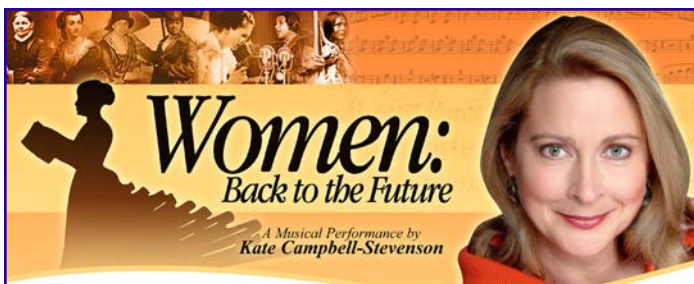
Kate will portray two women in history through spoken word and song; one whose name we know very well, **Alice Paul**, the author of the Equal Rights Amendment, and **Rose Crabtree**, Council member of the 1920 All-Female Town Council of Jackson Hole, Wyoming.



Alice Stokes Paul was an American suffragist, feminist, and women's rights activist, and one of the main leaders and strategists of the campaign for the Nineteenth Amendment to the U.S. Constitution, which prohibits sex discrimination in the right to vote. She lived to be 92 years old and passed away in 1977 without seeing the fulfillment of her life's work.



Rose Crabtree's election to a two-year term on the Jackson Hole, Wyoming Town Council got special attention because she out-pollled her husband, Henry, in the process. Not by a whisker, either: 50 to 31. Furthermore, Henry Crabtree was the sitting mayor at the time of the election.



Kate Campbell Stevenson combines over 25 years of professional experience in music, theatre and education to create *Women: Back to the Future*. Kate portrays ten different women in history through Dramatic Presentation. Audiences are captivated by the first-person dramatic monologue, music and poetry. Beautiful costumes enhance each character, while clever costume and make-up changes create magical transitions between historical time periods with interactive audience participation.

She has starred in over 30 Broadway musicals produced in regional theaters across the United States, including "Camelot," "Carousel," "My Fair Lady," "The King and I," "Show Boat," "Music Man" and "I Do! I Do!," as well as performing in radio and TV commercials. In her one-woman show, Kate brings to life historical women with "can do" attitudes who have inspired audiences from the poorest rural schools in South Carolina to the fanciest prep schools in LA; from small county fairs to the National Theatre and The Office of the President in Washington, D.C.; from state and national convention halls to renowned college and civic auditoriums.

Kate is a graduate of Indiana University School of Music and holds a BA from Michigan State University. She continued her studies at Northwestern Illinois School of Music and Interlochen National Music Camp, and completed 14 years of Vocal Study, nine years with John Bullock, NYC.

Kate is a member of Montgomery County BPW and was honored as BPW/MD's 2014 Woman of Achievement.

A Personal Message from Kate: *Women: Back to the Future* began as a personal quest to inspire my own children and their peers to hold fast to their dreams and provide positive courageous role models. It soon became apparent that my message was appropriate for all age levels, from 5 to 105, to not hold themselves back, to break through personal and/or societal barriers, to make a plan and reach for their dreams. I am grateful to the many women, past and present, whose incredible stories and assistance continue to encourage and inspire me. I am proud to sing out their messages of hope and determination to new generations.



90th Anniversary BPW/MD Memorabilia

We are collecting BPW/MD memorabilia to display at the 90th Annual Conference on May 3 & 4, 2019. This display is an important part of BPW/MD's history and our members would enjoy looking back through the years.

If any past or present BPW/MD members have BPW items they have collected or saved over the years, please contact **Mary Ellen Poole**, memorabilia coordinator, at 301-371-8575 or via email at mpoole199@aol.com to advise what your item is that you wish to have displayed.

Items could include things like photos, a trifold, scarves, pins, red purses, jackets, hats, centerpieces, prizes received at BPW/MD conferences, historic items, ERA material, legislation BPW/MD supported, etc.

Please contact Mary Ellen by April 19, 2019 with your item information. Then, members can bring their items to conference or make other arrangements before the conference.

Thanks and we hope to see you at our 90th Anniversary Celebration.

Join the Executive Committee for Dinner

**THURSDAY, MAY 2, 2019
6:30 - 8:00 P.M.**

**Members Invited to Join BPW/MD
Executive Committee for Dinner at
Olde Line Grill Restaurant, Sheraton BWI.**

The BPW/MD Executive Committee invites all members to join them for dinner on Thursday evening at the Olde Line Grill Restaurant in the Sheraton BWI. Enjoy a full-service menu, which includes steaks, seafood, chicken and pasta, as well as lighter fare such as soups and salads. This is an opportunity for longtime members, Past State Presidents and newer members to meet and mingle over a fine dinner in a warm and inviting setting. Dutch Treat.

Please RSVP to **La'Kenya Walter**,
lakenyasw@yahoo.com or 434-825-8837 by May 1.



BPW/MD 2019 Annual Conference & 90th Anniversary Celebration!

May 3-4, 2019

Sheraton BWI, Linthicum, Md.

HOTEL SLEEPING ROOM RESERVATION DEADLINE: APRIL 19, 2019

\$109/ night King/QQ + 11% tax ~ [Reserve online at BPW/MD group rate.](#)

Or call Sheraton BWI directly 1-888-627-8881 (Identify as Business & Professional Women of Maryland)

EARLY CONFERENCE REGISTRATION DUE APRIL 19, 2019

CONFERENCE REGISTRATION FORM

Fill out the form below for each attendee and send check payable to **BPW/MD** to Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740 E-Mail: lynnmar@myactv.net, Tel: 301-733-3226 OR Register online at www.bpwmaryland.org

FULL CONFERENCE PACKAGE (Includes Business Meeting Registration, and all Fri. and Sat. events)

Early Registration Package – Full Registration (Postmarked by April 19) ☐ \$185.00 \$ _____

Regular Registration Package – Full Registration (Postmarked **after** April 19) ☐ \$205.00 \$ _____

INDIVIDUAL EVENTS (please check the events you plan to attend or purchase individually)

Early Business Session Registration Only (Required to attend Business—Postmarked by April 19) ☐ \$60.00 \$ _____

Regular Business Session Registration Only (Postmarked **after** April 19) ☐ \$80.00 \$ _____

Friday, May 3, 2019

12:00 p.m. – 2:00 p.m. Luncheon Buffet with Maricé Morales, Keynote Speaker. ☐ \$25.00 \$ _____

2:30 p.m. – 5:00 p.m. Creating Connections Workshop with Jennifer Jones ☐ FREE

6:00 p.m. – 6:45 p.m. Opening Business Session (incl. in reg. fee above, check box if attending). . . . ☐

7:00 p.m. – 8:45 p.m. Dinner Buffet and 90th Birthday Celebration ☐ \$30.00 \$ _____

9:00 p.m. – 10:00 p.m. Presidents' Reception ☐ FREE

Saturday, May 4, 2019

8:30 a.m. – 8:45 a.m. Memorial Service

9:00 a.m. – 11:30 a.m. Business Session (incl. in reg. fee above, check box if attending) ☐

12:00 p.m. – 2:00 p.m. Luncheon Buffet with Dr. Catherine Hill, Keynote Speaker. ☐ \$40.00 \$ _____

2:30 p.m. – 5:00 p.m. Business Session (incl. in reg. fee above, check box if attending) ☐

3:00 p.m. – 4:30 p.m. Financial Workshop with Meagan M. Sexton ☐ FREE

6:30 p.m. – 9:00 p.m. Dinner Buffet, Awards and Installation Gala and Entertainment. ☐ \$45.00 \$ _____

YES! I WOULD LIKE TO BE A SPONSOR OF THE BPW/MD ANNUAL CONFERENCE

☐ Platinum Friend - \$100 ☐ Gold Friend - \$75 ☐ Silver Friend - \$50 ☐ BPW Friend - \$25

☐ Registration Sponsorship for a Guest or BPW Member - \$185

☐ I cannot attend, but would like to make a donation of \$ _____ \$ _____

CHECK TOTAL \$ _____

(NOTE: Cancellation Fee - \$20. No Refunds after April 25, 2019)

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (H) _____ (O) _____

(CELL) _____ EMAIL: _____

DIETARY RESTRICTIONS _____ ADA REQUIREMENTS _____

LOCAL ORGANIZATION _____

YES, MY LO WOULD LIKE A DISPLAY TABLE ☐ HALF ☐ WHOLE

LO TABLE CONTACT NAME _____ TEL _____ EMAIL _____

Check all that apply:

- ☐ State Officer
- ☐ State Chair
- ☐ Past State President
- ☐ LO President
- ☐ Member
- ☐ Presenter
- ☐ Sponsor
- ☐ Guest
- ☐ First Time Attending State Conference

SHERATON BWI – LINTHICUM, MARYLAND

**HOTEL RESERVATIONS
DUE BY APRIL 19, 2019**

Sheraton BWI

1110 Old Elkridge Landing Road, Linthicum, MD 21090

Phone: 443-577-2100

<http://www.sheratonbwiairport.com/>

(Rates available May 2, 3, 4, 2019)

\$109/night for King or Doubles or

\$159/for King Suite (plus 13% tax).

**Reserve online: Book your group rate for
Business and Professional Women of MD**

<https://www.marriott.com/event-reservations/reservation-link.mi?id=1547755433387&key=GRP&app=resvlink>

**Or call the hotel toll-free to make your reservations:
1-888-627-8881. Identify as BPW/MD.**

Sheraton BWI is located in a quiet, secluded location out of the main flight path of BWI. Complimentary shuttle to/from BWI Airport, AMTRAK and local MARC trains make it easy for everyone to arrive for a meeting or special event.

The hotel provides 203 guest rooms and suites in one king and two queen bed options. Each guest room has a large work desk, 32-inch HDTV with cable channels, and free high-speed Internet access. **Enjoy a complimentary breakfast (two per guest room) at the Old Line Grill and Lounge.**

Guest services include free parking, a complimentary business center for photocopying and printing, 24 hours fitness center, heated, indoor pool, and Olde Line Grill Restaurant and Lounge.

If you encounter any problems making a reservation, or would like to share a room with another attendee, please contact **Marlene Spielman at 301-776-4645 or lynnmar@myactv.net** or **Karen Evelius at 410-382-6086 or kevelius@comcast.net** to assist you in reserving your room.



Sheraton BWI Hotel Directions

Get interactive driving directions from Google Maps.

From the West (Frederick and Hagerstown): Take I-70 East/ US 40 to Baltimore, Exit 91 A-B for I-695 toward I-95 S/Baltimore/Glen Burnie, Merge onto I-95S, Take exit 7A for MD-295 S/Balti. Washington Pkwy toward Washington DC., Merge onto 295S. Take W. Nursery Road Exit, Left on W. Nursery Road, R on Winterson Road, L on Old Elkridge Landing Road, R into the hotel.

From the South (Clinton and Annapolis): Take I-495 N/I-95 N to Baltimore/College Park, Exit 22A for BW Parkway, Merge onto BW Pkwy. Stay on MD-295 N/BW Pkwy. Take W. Nursery Road Exit, Left on W. Nursery Road, R on Winterson Road, L on Old Elkridge Landing Road, R into the hotel.

From the North (Towson): Take I-695W, Take exit 7A for MD-295 S/Balti. Washington Pkwy toward Washington DC., Merge onto 295S. Take W. Nursery Road Exit, Left on W. Nursery Road, R on Winterson Road, L on Old Elkridge Landing Road, R into the hotel.

From Rockville and Gaithersburg: Take MD-200 E to US 29/I-95 Laurel, Exit 19A-B for I-95 to Baltimore, Merge into I-95 N, Exit 43A to merge onto MD 100E to Glen Burnie, Exit 9B for MD 295 N/BW Parkway, merge on MD 295, Take W. Nursery Road Exit, Left on W. Nursery Road, R on Winterson Road, L on Old Elkridge Landing Road, R into the hotel.

Local Organization Presidents and Committee Reports Due April 22



Attention all Local Organization Presidents and Committee Chairs:

Please prepare a written report about your activities and events for 2018-2019. You will also have 3-5 minutes to present your report at the Annual Conference during the business session on May 4. Please share highlights and successes of your LO or committee. If you require more time to give your report, please make a request to Co-Presidents Walter and Fihelly in advance of the meeting.

LO Presidents, please include the following information at the beginning of your report:

- Name of LO
- Names of Officers
- Number of Members
- Meeting day and location

All written reports must be sent to **Susan Horst** via email by **April 22**. We plan to make copies of these reports and have them available at the conference. A template will be emailed to you to assist you in completing your report. Please contact Susan with any questions, 240-498-8434 or susanhorst@yahoo.com.

Stepping Into the Next Administration

Nomination of Candidates for 2019-2020 BPW/MD Office

BPW/MD is searching for members who love BPW to come forward and donate their time in an officer position for the 2019-2020 Administration. All officers will be mentored the whole way, with guidance, encouragement and support. The rewards will be great, and the leader in all of us will be developed. I hope you will help us continue our mission.

The terms of our Bylaws state that we must have a President, Secretary and Treasurer to proceed into the new BPW/MD year. We would also like to fill the positions of President Elect, First Vice President, as well as all



appointed committee chairmen.

All members are encouraged to nominate an eligible candidate, with their prior consent, or yourself, to become a part of the BPW/MD Leadership Team. Ask your Local Organization President for information, nomination forms and other criteria for submission of

nominations. The deadline for nomination submissions is April 30, 2019.

Kindly forward all information and nomination forms, postmarked on or before April 30, 2019 to Co-President La'Kenya Walter at her address below.

La'Kenya Walter, 4794 Kittiwake Court, Waldorf, MD 20603 • 434-825-8837 • lakenyasw@yahoo.com

CATEGORIES FOR THE AWARD CEREMONY

Please join us for the Awards and Installation dinner on Saturday evening, May 4, at which Local Organizations and individuals will be recognized for their achievements and contributions during this past year. LO awards will be based on the information provided by the LO Presidents in their annual reports, so please be sure to include any of your programs or involvement in the following:

COMMUNITY INVOLVEMENT
EQUAL PAY DAY
FINANCIAL EDUCATION
HEALTH
INDIVIDUAL DEVELOPMENT PROGRAM
LEGISLATION
MEMBERSHIP
NATIONAL BUSINESS WOMEN'S WEEK®
PUBLIC RELATIONS
SCHOLARSHIP
WOMEN'S EQUALITY DAY
WOMEN'S HISTORY
YOUNG CAREERIST PROGRAM

BPW/MD ELECTED OFFICERS' DUTIES Bylaws ARTICLE XI

PRESIDENT: The president shall serve as the principal officer of BPW/MD and preside at all meetings of the organization – the board of directors, the executive committee; assure appointments of committee chairmen and non-elective officers; is ex officio member of all committees, except the nominating committee.

PRESIDENT-ELECT: The president-elect shall act as representative of the president; serve as planning chairman to develop and coordinate programs of the ensuing year; select committee chairmen for the following year.

FIRST VICE PRESIDENT: The first vice president shall perform the duties of president in the absence of the president; become the president for the unexpired term in case of death, resignation or incapacity of the president; is administrative coordinator.

SECOND VICE PRESIDENT: The second vice president shall perform the duties of the president in the absence of the president and the first vice president; is program coordinator.

SECRETARY: The secretary shall record and transcribe the proceedings of the Annual Conference, the board of directors and the executive committee meetings; manage the BPW/MD correspondence.

TREASURER: The treasurer shall deposit, immediately, all monies of BPW/MD in a bank account approved by the executive committee; remit to BPW Foundation all money payable thereof; remit all appropriate money to the Local Organizations; file federal and state tax returns; prepare budget, monthly financial reports and treasurer's annual report for audit; is ex officio member of the finance committee.

All Executive Committee members are Directors/Trustees of the BPW Foundation of Maryland.

CORPORATE AND INDIVIDUAL SPONSOR OPPORTUNITIES

Local businesses and individuals are invited to sponsor the
2019 BPW/MD Annual Conference and 90th Anniversary Celebration.

Select the sponsorship most appropriate for you:

- “Nevertheless, She Persisted” ~
Title Sponsor - \$1,000
- “90th Anniversary” Sponsor - \$750
- “Empowering Women, Changing Lives!”
Sponsor - \$500
- “Creating Connections” Sponsor - \$300
- “Awards and Recognition” Sponsor - \$250
- “Corporate Friend” Sponsor - \$150

Corporate sponsors may receive a free Exhibit Table, may bring greetings to the attendees, receive complimentary tickets to the programs and events, and have their logo and recognition on all printed material and the BPW/MD website.

Members: Please consider sponsoring a **Conference Scholarship - \$185** so another member or guest can attend, or be an individual sponsor at one of the following levels:

- Platinum Friend - \$100
- Silver Friend - \$50
- Gold Friend - \$75
- BPW Friend - \$25

BPW members may indicate their sponsorship level on the Conference Registration Form, along with their conference preferences.

Sponsorships are limited and on a first-come, first-served basis. For additional information and to secure your corporate sponsorship, contact **Karen Evelius** at 410-382-6086 or kevelius@comcast.net.

Scholarships Available for 2019!

Information and
Applications
Now Available on
BPW/MD Website



Apply now or refer a friend or family member! Five scholarships are available for 2019 through the Business and Professional Women's Foundation of Maryland:

- **D. Anita Small Scholarship** - \$1,000
- **Kathryn M. Daugherty Scholarship** -
\$2,800 sophomore year, renewable next two
years
- **Barbara Hiltner Scholarship** - \$2,000
- **Florence Finlayson Scholarship** - \$1,000
- **General Foundation Scholarship** - \$750

Go to the BPW/MD website, www.bpwmaryland.org. Click on **SCHOLARSHIPS** at the top of the page. On the Scholarship page you will find the eligibility requirements for each scholarship, associated instructions to applicants, application form and where to send the application. You can also contact the Scholarship Chair from the website page for more information.

Scholarship applications must be **postmarked by June 15, 2019**. Please spread the word about the availability of our BPW/MD scholarships.

BPW FOUNDATION OF MARYLAND ENDOWMENT FUNDS

BPWF/MD has seven endowment funds:

- Five scholarships – Daugherty, Finlayson, Hiltner, Small, and General Foundation (four are named for BPW/MD members)
- Joyce Hall Ludlum Member Education Fund – subsidizes educational programs for BPW/MD members
- Baltimore BPW – underwrites events or projects commemorating BPW/MD history

Each fund is an endowment, meaning the principal (i.e. donations) is not touched; it is invested. Income from those investments funds scholarships and projects. Depending on income, every scholarship may not be offered every year.

Members are invited to make a tax-deductible donation to the BPW Foundation of Maryland by visiting our website and clicking on the tab “About Us” and then “BPW Foundation of Maryland.”



LO Fundraisers and Raffles Welcome!

Local Organizations are encouraged to bring fundraisers and raffles to the Annual Conference. Display tables are available in the meeting room to each LO free of charge for your fundraisers. Please indicate on your registration form whether your LO would like a free display table.



We Hit “IDP” Out of the Ballpark

Just a quick wrap up to share how successful our Individual Development Program was at the Fall Conference. I am proud to announce that we have added more

IDP trainers to our roster in BPW/Maryland. Please welcome the following new IDP trainers: **Ashley Little, Sharan Koza, Ruby Aridi, La’Kenya Walter**. Also, the course was a refresher training for **Linda Fihelly** and **Susan Horst**. Lastly, I do wish to send out a cheer to those members who are also IDP trainers. We have **Caren Williams, Theresa Souder, Mary Veber, Marlene Spielman, Granis Dixon, Mary Ellen Poole**, and myself, **Nancy Werner**. Please get us off that proverbial bench and put us to work. We really want to keep the IDP game alive and welcome in our BPW/MD Local Organizations. It is the best professional development program in any league.

Our Friday Night IDP doubleheader was one for the ages. Talk about the “Ms. Novembers.” As the BPW/MD

IDP coach, I did not know what to expect. We had a room full of members and guests just waiting for volunteers to come forth and share their five-minute presentation on a topic, any topic. I remember starting the speeches sharing the story of the recent passing of my brother and not having a “living will.” That was tough but I did it. I was done at the mic and now would anyone else come forth? What happened next was an hour of personal tributes and warm life experiences of our fellow BPW sisters’ lives. The love of our mothers was so dominant. It was an evening that I hope all the members and guests in the room remember. I know I will. I wish to thank each of the participating members: **Granis Dixon, Kate Campbell Stevenson, Ashley Little, Susan Horst, Ann Mazingo**, and **Bernice Grossman**. Yes, the “IDP - Stand Up and Speak Out” module night was one never to forget. We did hit it out of the BPW/MD park. Thank you everyone.

Nancy Werner
BPW/MD IDP Chair

Young Careerist Program Is Back

Let’s start from the beginning, when Virginia Allan was our BPW/USA President in the late 1960s. Her goal was to initiate a program that would highlight the younger women of our organization.

When I joined BPW in 1971, the Young Careerist Program was just evolving. Being a 22-year-old, I was really smitten that I might have something to add to the Business and Professional Women’s Club. I jumped into the BPW organization as a Young Careerist and have never looked back. Many experiences have come my way through this extraordinary program. From finding my leadership skills, networking with thousands of women across the nation, and making many lifelong friendships, I credit this program for all that I have achieved.

But now, I would like to renew the Young Careerist Program right here in Maryland. Once upon a time, BPW/MD did have the program but like many BPW federations, the YCP fell to the wayside. It takes a commitment from the leadership and members to provide the direction of the YCP to be successful. We are going to see it happen again in BPW/MD.

First, all leaders of the BPW/MD received a letter of intent that explained the Virginia Allan Young Careerist Program. I am hoping that they will seek to find young women between the ages of 21 to 35 who might enjoy representing their Local Organization at the May Conference. She may be a member or a non-member of the BPW. There will be a biographical application to be completed. There would also be a 4-minute speech presentation on



any of the 10 topics provided by this chair. These speeches will be timed and evaluated by three judges. Lastly, these three judges will interview the YC candidates individually.

Second, a time table must be in place. We encourage the Local Organizations to seek a Young Careerist Candidate. She must submit her biographical application to me, Nancy Werner, by April 15, 2019. This will enable me to compile binders for the three judges. These binders will

be mailed prior to the May Conference. Also, in the binder will be judging sheets.

Third, it was decided that Saturday, May 4 would be our day to highlight the Young Careerist Program. Interviews would take place early in the day with the speeches being presented during the Morning Business Session. After lunch, we would recognize all the participants and announce the winner and runner-up.

Finally, I want to invite all of you to the Friday afternoon session on May 3. We are rolling out the Young Careerist Program’s red carpet. I am thrilled to be providing the reintroduction of the Young Careerist Program back into the BPW/MD agenda. Please consider joining us at this afternoon session to hear more about the program and how it will be a benefit to our BPW/MD. All we need is enthusiasm and energy from all of you to make it happen. Hope to see you there.

Nancy Werner
BPW/MD Young Careerist Program Chair
Alnancy47@verizon.net

MENUS FOR 2019 BPW/ MD ANNUAL CONFERENCE

Friday, May 3, 2019

Buffet Lunch

Tomato Soup
Assorted Wraps and Sandwiches
French Fries/Cole Slaw
Dessert, Coffee/Tea

Buffet Dinner

Salad Bowl/2 Dressings
Dinner Rolls
Meat Lasagna
Vegetable Medley
Green Beans
Cookies/Brownies, Coffee/Tea

Saturday, May 4, 2019

Buffet Lunch

House Salad/2 Dressings
Lunch Rolls
Rice Pilaf
Vegetable Medley
Roasted Chicken Breast
Grilled Flounder Francaise
Dessert, Coffee/Tea

Buffet Dinner

Green Salad/Assorted Dressings
Dinner Rolls
Seasonal Vegetables
Potatoes
Baked Salmon
New York Strip
Chicken Scampi with Rice
Assorted Cakes, Coffee/Tea

Hotel will accommodate anyone with dietary needs with advance notice. Please indicate any dietary requirements on your registration form.

2019 BPW/MD Calendar of Events



- March 30 **National Women's History Alliance Luncheon**, 11:00 a.m. to 2:30 p.m., The Hamilton Live, 600 14th St. NW, Washington, DC. \$125 per person, purchase tickets at <https://nationalwomenshistoryalliance.org/>
- March 31 **Women's History Conference, "The Power of Women: Past, Present & Future,"** 12:30 – 5:00 p.m., The ARC of Frederick County, 555 S. Market St., Frederick, MD 21701. Sponsored by Maryland NOW and Maryland Women's Heritage Center. Price includes lunch: \$55; students \$27; NOW members \$27 or sliding scale at the door. Register at marylandnow.org/events/2019-womens-history/
- April 2 **Equal Pay Day** – This date symbolizes how far into the year women must work to earn what men earned in the previous year.
- May 2 **BPW/MD Executive Committee Meeting**, Sheraton BWI, Board Room, Linthicum Heights, Md. 4:00 p.m. – 6:00 p.m.
- May 2 **BPW/MD Executive Committee Dinner**, 6:30 p.m. – 8:00 p.m., Olde Line Grill, Sheraton BWI, Linthicum Heights, Md. Dutch Treat, order from menu. All members invited! RSVP to La'Kenya Walter at lakenyasw@yahoo.com.
- May 3 **BPW Foundation of MD Trustees Meeting**, Sheraton BWI, Linthicum Heights, Md. Calvert 2A Room, 10:00 a.m. – 11:30 a.m.
- May 3-4 **BPW/MD Annual Conference and 90th Anniversary Celebration** plus 100th Anniversary of BPW/USA, Sheraton BWI, Linthicum Heights, Md.
- Aug. 26 **Women's Equality Day**, celebrating the ratification of the 19th amendment in 1920, granting women the right to vote.
- Oct. 25-26 **BPW/MD Fall Conference and Board of Directors Meeting**, Ramada Plaza, Hagerstown, Md.
- Oct. 26 **BPW/MD NBWW® Luncheon Celebration Honoring Women of Achievement**, Ramada Plaza, Hagerstown, Md.

Local Organization Page Updates on BPW/MD Website

Please send updates about your LO programs and scholarship information to Pat Farmer at buttonspaf@aol.com or 301-776-4645.

Renew Your Membership – Refer a New Member Update Your Contact or LO Page Information

Please renew your membership by making your check payable to BPW/MD and mail to BPW/MD Membership, Marlene Spielman, 11530 Dellwyn Drive, Hagerstown, MD 21740. You may also pay your dues online with PayPal on the BPW/MD website www.bpwmaryland.org. If you need assistance logging in, please contact Pat Farmer, buttonspaf@aol.com or 301-776-4645.

All new members must submit dues with a completed application form.

- **Member of Local and Member at Large dues are \$100 annually.**
- **Student of Local is \$60.**
- **E-Member is \$40 annually.** E-Members receive only electronic communications and cannot participate in the governance of BPW/MD.

Local Organization Page Updates on Website –

Please send updates about your LO programs and scholarship information to Pat Farmer, buttonspaf@aol.com or 301-776-4645.

Member Updates – Have you moved or changed your email? Please send all changes to your contact information to Marlene Spielman, lynnmar@myactv.net or 301-733-3226.

Always have a BPW Membership Application and Membership Brochure with you to share with your members and guests. The Membership Application, Membership Brochure and Fact Sheet are available at www.bpwmaryland.org. The BPW/MD 2018-2019 Fact Sheet provides a summary of BPW and our initiatives. Please contact any of the Executive Committee for copies of these documents.

2018-2019 BPW/MD Chairs and Appointments

STANDING COMMITTEE CHAIRS:

Annual Conference May 2019	Susan Horst and Karen Evelius
Finance	Mary Veber
Legislation	Linda Fihelly
Membership	Marlene Spielman and Granis Dixon

SPECIAL COMMITTEE CHAIRS:

Audit	Vacant
Bylaws	Karen Evelius and Marlene Spielman
History and Records	Betty Abbott and Mary Ellen Poole
IDP/Young Careerist	Nancy Werner
National Business Women's Week®	Greta Davis
Nominations	Vacant
Planning	Vacant
Public Relations	Vacant
Liaison with Webmaster	Pat Farmer
Social Media Outreach	Vacant
Graphic Support	Jeannette Feldner
Administrative Support	Chere Williams

APPOINTMENTS:

Chaplain	Vacant
Hospitality	Ruby Aridi
ERA Representative	Vacant
Legal Advisor	Marylin Pierre
MLAW Representative	Caren Williams
Parliamentarian	Karen Evelius
Resident Agent	Susan Horst

BPW/MD Local Officers

Frederick:

President – Mary Ellen Poole
1st VP – Alice Houck
Secretary – Francine Heaton
Treasurer – Faye Glover

Hagerstown:

President – Ann Mazingo
1st VP – Ashley Little
Secretary – Granis Dixon
Treasurer – Marlene Spielman

Laurel:

President/Treasurer – Mary Veber

Montgomery County:

President – Susan Horst
1st VP – Ana Silvia Galeano
2nd VP – Kate Campbell Stevenson
Secretary – Ruby Aridi
Treasurer – Amanda Wong

Southern Prince George's:

President – Diane Hampton
Vice President – La'Kenya Walter
Secretary – Brenda Savoy
Treasurer – Sharon Jacob

Towson/Hunt Valley:

President/Treasurer – Theresa Foster

In Memoriam

CHRISTOPHER DIEHL

Christopher Diehl, husband of **Hagerstown BPW member Bonnie K. Diehl**, died February 1, 2019 at the age of 73. Christopher worked at many companies in the Hagerstown area and belonged to many local organizations. He was a member of the first class of Leadership.

In addition to his wife Bonnie, Christopher is survived by daughter Jennifer D. Kinzer and husband Tony, son Jeffrey R. Diehl, and grandson Tracy D. Kinzer.

NANCY WALSH LIPPERT

Nancy W. Lippert, 82, of Charlotte Hall, Md., passed away February 11, 2019 at her residence. Born on April 29, 1936, in Archbald, Pa., she was the daughter of the late John E. Walsh and the late Mary Wright Walsh. Nancy was a member of the 5th District Homemakers, the Scarlet Ladies, and the Knights of St. John Ladies Auxiliary #359. She enjoyed playing cards and going to the Northern Senior Center.

Nancy Lippert is survived by her daughter **Caren Williams (John), BPW/MD Past State President**, of Waldorf, Md.; daughter Anmarie Lippert, of Charlotte Hall; and sons Robert Lippert (Michelle), of Charlotte Hall, and Richard Lippert (Catherine), of St. Leonard; three siblings and three grandchildren.

Visitation was February 17, 2019 at Brinsfield Funeral Home in Charlotte Hall. A Mass of Christian Burial was offered on February 18, 2019 at Immaculate Conception Church, with Father Tietjen officiating. Interment followed at St. Mary's Catholic Cemetery, in Bryantown.

Memorial contributions may be made to: Business and Professional Women's Foundation of Maryland.

DR. RITA LAVERNE ROBINSON

After a long and courageous battle with cancer, Dr. Rita Robinson, 82, died Jan. 8, 2019.

A first-generation college graduate from DC Teachers College, Rita earned a Bachelor's in Education from DC Teachers College and subsequently earned a Master in Education and a Ph.D. in Counseling and Guidance from the University of Maryland, College Park.

Soon after beginning her teaching career, Rita married John N. Robinson Jr. on June 25, 1960. The family, including their four children, moved to Prince George's County in 1970 and Rita left the classroom to become an elementary school counselor. She became a community activist in the educational, political, social and cultural aspects of the county and of Maryland.

Dr. Robinson's broad career in education included elementary school teacher and counselor, pupil personnel worker, vice-principal, Director of the Division of Pupil Services, Director of the Office of Equity Assurance and Director of Staff Development.

A Licensed Clinical Professional Counselor, educator and consultant, Dr. Robinson was an owner of Creative Learning Enterprises, Inc., providing creative solutions for problems associated with enhancing positive human communications, fostering positive growth and interaction, and developing educational products to improve the lives of constituents. After retirement, she established her own private practice in counseling in 2005. She also conducted numerous workshops and symposiums on topics such as, Domestic Violence and Human Trafficking throughout the state.

Dr. Robinson was an adjunct professor of graduate courses at Bowie State University, McDaniel College and the University of the District of Columbia. She served on the Prince George's Community College Board of Trustees shortly before her death, and the Board has named a scholarship in her honor.

One of her recent accomplishments was author of "Daughters and Dads: The Ties That Bind," a collection of stories of daughters and their fathers in Maryland and lessons learned.

Among Rita's many awards, were two bestowed in 2018. In March, she was inducted into the Maryland Women's Hall of Fame, and in June, she was awarded the Dr. Rita L. Robinson Multicultural Counseling Award, presented by the Maryland Association for Multicultural Counseling and Development.

One of Rita's most admired and enduring personal qualities throughout her life was that of a caring and responsible person. **She was a great friend of Southern Prince George's BPW and presented workshops for them on a number of occasions.**

DOROTHY "DOT" MARTIN WATERS

Dot Waters was born July 4, 1928 and passed away February 5, 2019, at the age of 90. She worked at the Board of Election Supervisors of Washington County for 30 years and served as an election administrator until retiring in 1991. She was a founding member of the Maryland Association of Election Officials.

A former member, Dot was **Hagerstown BPW Woman of the Year in 2001.**

Dot is survived by five nieces, three great-nieces, one great-nephew, and one great-great-nephew.

Memorial Service

A Memorial Service will be held Saturday, May 4, for any BPW/MD sisters who have passed away this year. Please forward names of deceased BPW sisters, copies of obituaries and any other remembrances to **Pat Farmer**, buttonspaf@aol.com by May 1.



MARYLAND FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN (BPW/MD)

2018-2019 MEMBERSHIP FORM

BPW: Women Helping Women Succeed

Business & Professional Women of Maryland (BPW/MD) is a not-for-profit, nonpartisan, and nonsectarian volunteer association that promotes equity for all women in the workplace through advocacy, education, and information. All individuals who support the mission of BPW/MD are invited to become a member. Contact us at membership@bpwmaryland.org or (301) 733-3226 for membership information.

☐ Pay by check, **Payable to BPW/MD** and mail to BPW/MD Membership Committee **OR**

☐ Pay with credit card via **PayPal** on www.bpwmaryland.org, **Join Now!**

MAIL TO: MARYLAND FEDERATION OF BUSINESS & PROFESSIONAL WOMEN (BPW/MD), MEMBERSHIP COMMITTEE, 11530 DELLWYN DRIVE, HAGERSTOWN, MD 21740. VISIT US ONLINE AT: www.bpwmaryland.org

APPLICANT INFORMATION

Name:

Home address:

City:

State:

ZIP CODE:

Phone:

Fax:

E-mail (Required):

Cell:

Please indicate **phone** preference

☐ Home ☐ Work ☐ Cell

Please indicate **E-mail** preference:

☐ Home ☐ Work

Birthday: Month ____ Day ____

BUSINESS INFORMATION

Current employer:

Title:

Address:

City:

State:

ZIP CODE:

Phone:

Fax:

E-mail (Required):

Website:

INDUSTRY, please select one

☐ Arts/Entertainment/Media
☐ Computers/Technology
☐ Banking/ Finance/Insurance
☐ Education
☐ Health Care/Medicine

☐ Beauty/Wellness
☐ Human Services/Public
Safety/Government
☐ Legal
☐ Manufacturing

☐ Marketing/Advertising/PR
☐ Professional Services
☐ Real Estate/Construction
☐ Nonprofit/Association
☐ Retail/Wholesale

☐ Science/Research
☐ Travel
☐ Other: _____
☐ Business Owner
_____(bus. name)

HOW DID YOU HEAR ABOUT BPW?

☐ Referred by member (Name):

☐ E-mail Announcement ☐ Website ☐ Newspaper ☐ Word of Mouth ☐ Other (Specify):

Are you a: ☐ New member ☐ Renewing member ☐ Transfer (Other BPW Organization):

LOCAL ORGANIZATION TO WHICH YOU ARE APPLYING / RENEWING

Members may affiliate with a Local Organization (**Member of Local - MOL**) or maintain state membership only (**Member at Large - MAL**). **Student Members** must be enrolled in an accredited institution of higher learning for at least 50% of their time. All three types may participate in the governance of the organization. Individuals may join as an **E-Member** to receive electronic state communications, but may not participate in the governance of the organization.

1. Select the type of membership: ☐ **Member of Local (MOL)** ☐ **Member at Large (MAL)** ☐ **Student Member** ☐ **E-Member**

2. If **Member of a Local (MOL)**, select the Local Organization with which you would like to affiliate:

☐ Frederick BPW ☐ Hagerstown BPW ☐ Laurel BPW
☐ Montgomery County BPW ☐ Southern Prince George's BPW ☐ Towson/Hunt Valley BPW

Would you like to be part of an area speaker's bureau? ☐ Yes, Subject: _____

Would you like to host a webinar? ☐ Yes, Subject: _____

ANNUAL MEMBERSHIP DUES ☐ NEW ☐ RENEWAL

<input type="checkbox"/> Member of Local \$100 (includes Local and State Federations, and National BPW Foundation)	<input type="checkbox"/> Member-At-Large \$100.00 (Includes State Federation and National BPW Foundation)
<input type="checkbox"/> Student \$ 60.00 (Includes same as Member of Local, but at reduced rate)	<input type="checkbox"/> E-member \$ 40.00 (Receives Electronic State Communication)

SIGNATURE _____ **DATE** _____ [PROCESSED: _____] JUNE 2018